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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1985-86

January 1986
Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1985-86

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1985-86 Report on Medical School Faculty Salaries is the twenty-first annual review of full-time faculty earnings providing information as of September 1985. Data were obtained from 122 of the 127 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 44,152 filled full-time positions, a four percent increase over the 42,468 reported in last year's survey. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 44,152 faculty in the survey, complete income reporting was submitted for 36,150. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

-Year-end bonus from a faculty practice plan;
-Incentive earnings according to the practice plan;
-Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known by unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each

school for those compensation components for which actual dollars were either not applicable or were not known to the responding institutions.

NA - Not Applicable.

NI - No Information (salary component is applicable, amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire is shown on page 3.

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separtely for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with NA in all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association, in keeping with previous years, has again provided the voluntary option of reporting more detailed compensation data for those faculty in the medical and pediatric subspecialties. This change was adopted in an effort to determine the salary differentials among the various subspecialties of medicine and pediatrics. For the sixty schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the subspecialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by subspecialty.

For the 36,150 full-time faculty for whom all compensation data were reported, mean salary was $74,200, a 5.2 percent increase over the $70,500 reported for 1984-85. During the one-year period ending in August 1985, the Consumer Price Index increased by 2.9 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

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Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1985)
1985-86

FACULTY IDENTIFICATION (For school use only)	Line Number	RANK: Chairman	Professor	Associate Professor	Assistant Professor	Instructor	DEGREE*: M.D.	Other Doctoral	Non Doctoral	COMPENSATION (ROUNDED TO THE NEAREST THOUSAND): Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	28	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
Brown, Tony	04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	20	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	18	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
    - —Cardiology
    - —Gastroenterology
    - —Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
    - —Neonatology
    - —Pediatric Cardiology
    - —Other Pediatrics
18. Physical Med. & Rehab
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #1580

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

PARTICIPATING SCHOOLS 1985-86 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (24)	Public (11)
Albany	SUNY Buffalo
Boston	Maryland
Columbia	New Jersey
Cornell	SUNY Upstate
Dartmouth	Vermont
Einstein	Rutgers
Georgetown	Connecticut
George Washington	Massachusetts
Hahnemann	Penn State
Harvard	SUNY Stony Brook
Howard	Uniformed Services
Jefferson	
Tufts	
Johns Hopkins	
New York Medical	
New York Univ.	
U. of Penn.	
Pittsburgh	
Rochester	
Temple	
M.C. of Penn.	
Yale	
Brown	
Mount Sinai	

SOUTHERN REGION**

Private (11)	Public (29)
Bowman Gray	Alabama-Birmingham
Duke	Arkansas
Emory	Florida
Miami	Georgia
Meharry	Kentucky
Tulane	Louisiana-New Orleans
Vanderbilt	Louisville
East Virginia	Mississippi
Oral Roberts	North Carolina
Mercer	Oklahoma
	Texas-San Antonio
	South Carolina
	U. of Puerto Rico
	Texas-Southwestern
	Tennessee
	Texas-Galveston
	U. of Virginia
	M.C. of Virginia
	West Virginia
	South Florida
	Texas-Houston
	Louisiana-Shreveport
	East Carolina
	Texas Tech
	South Alabama
	U of S. Carolina-Columbia
	Texas A & M
	East Tennessee State
	Marshall University

MIDWESTERN REGION

Private (11)	Public (21)
Chicago Medical	Cincinnati
U. of Chicago	Illinois
Creighton	Indiana
Loyola Stritch	Iowa
M.C. of Wisconsin	Kansas
Northwestern	U. of Michigan
St. Louis	Minnesota-Minneapolis
Washington Univ., St. Louis	Missouri-Columbia
Case Western Reserve	Nebraska
Rush	North Dakota
Mayo	Ohio State
	South Dakota
	Wayne State
	Wisconsin
	Michigan State
	M.C. Ohio-Toledo
	Missouri-Kansas City
	Southern Illinois
	Minnesota-Duluth
	Wright State
	Northeastern Ohio

WESTERN REGION

Private (3)	Public (14)
Loma Linda	California-San Francisco
Southern California	California-Los Angeles
Stanford	Colorado
	California-Irvine
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle
	Arizona
	California-San Diego
	Hawaii
	California-Davis
	Nevada

*One public school, SUNY Downstate, did not participate.

**Four private schools, Baylor, Morehouse, Cayey and Ponce, did not participate.

Northeastern Region
CANADA
MAINE
WASHINGTON
L. Superior
VERMONT
NEW HAMPSHIRE
MONTANA
NORTH DAKOTA
MINNESOTA
MICHIGAN
L. Huron
L. Ontario
NEW YORK
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
OREGON
IDAHO
WISCONSIN
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTH DAKOTA
L. Michigan
L. Erie
PENNSYLVANIA
NEW JERSEY
WYOMING
IOWA
OHIO
MARYLAND
DELAWARE
Washington District of Columbia
NEBRASKA
Missouri R.
ILLINOIS
INDIANA
WEST VIRGINIA
VIRGINIA
NEVADA
UTAH
COLORADO
Ohio R.
KENTUCKY
KANSAS
MISSOURI
NORTH CAROLINA
CALIFORNIA
Colorado R.
TENNESSEE
Mississippi R.
OKLAHOMA
ARKANSAS
SOUTH CAROLINA
ATLANTIC OCEAN
ARIZONA
NEW MEXICO
SOUTHERN REGION
GEORGIA
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43.000

50th percentile is $48,000

80th percentile is $53,000

20th	43	COUNT 15
50th	48	
80th	53	MEAN 48.9

15 faculty members in this group

Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1985

	Number of Positions	Percent of Total Positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	36,150	100.0	$2,682,676	100.0
Faculty receiving base salary component only	17,350	48.0	1,002,373	37.4
Faculty receiving base and supplent salary components	18,800	52.0	1,680,303	62.7
Incomplete Reporters	8,002	--	--	--
TOTAL	44,152			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1985

(dollars in thousands)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,150	19,982	16,168	$2,682,676	$1,444,914	$1,237,762
Northeast	11,744	2,809	8,935	860,488	198,939	661,549
Midwest	8,380	4,516	3,864	642,762	312,754	326,008
South	10,687	7,983	2,704	761,064	560,195	200,869
West	5,339	4,674	665	422,362	373,026	49,336
BASIC SCIENCE DEPARTMENTS						
Total	8,578	5,238	3,340	$ 426,867	$ 256,818	$ 170,049
Northeast	2,611	770	1,841	135,274	40,154	95,120
Midwest	2,180	1,478	702	106,149	70,146	36,003
South	2,774	2,141	633	130,221	100,377	29,844
West	1,013	849	164	55,223	46,141	9,082
CLINICAL SCIENCE DEPARTMENTS						
Total	27,572	14,744	12,828	$2,255,809	$1,188,096	$1,067,713
Northeast	9,133	2,039	7,094	725,214	158,785	566,429
Midwest	6,200	3,038	3,162	532,613	242,608	290,005
South	7,913	5,842	2,071	630,843	459,818	171,025
West	4,326	3,825	501	367,139	326,885	40,254
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.5	14.1	55.3	32.0	13.8	53.4
Midwest	23.2	22.6	23.9	23.9	21.6	26.3
South	29.6	40.0	16.7	28.3	38.8	16.2
West	14.8	23.4	4.1	15.7	25.8	4.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	30.4	14.7	55.1	31.6	15.6	55.9
Midwest	25.4	28.2	21.0	24.9	27.3	21.1
South	32.3	40.9	19.0	30.5	39.0	17.6
West	11.8	16.2	4.9	12.9	18.0	5.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	33.1	13.8	55.3	32.1	13.3	53.1
Midwest	22.4	20.6	24.6	23.7	20.4	27.2
South	28.7	39.6	16.1	28.0	38.7	16.0
West	15.7	25.9	3.9	16.3	27.5	3.8

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1985

(dollars in thousands)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,150	19,982	16,168	$2,692,676	$1,444,914	$1,237,762
M.D. Degree	22,123	11,855	10,268	2,025,746	1,061,879	963,867
Other Doctoral	12,867	7,541	5,326	614,714	362,370	252,344
Non-Doctoral	1,160	586	574	42,216	20,665	21,551
BASIC SCIENCE DEPARTMENTS						
Total	8,578	5,238	3,340	$ 426,867	$ 256,818	$ 170,049
M.D. Degree	830	436	394	58,873	29,784	29,089
Other Doctoral	7,583	4,714	2,869	362,668	224,254	138,414
Non-Doctoral	165	88	77	5,326	2,780	2,546
CLINICAL SCIENCE DEPARTMENTS						
Total	27,572	14,744	12,828	$2,255,809	$1,188,096	$1,067,713
M.D. Degree	21,293	11,419	9,874	1,966,873	1,032,095	934,778
Other Doctoral	5,284	2,827	2,457	252,046	138,116	113,930
Non-Doctoral	995	498	497	36,890	17,885	19,005
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.2	59.3	63.5	75.5	73.5	77.9
Other Doctoral	35.6	37.7	32.9	22.9	25.0	20.4
Non-Doctoral	3.2	2.9	3.6	1.6	1.4	1.7
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	9.7	8.3	11.8	13.8	11.6	17.1
Other Doctoral	88.4	90.0	85.9	85.0	87.3	81.4
Non-Doctoral	1.9	1.7	2.3	1.2	1.0	1.5
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.2	77.4	77.0	87.2	86.9	87.5
Other Doctoral	19.2	19.2	19.2	11.2	11.6	10.7
Non-Doctoral	3.6	3.4	3.9	1.6	1.5	1.8

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1985

(dollars in thousands)

RANK	Number of Faculty			Total Dollars(thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,150	19,982	16,168	$2,682,676	$1,444,914	$1,237,762
Chairman	1,739	1,034	705	215,263	120,742	94,521
Professor	9,490	5,636	3,854	863,724	494,907	368,817
Associate Professor	9,491	5,494	3,997	691,940	380,344	311,596
Assistant Professor	12,987	6,746	6,241	806,182	405,195	400,987
Instructor	2,443	1,072	1,371	105,567	43,726	61,841
BASIC SCIENCE DEPARTMENTS						
Total	8,578	5,238	3,340	$426,867	$ 256,818	$ 170,049
Chairman	635	384	251	52,466	30,201	22,265
Professor	2,797	1,747	1,050	170,878	103,932	66,946
Associate Professor	2,663	1,711	952	118,826	75,297	43,529
Assistant Professor	2,179	1,230	949	76,827	43,209	33,618
Instructor	304	166	138	7,870	4,179	3,691
CLINICAL SCIENCE DEPARTMENTS						
Total	27,572	14,744	12,828	$ 2,255,809	$ 1,188,096	$1,067,713
Chairman	1,104	650	454	162,797	90,541	72,256
Professor	6,693	3,889	2,804	692,846	390,975	301,871
Associate Professor	6,828	3,783	3,045	573,114	305,047	268,067
Assistant Professor	10,808	5,516	5,292	729,355	361,986	367,369
Instructor	2,139	906	1,233	97,697	39,547	58,150
PERCENT DISTRIBUTION ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.8	5.2	4.4	8.0	8.4	7.6
Professor	26.3	28.2	23.8	32.2	34.3	29.8
Associate Professor	26.3	27.5	24.7	25.8	26.3	25.2
Assistant Professor	35.9	33.8	38.6	30.1	28.0	32.4
Instructor	6.8	5.4	8.5	3.9	3.0	5.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.4	7.3	7.5	12.3	11.8	13.1
Professor	32.6	33.4	31.4	40.0	40.5	39.4
Associate Professor	31.0	32.7	28.5	27.8	29.3	25.6
Assistant Professor	25.4	23.5	28.4	18.0	16.8	19.8
Instructor	3.5	3.2	4.1	1.8	1.6	2.2
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.0	4.4	3.5	7.2	8.4	6.8
Professor	24.3	26.4	21.9	30.7	34.3	28.3
Associate Professor	24.8	25.7	23.7	25.4	26.3	25.1
Assistant Professor	39.2	37.4	41.3	32.3	28.0	34.4
Instructor	7.8	6.1	9.6	4.3	3.0	5.4

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1]/
RECEIVING ONLY A BASE COMPENSATION, 1985-86 AND 1984-85
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85
TOTAL BASIC SCIENCES	32.9	35.0	42.5	46.6	51.4	53.3	69.4	66.7	92.4	85.6
Anatomy	-	-	37.0	34.8	48.1	45.3	64.5	63.1	87.6	79.2
Biochemistry	-	-	39.4	-	50.0	45.5	68.2	65.5	94.3	87.0
Microbiology	-	-	43.9	42.6	51.9	49.3	71.4	67.3	97.3	86.8
Pharmacology	-	-	43.8	43.6	55.3	52.9	67.4	64.6	89.3	86.4
Physiology	-	-	44.2	42.1	48.3	48.8	71.8	66.6	91.5	85.9
Other Basic Sciences	37.3	46.8	45.3	57.2	56.4	75.0	75.6	77.0	98.1	90.3
TOTAL CLINICAL SCIENCES	45.9	46.4	72.0	70.8	88.2	84.7	103.5	98.2	127.2	121.8
Anesthesiology	82.7	78.8	101.2	93.2	121.0	116.0	126.3	120.0	161.3	153.4
Community Health	44.3	-	73.8	72.5	73.1	73.4	80.6	71.6	87.6	84.2
Dermatology	-	38.0	68.4	66.3	89.4	76.1	93.8	99.3	125.0	106.4
Family Practice	48.9	46.4	65.5	64.0	76.2	72.2	85.8	74.7	103.1	102.7
Medicine	39.7	39.5	70.5	67.5	83.3	81.0	99.4	95.9	140.2	128.4
Neurology	40.9	38.4	66.4	67.0	80.5	83.2	96.4	91.4	115.2	114.2
Obstetrics/Gynecology	38.3	45.9	79.5	74.3	90.3	86.5	104.7	100.3	140.9	128.3
Ophthalmology	28.1	29.4	79.8	81.0	96.0	89.1	130.8	114.5	154.6	156.5
Otolaryngology	-	30.7	101.6	89.8	107.9	100.1	130.2	123.2	-	164.3
Pathology	41.3	44.6	59.3	59.0	80.8	76.1	93.4	87.7	120.3	111.8
Pediatrics	37.3	39.5	52.1	52.3	67.8	68.3	87.7	83.9	118.8	108.8
Physical Medicine	35.4	-	79.0	75.8	92.5	97.0	-	-	-	-
Preventive Medicine	-	-	83.6	80.3	72.8	75.0	93.8	80.8	87.2	90.6
Psychiatry	52.4	48.3	56.9	62.5	73.3	76.3	89.8	85.6	122.1	123.7
Radiology	43.0	39.9	91.3	85.8	113.2	108.5	131.0	125.4	160.9	130.8
General Surgery	35.6	51.1	79.2	82.0	106.4	94.7	124.2	113.4	168.0	156.0
Neurosurgery	-	-	93.4	82.2	111.4	115.8	125.9	132.5	147.8	158.4
Orthopedic Surgery	50.0	52.5	105.4	100.7	130.4	124.7	147.5	136.5	145.8	142.6
Plastic Surgery	-	-	93.6	91.8	122.9	114.2	154.2	138.1	-	-
Thoracic and Cardio-vascular Surgery	-	-	135.2	111.4	156.2	130.8	180.5	163.1	-	-
Urology	39.0	41.8	94.1	96.6	121.9	124.0	132.9	117.3	-	132.8
Other Clinical Sci.	56.0	55.5	76.8	76.6	98.5	94.6	110.4	105.8	109.3	103.3
Clinical Subspecialties: Cardiology	38.0	42.3	85.8	75.8	102.8	97.4	111.9	107.2	-	-
Gastroenterology	-	-	89.2	78.8	88.1	83.8	109.3	102.9	-	-
Neonatology	-	-	58.6	53.8	74.9	71.1	89.6	87.0	-	-
Pediatric Cardiology	-	-	65.3	56.7	81.8	75.6	99.7	90.4	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1]/

RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1985-86 AND 1984-85

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85
TOTAL BASIC SCIENCES	-	-	55.5	52.9	65.9	56.7	78.2	73.2	104.4	99.9
Anatomy	-	-	-	-	-	-	64.0	59.4	105.3	85.0
Biochemistry	-	-	40.4	-	-	-	80.3	70.7	-	-
Microbiology	-	-	61.0	61.5	-	-	72.6	63.7	-	107.3
Pharmacology	-	-	-	-	65.8	51.1	81.8	80.0	105.5	100.9
Physiology	-	-	-	-	-	-	81.4	74.4	99.7	99.7
Other Basic Sciences	-	-	60.7	54.5	70.2	61.5	82.6	79.6	107.7	102.8
TOTAL CLINICAL SCIENCES	60.7	56.4	77.8	74.4	96.7	92.3	114.1	108.2	154.0	145.6
Anesthesiology	91.4	90.1	102.7	97.5	121.4	115.1	139.4	130.9	170.1	158.5
Community Health	-	51.6	59.3	66.0	79.5	73.3	97.8	88.2	108.6	105.9
Dermatology	47.0	-	83.9	74.2	110.9	91.8	106.7	105.3	131.6	130.1
Family Practice	52.4	50.8	66.9	63.5	79.3	77.9	90.2	87.6	113.6	107.9
Medicine	50.2	46.3	68.3	65.8	86.3	82.6	101.7	95.8	144.5	132.4
Neurology	49.5	43.3	67.4	63.2	86.7	82.5	100.8	97.0	131.3	121.7
Obstetrics/Gynecology	50.2	51.1	86.1	80.4	108.8	106.2	122.6	115.8	156.9	144.6
Ophthalmology	57.3	46.2	95.8	92.7	134.0	122.0	151.5	144.3	190.9	185.8
Otolaryngology	70.8	58.2	93.9	96.7	129.6	133.2	151.6	139.6	173.4	169.9
Pathology	57.6	51.2	66.0	64.6	84.2	81.2	100.4	96.3	136.4	128.6
Pediatrics	43.6	42.9	59.9	58.1	75.4	72.5	92.3	87.0	126.2	116.8
Physical Medicine	67.4	61.1	82.5	77.2	86.2	88.1	113.4	102.1	135.5	126.0
Preventive Medicine	-	-	63.9	63.4	81.3	76.7	75.9	81.8	93.0	88.9
Psychiatry	54.0	52.9	67.9	64.9	82.5	77.9	100.9	95.2	133.1	125.9
Radiology	57.0	47.4	86.0	83.4	110.7	103.9	131.1	123.0	168.5	158.2
General Surgery	66.0	70.9	98.9	92.3	122.1	116.9	143.7	139.5	185.1	174.2
Neurosurgery	81.0	64.7	97.8	96.4	142.9	125.8	173.8	166.4	204.2	183.5
Orthopedic Surgery	89.0	74.6	105.6	100.6	131.0	126.4	169.5	144.5	179.7	176.9
Plastic Surgery	-	-	118.7	108.7	143.6	126.8	174.5	170.3	180.8	170.4
Thoracic and Cardio-vascular Surgery	-	-	129.4	125.4	176.9	172.6	204.5	196.4	329.4	364.1
Urology	-	-	92.6	94.2	117.4	111.9	145.1	129.4	174.6	159.9
Other Clinical Sci.	65.7	56.3	82.4	78.3	101.0	94.3	111.3	109.5	150.4	150.7
Clinical Subspecialties: Cardiology	47.2	39.0	74.2	74.7	103.1	100.5	112.9	105.8	144.0	121.8
Gastroenterology	-	-	69.9	65.3	96.9	87.3	106.9	98.3	-	-
Neonatology	75.4	-	74.3	72.3	92.3	84.3	111.8	109.2	-	-
Pediatric Cardiology	-	-	62.6	60.9	82.1	76.0	100.3	95.6	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1985-86 AND 1984-85

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85	1985-86	1984-85
TOTAL BASIC SCIENCES	25.1	23.9	34.7	33.0	44.0	41.7	58.7	55.5	77.1	72.1
Anatomy	27.1	23.1	34.4	33.1	43.9	41.4	57.0	53.9	75.6	71.2
Biochemistry	23.5	24.1	34.2	32.4	43.0	40.7	58.9	55.5	80.9	75.3
Microbiology	23.6	23.8	34.6	33.2	43.9	41.4	58.8	56.0	77.5	70.5
Pharmacology	24.8	24.0	34.4	33.0	44.2	42.2	59.6	56.5	76.6	72.1
Physiology	24.2	23.1	34.9	33.2	44.3	42.4	59.1	55.5	78.2	72.7
Other Basic Sciences	30.1	25.3	36.2	33.6	45.9	43.0	59.4	55.6	71.7	69.4
TOTAL CLINICAL SCIENCES	29.5	28.1	37.0	35.4	47.7	45.5	61.2	58.4	79.3	69.9
Anesthesiology	-	26.8	38.4	45.2	43.2	46.7	67.5	61.7	-	-
Community Health	31.4	29.7	37.0	36.7	45.5	42.7	61.9	58.6	-	-
Dermatology	-	-	35.8	32.8	48.2	-	57.5	56.7	-	-
Family Practice	30.9	28.6	38.4	36.6	49.4	46.3	53.8	56.4	-	-
Medicine	29.5	25.5	36.1	33.9	46.3	43.8	59.7	57.0	-	-
Neurology	24.0	25.0	35.0	33.8	44.9	43.3	60.4	59.1	-	-
Obstetrics/Gynecology	24.9	29.2	35.5	33.9	44.8	43.9	57.9	56.9	-	-
Ophthalmology	27.3	27.8	35.9	34.6	47.4	45.4	65.6	57.5	-	-
Otolaryngology	28.5	31.8	37.1	35.6	49.6	47.0	57.2	53.9	-	-
Pathology	30.1	28.5	37.6	35.8	49.7	46.1	59.3	59.2	-	-
Pediatrics	28.4	25.7	34.8	33.2	42.9	41.5	60.3	57.2	-	-
Physical Medicine	-	-	37.6	34.8	45.8	43.6	48.5	48.0	-	-
Preventive Medicine	33.3	28.6	37.8	33.9	47.3	45.5	59.0	53.6	-	-
Psychiatry	27.6	27.0	36.4	35.9	46.4	44.5	60.6	59.8	-	-
Radiology	33.5	38.3	43.7	40.4	52.4	51.7	69.7	65.4	-	-
General Surgery	26.7	31.4	35.0	33.7	44.7	44.7	59.6	54.7	-	-
Neurosurgery	-	-	35.6	33.6	47.6	49.4	63.2	59.2	-	-
Orthopedic Surgery	-	-	41.9	37.9	60.1	51.5	63.9	46.2	-	-
Plastic Surgery	-	-	-	-	48.0	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	39.8	33.8	-	-	-	-	-	-
Urology	-	-	34.3	30.9	52.8	49.3	66.8	65.0	-	-
Other Clinical Sci.	34.8	28.9	38.8	38.1	51.9	48.9	62.1	57.4	-	58.3

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 22 COUNT 40 50th 29 80th 34 MEAN 28.2	20th 31 COUNT 471 50th 34 80th 38 MEAN 34.5	20th 38 COUNT 582 50th 43 80th 49 MEAN 44.0	20th 48 COUNT 466 50th 57 80th 66 MEAN 58.4	20th 66 COUNT 111 50th 80 80th 92 MEAN 79.5
BIOCHEMISTRY	20th 20 COUNT 52 50th 23 80th 27 MEAN 23.4	20th 30 COUNT 348 50th 34 80th 38 MEAN 34.4	20th 38 COUNT 479 50th 43 80th 48 MEAN 43.2	20th 50 COUNT 616 50th 59 80th 70 MEAN 60.3	20th 69 COUNT 108 50th 82 80th 98 MEAN 82.9
MICROBIOLOGY	20th 18 COUNT 46 50th 24 80th 29 MEAN 24.5	20th 31 COUNT 350 50th 35 80th 40 MEAN 35.3	20th 39 COUNT 439 50th 43 80th 50 MEAN 44.4	20th 50 COUNT 431 50th 58 80th 69 MEAN 60.9	20th 70 COUNT 105 50th 81 80th 98 MEAN 83.8
PHARMACOLOGY	20th 21 COUNT 48 50th 25 80th 28 MEAN 25.4	20th 31 COUNT 320 50th 35 80th 40 MEAN 35.5	20th 38 COUNT 383 50th 44 80th 51 MEAN 45.5	20th 52 COUNT 436 50th 61 80th 71 MEAN 62.3	20th 68 COUNT 110 50th 83 80th 94 MEAN 83.8
PHYSIOLOGY	20th 20 COUNT 54 50th 23 80th 28 MEAN 23.9	20th 31 COUNT 372 50th 35 80th 40 MEAN 35.6	20th 39 COUNT 505 50th 44 80th 51 MEAN 44.7	20th 50 COUNT 549 50th 60 80th 72 MEAN 62.0	20th 70 COUNT 111 50th 82 80th 95 MEAN 83.3
OTHER BASIC	20th 23 COUNT 64 50th 28 80th 36 MEAN 29.5	20th 30 COUNT 318 50th 35 80th 42 MEAN 36.7	20th 39 COUNT 275 50th 45 80th 55 MEAN 47.3	20th 50 COUNT 299 50th 60 80th 75 MEAN 63.6	20th 63 COUNT 90 50th 80 80th 101 MEAN 82.6
TOTAL BASIC	20th 20 COUNT 304 50th 25 80th 30 MEAN 25.9	20th 31 COUNT 2179 50th 35 80th 40 MEAN 35.3	20th 38 COUNT 2663 50th 43 80th 50 MEAN 44.6	20th 50 COUNT 2797 50th 59 80th 70 MEAN 61.1	20th 67 COUNT 635 50th 81 80th 95 MEAN 82.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 196 50th 86 80th 99 MEAN 85.3	20th 84 COUNT 817 50th 99 80th 114 MEAN 99.1	20th 100 COUNT 307 50th 118 80th 137 MEAN 113.4	20th 114 COUNT 207 50th 135 80th 150 MEAN 131.3	20th 145 COUNT 68 50th 167 80th 190 MEAN 168.8
COMMUNITY HEALTH	20th 27 COUNT 31 50th 33 80th 48 MEAN 37.3	20th 33 COUNT 178 50th 43 80th 61 MEAN 51.1	20th 42 COUNT 107 50th 51 80th 68 MEAN 57.0	20th 54 COUNT 109 50th 67 80th 83 MEAN 69.8	20th 78 COUNT 27 50th 101 80th 117 MEAN 97.1
DERMATOLOGY	20th 27 COUNT 12 50th 37 80th 55 MEAN 40.8	20th 50 COUNT 87 50th 66 80th 92 MEAN 72.9	20th 58 COUNT 59 50th 83 80th 114 MEAN 95.7	20th 72 COUNT 54 50th 97 80th 121 MEAN 95.8	20th 105 COUNT 30 50th 126 80th 162 MEAN 130.5
FAMILY PRACTICE	20th 28 COUNT 103 50th 35 80th 53 MEAN 38.6	20th 45 COUNT 445 50th 61 80th 74 MEAN 60.5	20th 48 COUNT 219 50th 72 80th 86 MEAN 69.0	20th 61 COUNT 94 50th 83 80th 102 MEAN 81.8	20th 95 COUNT 61 50th 110 80th 127 MEAN 110.9
MEDICINE	20th 28 COUNT 453 50th 40 80th 54 MEAN 41.6	20th 48 COUNT 2476 50th 62 80th 76 MEAN 64.4	20th 65 COUNT 1564 50th 80 80th 96 MEAN 81.6	20th 83 COUNT 1811 50th 98 80th 116 MEAN 99.5	20th 120 COUNT 88 50th 142 80th 165 MEAN 143.7
NEUROLOGY	20th 25 COUNT 60 50th 36 80th 48 MEAN 37.8	20th 37 COUNT 417 50th 57 80th 72 MEAN 58.0	20th 53 COUNT 237 50th 76 80th 95 MEAN 76.0	20th 79 COUNT 239 50th 96 80th 111 MEAN 93.7	20th 107 COUNT 62 50th 128 80th 152 MEAN 128.7
OBS-GYNECOLOGY	20th 27 COUNT 148 50th 33 80th 57 MEAN 41.1	20th 42 COUNT 509 50th 72 80th 91 MEAN 73.8	20th 50 COUNT 324 50th 92 80th 115 MEAN 90.2	20th 70 COUNT 289 50th 107 80th 134 MEAN 106.6	20th 126 COUNT 80 50th 153 80th 175 MEAN 154.2
OPHTHALMOLOGY	20th 25 COUNT 33 50th 33 80th 50 MEAN 35.8	20th 36 COUNT 224 50th 74 80th 95 MEAN 72.0	20th 54 COUNT 144 50th 106 80th 149 MEAN 109.1	20th 63 COUNT 167 50th 110 80th 168 MEAN 120.7	20th 138 COUNT 47 50th 170 80th 238 MEAN 185.5
OTOLARYNGOLOGY	20th 22 COUNT 31 50th 26 80th 47 MEAN 34.4	20th 37 COUNT 124 50th 73 80th 109 MEAN 73.4	20th 47 COUNT 104 50th 85 80th 129 MEAN 89.8	20th 53 COUNT 96 50th 95 80th 157 MEAN 106.5	20th 136 COUNT 33 50th 160 80th 201 MEAN 175.2
PATHOLOGY	20th 27 COUNT 139 50th 36 80th 49 MEAN 39.5	20th 37 COUNT 825 50th 55 80th 70 MEAN 54.6	20th 50 COUNT 630 50th 73 80th 90 MEAN 72.0	20th 70 COUNT 661 50th 93 80th 112 MEAN 91.8	20th 110 COUNT 91 50th 131 80th 154 MEAN 130.8
PEDIATRICS	20th 25 COUNT 204 50th 31 80th 44 MEAN 35.6	20th 41 COUNT 1252 50th 53 80th 65 MEAN 54.2	20th 56 COUNT 854 50th 68 80th 82 MEAN 70.0	20th 73 COUNT 695 50th 86 80th 104 MEAN 88.9	20th 105 COUNT 82 50th 125 80th 136 MEAN 124.1

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 28 COUNT 52 50th 45 80th 69 MEAN 48.9	20th 33 COUNT 110 50th 64 80th 95 MEAN 64.1	20th 43 COUNT 61 50th 61 80th 95 MEAN 68.6	20th 56 COUNT 29 50th 99 80th 135 MEAN 97.8	20th 93 COUNT 23 50th 118 80th 159 MEAN 126.7
PREVENTIVE MEDICINE	20th 27 COUNT 21 50th 32 80th 44 MEAN 34.5	20th 34 COUNT 82 50th 42 80th 71 MEAN 53.0	20th 42 COUNT 60 50th 49 80th 63 MEAN 53.9	20th 52 COUNT 65 50th 64 80th 75 MEAN 67.7	20th 78 COUNT 18 50th 90 80th 101 MEAN 90.1
PSYCHIATRY	20th 25 COUNT 230 50th 35 80th 56 MEAN 40.0	20th 36 COUNT 1122 50th 53 80th 70 MEAN 54.4	20th 47 COUNT 708 50th 68 80th 85 MEAN 68.0	20th 61 COUNT 711 50th 83 80th 107 MEAN 85.9	20th 110 COUNT 82 50th 129 80th 146 MEAN 130.4
RADIOLOGY	20th 30 COUNT 155 50th 37 80th 61 MEAN 45.4	20th 50 COUNT 825 50th 80 80th 98 MEAN 78.0	20th 60 COUNT 517 50th 100 80th 121 MEAN 96.0	20th 88 COUNT 519 50th 123 80th 148 MEAN 119.2	20th 143 COUNT 78 50th 164 80th 196 MEAN 166.6
GENERAL SURGERY	20th 30 COUNT 96 50th 47 80th 75 MEAN 51.1	20th 50 COUNT 476 50th 84 80th 110 MEAN 85.7	20th 75 COUNT 346 50th 110 80th 138 MEAN 109.7	20th 102 COUNT 382 50th 133 80th 171 MEAN 134.6	20th 134 COUNT 72 50th 177 80th 232 MEAN 183.0
NEUROSURGERY	20th 27 COUNT 17 50th 37 80th 72 MEAN 48.8	20th 53 COUNT 87 50th 88 80th 107 MEAN 85.7	20th 51 COUNT 86 50th 114 80th 163 MEAN 113.6	20th 74 COUNT 92 50th 141 80th 191 MEAN 144.7	20th 167 COUNT 23 50th 189 80th 228 MEAN 194.4
ORTHOPEDIC SURGERY	20th 33 COUNT 29 50th 62 80th 92 MEAN 62.4	20th 63 COUNT 201 50th 94 80th 118 MEAN 96.1	20th 90 COUNT 135 50th 123 80th 152 MEAN 122.6	20th 106 COUNT 124 50th 144 80th 173 MEAN 150.9	20th 145 COUNT 38 50th 170 80th 202 MEAN 176.2
PLASTIC SURGERY	20th 23 COUNT 7 50th 36 80th 93 MEAN 51.9	20th 76 COUNT 49 50th 96 80th 130 MEAN 108.9	20th 93 COUNT 34 50th 118 80th 158 MEAN 124.9	20th 130 COUNT 28 50th 154 80th 226 MEAN 170.1	20th 148 COUNT 5 50th 200 80th 200 MEAN 180.8
THOR & CARDICV SURG	20th 27 COUNT 11 50th 35 80th 62 MEAN 44.0	20th 88 COUNT 70 50th 111 80th 167 MEAN 123.1	20th 112 COUNT 60 50th 154 80th 205 MEAN 167.1	20th 136 COUNT 67 50th 190 80th 248 MEAN 198.8	20th 205 COUNT 9 50th 265 80th 513 MEAN 312.1
UROLOGY	20th 26 COUNT 6 50th 43 80th 81 MEAN 49.3	20th 55 COUNT 86 50th 85 80th 120 MEAN 86.0	20th 90 COUNT 73 50th 110 80th 144 MEAN 112.4	20th 115 COUNT 85 50th 134 80th 162 MEAN 136.6	20th 143 COUNT 27 50th 168 80th 210 MEAN 173.7
OTHER CLINICAL	20th 30 COUNT 105 50th 43 80th 64 MEAN 47.7	20th 35 COUNT 346 50th 56 80th 85 MEAN 60.5	20th 45 COUNT 199 50th 66 80th 102 MEAN 73.2	20th 60 COUNT 169 50th 84 80th 121 MEAN 92.6	20th 74 COUNT 60 50th 125 80th 172 MEAN 125.1
TOTAL CLINICAL	20th 27 COUNT 2139 50th 38 80th 61 MEAN 45.7	20th 42 COUNT10808 50th 63 80th 89 MEAN 67.5	20th 54 COUNT 6828 50th 79 80th 108 MEAN 83.9	20th 74 COUNT 6693 50th 98 80th 128 MEAN 103.5	20th 111 COUNT 1104 50th 140 80th 177 MEAN 147.5

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1985
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 24 COUNT 39 50th 35 80th 56 MEAN 39.3	20th 56 COUNT 261 50th 70 80th 92 MEAN 75.1	20th 80 COUNT 158 50th 94 80th 120 MEAN 100.1	20th 91 COUNT 164 50th 110 80th 127 MEAN 111.9	20th 93 COUNT 8 50th 141 80th 194 MEAN 146.1
GASTROENTEROLOGY	20th 25 COUNT 8 50th 29 80th 56 MEAN 35.8	20th 58 COUNT 110 50th 66 80th 84 MEAN 73.4	20th 72 COUNT 73 50th 87 80th 101 MEAN 89.5	20th 90 COUNT 97 50th 106 80th 119 MEAN 105.9	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 241 50th 40 80th 50 MEAN 40.1	20th 47 COUNT 1115 50th 60 80th 74 MEAN 62.8	20th 65 COUNT 766 50th 78 80th 92 MEAN 79.6	20th 83 COUNT 862 50th 97 80th 115 MEAN 98.8	20th 125 COUNT 39 50th 144 80th 164 MEAN 145.8
NEONATOLOGY	20th 46 COUNT 5 50th 73 80th 113 MEAN 75.4	20th 55 COUNT 75 50th 65 80th 86 MEAN 71.0	20th 65 COUNT 67 50th 80 80th 100 MEAN 86.6	20th 79 COUNT 35 50th 98 80th 117 MEAN 105.4	20th 90 COUNT 4 50th 127 80th 167 MEAN 127.5
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 45 50th 63 80th 68 MEAN 63.2	20th 68 COUNT 40 50th 80 80th 95 MEAN 81.3	20th 86 COUNT 42 50th 101 80th 116 MEAN 100.0	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 26 COUNT 75 50th 32 80th 41 MEAN 34.0	20th 42 COUNT 492 50th 52 80th 63 MEAN 52.8	20th 56 COUNT 335 50th 66 80th 76 MEAN 66.0	20th 72 COUNT 290 50th 84 80th 99 MEAN 85.8	20th 108 COUNT 33 50th 125 80th 140 MEAN 127.1

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 22 COUNT 38 50th 29 80th 34 MEAN 28.2	20th 31 COUNT 454 50th 34 80th 38 MEAN 34.5	20th 38 COUNT 539 50th 43 80th 48 MEAN 43.8	20th 48 COUNT 419 50th 56 80th 66 MEAN 58.1	20th 66 COUNT 100 50th 80 80th 90 MEAN 78.6
BIOCHEMISTRY	20th 20 COUNT 47 50th 23 80th 27 MEAN 23.7	20th 30 COUNT 319 50th 34 80th 38 MEAN 34.3	20th 38 COUNT 433 50th 43 80th 47 MEAN 43.0	20th 49 COUNT 553 50th 58 80th 68 MEAN 59.4	20th 67 COUNT 96 50th 81 80th 98 MEAN 82.6
MICROBIOLOGY	20th 18 COUNT 42 50th 23 80th 28 MEAN 23.8	20th 31 COUNT 324 50th 34 80th 39 MEAN 34.8	20th 39 COUNT 408 50th 43 80th 50 MEAN 44.2	20th 50 COUNT 381 50th 58 80th 68 MEAN 60.2	20th 70 COUNT 92 50th 81 80th 94 MEAN 83.1
PHARMACOLOGY	20th 21 COUNT 43 50th 25 80th 28 MEAN 25.3	20th 31 COUNT 287 50th 34 80th 39 MEAN 34.7	20th 38 COUNT 346 50th 44 80th 50 MEAN 44.9	20th 51 COUNT 385 50th 61 80th 71 MEAN 61.3	20th 68 COUNT 92 50th 83 80th 92 MEAN 81.3
PHYSIOLOGY	20th 20 COUNT 52 50th 23 80th 28 MEAN 24.2	20th 31 COUNT 348 50th 35 80th 39 MEAN 35.2	20th 38 COUNT 473 50th 44 80th 50 MEAN 44.5	20th 50 COUNT 505 50th 60 80th 70 MEAN 61.4	20th 69 COUNT 96 50th 82 80th 95 MEAN 82.8
OTHER BASIC	20th 23 COUNT 59 50th 28 80th 36 MEAN 29.9	20th 30 COUNT 281 50th 35 80th 41 MEAN 36.3	20th 38 COUNT 228 50th 44 80th 54 MEAN 46.3	20th 49 COUNT 235 50th 59 80th 73 MEAN 61.5	20th 59 COUNT 71 50th 76 80th 93 MEAN 78.7
TOTAL BASIC	20th 20 COUNT 281 50th 25 80th 30 MEAN 26.0	20th 30 COUNT 2013 50th 35 80th 39 MEAN 34.9	20th 38 COUNT 2427 50th 43 80th 50 MEAN 44.3	20th 50 COUNT 2478 50th 58 80th 69 MEAN 60.2	20th 67 COUNT 547 50th 81 80th 93 MEAN 81.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 49 50th 86 80th 91 MEAN 76.9	20th 45 COUNT 139 50th 92 80th 114 MEAN 88.0	20th 47 COUNT 63 50th 109 80th 136 MEAN 100.0	20th 80 COUNT 47 50th 120 80th 142 MEAN 112.5	20th 155 COUNT 10 50th 169 80th 176 MEAN 161.3
COMMUNITY HEALTH	20th 27 COUNT 27 50th 32 80th 41 MEAN 35.1	20th 32 COUNT 147 50th 42 80th 63 MEAN 51.5	20th 41 COUNT 83 50th 49 80th 61 MEAN 52.8	20th 54 COUNT 93 50th 66 80th 79 MEAN 67.7	20th 71 COUNT 17 50th 93 80th 109 MEAN 90.4
DERMATOLOGY	20th 23 COUNT 4 50th 28 80th 34 MEAN 28.3	20th 36 COUNT 39 50th 58 80th 80 MEAN 58.8	20th 46 COUNT 22 50th 77 80th 92 MEAN 72.5	20th 49 COUNT 22 50th 87 80th 116 MEAN 81.1	20th 108 COUNT 5 50th 124 80th 141 MEAN 125.0
FAMILY PRACTICE	20th 25 COUNT 65 50th 31 80th 44 MEAN 34.5	20th 35 COUNT 164 50th 51 80th 72 MEAN 53.5	20th 42 COUNT 77 50th 55 80th 73 MEAN 57.8	20th 52 COUNT 28 50th 71 80th 90 MEAN 71.8	20th 90 COUNT 15 50th 105 80th 113 MEAN 102.2
MEDICINE	20th 26 COUNT 234 50th 33 80th 46 MEAN 35.9	20th 34 COUNT 816 50th 54 80th 76 MEAN 59.2	20th 48 COUNT 486 50th 75 80th 92 MEAN 74.1	20th 74 COUNT 453 50th 96 80th 116 MEAN 94.2	20th 113 COUNT 17 50th 147 80th 165 MEAN 140.2
NEUROLOGY	20th 23 COUNT 29 50th 31 80th 45 MEAN 32.7	20th 31 COUNT 149 50th 40 80th 64 MEAN 50.5	20th 40 COUNT 88 50th 61 80th 87 MEAN 65.2	20th 61 COUNT 88 50th 89 80th 110 MEAN 85.6	20th 96 COUNT 10 50th 120 80th 135 MEAN 115.2
OBS-GYNECOLOGY	20th 22 COUNT 66 50th 29 80th 38 MEAN 32.4	20th 32 COUNT 157 50th 42 80th 79 MEAN 54.1	20th 41 COUNT 109 50th 50 80th 98 MEAN 65.3	20th 53 COUNT 94 50th 71 80th 116 MEAN 80.7	20th 110 COUNT 11 50th 135 80th 160 MEAN 137.2
OPHTHALMOLOGY	20th 23 COUNT 25 50th 27 80th 35 MEAN 29.4	20th 32 COUNT 103 50th 40 80th 74 MEAN 49.4	20th 41 COUNT 47 50th 54 80th 104 MEAN 68.1	20th 57 COUNT 64 50th 76 80th 143 MEAN 93.1	20th 103 COUNT 7 50th 164 80th 198 MEAN 154.6
OTOLARYNGOLOGY	20th 22 COUNT 19 50th 27 80th 36 MEAN 30.9	20th 32 COUNT 63 50th 46 80th 101 MEAN 64.3	20th 44 COUNT 57 50th 55 80th 105 MEAN 68.5	20th 46 COUNT 50 50th 75 80th 145 MEAN 87.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 99 50th 32 80th 41 MEAN 33.7	20th 34 COUNT 410 50th 43 80th 60 MEAN 47.0	20th 46 COUNT 274 50th 59 80th 83 MEAN 64.1	20th 59 COUNT 255 50th 81 80th 101 MEAN 81.3	20th 99 COUNT 28 50th 124 80th 139 MEAN 119.3
PEDIATRICS	20th 24 COUNT 108 50th 28 80th 38 MEAN 31.1	20th 32 COUNT 418 50th 45 80th 54 MEAN 45.4	20th 44 COUNT 245 50th 62 80th 73 MEAN 60.4	20th 67 COUNT 203 50th 82 80th 95 MEAN 82.4	20th 100 COUNT 19 50th 120 80th 130 MEAN 117.4

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 27 COUNT 23 50th 30 80th 39 MEAN 32.6	20th 29 COUNT 48 50th 38 80th 72 MEAN 50.1	20th 35 COUNT 30 50th 45 80th 58 MEAN 52.7	20th 39 COUNT 7 50th 52 80th 82 MEAN 58.3	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th 24 COUNT 13 50th 30 80th 37 MEAN 30.8	20th 34 COUNT 57 50th 39 80th 63 MEAN 52.2	20th 40 COUNT 46 50th 46 80th 58 MEAN 50.5	20th 52 COUNT 45 50th 62 80th 71 MEAN 65.7	20th 76 COUNT 9 50th 85 80th 99 MEAN 87.2
PSYCHIATRY	20th 23 COUNT 139 50th 29 80th 50 MEAN 34.7	20th 30 COUNT 414 50th 38 80th 55 MEAN 43.6	20th 40 COUNT 221 50th 50 80th 72 MEAN 55.3	20th 52 COUNT 213 50th 70 80th 88 MEAN 71.6	20th 92 COUNT 16 50th 121 80th 137 MEAN 119.4
RADIOLOGY	20th 28 COUNT 91 50th 35 80th 50 MEAN 39.5	20th 40 COUNT 256 50th 65 80th 95 MEAN 70.2	20th 49 COUNT 163 50th 72 80th 116 MEAN 82.5	20th 64 COUNT 123 50th 95 80th 147 MEAN 101.3	20th 145 COUNT 12 50th 158 80th 166 MEAN 160.9
GENERAL SURGERY	20th 23 COUNT 31 50th 30 80th 37 MEAN 30.7	20th 31 COUNT 127 50th 40 80th 81 MEAN 55.6	20th 40 COUNT 90 50th 72 80th 116 MEAN 80.2	20th 57 COUNT 64 50th 104 80th 149 MEAN 105.0	20th 120 COUNT 9 50th 175 80th 198 MEAN 168.0
NEUROSURGERY	20th 24 COUNT 11 50th 34 80th 47 MEAN 36.0	20th 36 COUNT 28 50th 70 80th 89 MEAN 66.6	20th 36 COUNT 29 50th 52 80th 122 MEAN 76.8	20th 53 COUNT 32 50th 77 80th 157 MEAN 98.5	20th 42 COUNT 4 50th 178 80th 193 MEAN 147.8
ORTHOPEDIC SURGERY	20th 29 COUNT 11 50th 40 80th 57 MEAN 41.4	20th 37 COUNT 61 50th 77 80th 110 MEAN 79.0	20th 66 COUNT 42 50th 116 80th 170 MEAN 110.3	20th 66 COUNT 33 50th 131 80th 170 MEAN 122.2	20th 64 COUNT 4 50th 170 80th 179 MEAN 145.8
PLASTIC SURGERY	20th 22 COUNT 4 50th 30 80th 36 MEAN 29.5	20th 50 COUNT 11 50th 79 80th 101 MEAN 82.1	20th 48 COUNT 12 50th 97 80th 150 MEAN 97.9	20th 122 COUNT 6 50th 153 80th 184 MEAN 154.2	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 26 COUNT 7 50th 32 80th 44 MEAN 34.0	20th 40 COUNT 23 50th 120 80th 167 MEAN 110.3	20th 46 COUNT 12 50th 143 80th 183 MEAN 128.2	20th 146 COUNT 16 50th 169 80th 208 MEAN 180.5	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 20 COUNT 4 50th 38 80th 60 MEAN 39.0	20th 35 COUNT 22 50th 64 80th 113 MEAN 72.3	20th 50 COUNT 17 50th 93 80th 160 MEAN 101.6	20th 72 COUNT 19 50th 130 80th 160 MEAN 119.0	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 28 COUNT 66 50th 38 80th 55 MEAN 41.0	20th 31 COUNT 201 50th 40 80th 70 MEAN 50.5	20th 43 COUNT 133 50th 57 80th 95 MEAN 65.8	20th 52 COUNT 97 50th 72 80th 116 MEAN 81.5	20th 66 COUNT 25 50th 84 80th 114 MEAN 92.0
TOTAL CLINICAL	20th 25 COUNT 1125 50th 32 80th 46 MEAN 36.6	20th 33 COUNT 3853 50th 46 80th 73 MEAN 55.3	20th 43 COUNT 2346 50th 62 80th 92 MEAN 69.0	20th 58 COUNT 2052 50th 82 80th 116 MEAN 87.7	20th 91 COUNT 227 50th 121 80th 159 MEAN 122.9

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 24 COUNT 25 50th 35 80th 42 MEAN 35.8	20th 48 COUNT 89 50th 72 80th 115 MEAN 78.1	20th 78 COUNT 60 50th 95 80th 123 MEAN 97.7	20th 91 COUNT 42 50th 113 80th 127 MEAN 109.2	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th 27 COUNT 4 50th 29 80th 60 MEAN 36.3	20th 56 COUNT 41 50th 71 80th 116 MEAN 81.8	20th 70 COUNT 25 50th 79 80th 116 MEAN 83.9	20th 96 COUNT 34 50th 107 80th 120 MEAN 107.9	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 26 COUNT 116 50th 34 80th 45 MEAN 35.6	20th 37 COUNT 380 50th 58 80th 85 MEAN 62.3	20th 56 COUNT 241 50th 77 80th 93 MEAN 77.5	20th 80 COUNT 222 50th 99 80th 117 MEAN 98.0	20th 143 COUNT 8 50th 162 80th 171 MEAN 159.3
NEONATOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 14 50th 54 80th 61 MEAN 56.7	20th 61 COUNT 19 50th 69 80th 87 MEAN 74.0	20th 75 COUNT 10 50th 86 80th 104 MEAN 89.6	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 11 50th 59 80th 71 MEAN 65.3	20th 65 COUNT 11 50th 75 80th 106 MEAN 81.8	20th 80 COUNT 15 50th 94 80th 126 MEAN 99.7	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 25 COUNT 44 50th 29 80th 40 MEAN 31.5	20th 37 COUNT 170 50th 47 80th 55 MEAN 48.4	20th 47 COUNT 100 50th 62 80th 73 MEAN 61.5	20th 70 COUNT 108 50th 83 80th 95 MEAN 83.8	20th 120 COUNT 9 50th 124 80th 131 MEAN 125.0

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 10 50th 35 80th 44 MEAN 37.0	20th 41 COUNT 23 50th 48 80th 57 MEAN 48.1	20th 53 COUNT 68 50th 62 80th 74 MEAN 64.5	20th 75 COUNT 25 50th 85 80th 103 MEAN 87.6
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 5 50th 40 80th 53 MEAN 39.4	20th 37 COUNT 6 50th 45 80th 72 MEAN 50.0	20th 58 COUNT 32 50th 66 80th 76 MEAN 68.2	20th 70 COUNT 12 50th 89 80th 114 MEAN 94.3
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 10 50th 41 80th 56 MEAN 43.9	20th 39 COUNT 14 50th 55 80th 68 MEAN 51.9	20th 53 COUNT 42 50th 67 80th 83 MEAN 71.4	20th 85 COUNT 26 50th 90 80th 118 MEAN 97.3
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 10 50th 44 80th 50 MEAN 43.8	20th 43 COUNT 23 50th 51 80th 69 MEAN 55.3	20th 54 COUNT 81 50th 66 80th 80 MEAN 67.4	20th 75 COUNT 34 50th 89 80th 106 MEAN 89.3
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 10 50th 41 80th 52 MEAN 44.2	20th 41 COUNT 24 50th 47 80th 55 MEAN 48.3	20th 55 COUNT 93 50th 66 80th 85 MEAN 71.8	20th 80 COUNT 33 50th 89 80th 105 MEAN 91.5
OTHER BASIC	20th 25 COUNT 4 50th 36 80th 52 MEAN 37.3	20th 31 COUNT 10 50th 45 80th 63 MEAN 45.3	20th 41 COUNT 12 50th 53 80th 76 MEAN 56.4	20th 55 COUNT 37 50th 69 80th 94 MEAN 75.6	20th 77 COUNT 19 50th 99 80th 113 MEAN 98.1
TOTAL BASIC	20th 25 COUNT 13 50th 32 80th 40 MEAN 32.9	20th 31 COUNT 55 50th 41 80th 53 MEAN 42.5	20th 41 COUNT 102 50th 48 80th 58 MEAN 51.4	20th 55 COUNT 353 50th 66 80th 83 MEAN 69.4	20th 80 COUNT 149 50th 89 80th 107 MEAN 92.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 43 50th 87 80th 92 MEAN 82.7	20th 83 COUNT 110 50th 99 80th 125 MEAN 101.2	20th 103 COUNT 46 50th 120 80th 146 MEAN 121.0	20th 114 COUNT 36 50th 126 80th 142 MEAN 126.3	20th 155 COUNT 10 50th 169 80th 176 MEAN 161.3
COMMUNITY HEALTH	20th 41 COUNT 4 50th 43 80th 51 MEAN 44.3	20th 47 COUNT 56 50th 63 80th 116 MEAN 73.8	20th 53 COUNT 21 50th 63 80th 98 MEAN 73.1	20th 64 COUNT 27 50th 78 80th 100 MEAN 80.6	20th 64 COUNT 14 50th 88 80th 105 MEAN 87.6
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 27 50th 65 80th 81 MEAN 68.4	20th 79 COUNT 13 50th 85 80th 101 MEAN 89.4	20th 68 COUNT 15 50th 95 80th 118 MEAN 93.8	20th 108 COUNT 5 50th 124 80th 141 MEAN 125.0
FAMILY PRACTICE	20th 38 COUNT 16 50th 53 80th 56 MEAN 48.9	20th 51 COUNT 92 50th 63 80th 77 MEAN 65.5	20th 67 COUNT 26 50th 75 80th 88 MEAN 76.2	20th 72 COUNT 16 50th 81 80th 95 MEAN 85.8	20th 94 COUNT 14 50th 106 80th 113 MEAN 103.1
MEDICINE	20th 28 COUNT 140 50th 39 80th 50 MEAN 39.7	20th 50 COUNT 544 50th 65 80th 90 MEAN 70.5	20th 69 COUNT 366 50th 81 80th 100 MEAN 83.3	20th 82 COUNT 394 50th 100 80th 119 MEAN 99.4	20th 113 COUNT 17 50th 147 80th 165 MEAN 140.2
NEUROLOGY	20th 35 COUNT 15 50th 44 80th 46 MEAN 40.9	20th 45 COUNT 74 50th 58 80th 98 MEAN 66.4	20th 60 COUNT 50 50th 80 80th 111 MEAN 80.5	20th 83 COUNT 62 50th 94 80th 116 MEAN 96.4	20th 96 COUNT 10 50th 120 80th 135 MEAN 115.2
OBS-GYNECOLOGY	20th 23 COUNT 29 50th 31 80th 57 MEAN 38.3	20th 67 COUNT 67 50th 78 80th 91 MEAN 79.5	20th 70 COUNT 49 50th 90 80th 108 MEAN 90.3	20th 81 COUNT 47 50th 107 80th 125 MEAN 104.7	20th 126 COUNT 10 50th 141 80th 161 MEAN 140.9
OPHTHALMOLOGY	20th 19 COUNT 8 50th 23 80th 41 MEAN 28.1	20th 55 COUNT 30 50th 80 80th 104 MEAN 79.8	20th 57 COUNT 20 50th 103 80th 137 MEAN 96.0	20th 86 COUNT 27 50th 128 80th 155 MEAN 130.8	20th 103 COUNT 7 50th 164 80th 198 MEAN 154.6
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 77 COUNT 27 50th 100 80th 125 MEAN 101.6	20th 85 COUNT 19 50th 109 80th 145 MEAN 107.9	20th 92 COUNT 21 50th 139 80th 161 MEAN 130.2	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 28 COUNT 22 50th 42 80th 51 MEAN 41.3	20th 45 COUNT 181 50th 58 80th 71 MEAN 59.3	20th 68 COUNT 129 50th 79 80th 94 MEAN 80.8	20th 78 COUNT 165 50th 94 80th 109 MEAN 93.4	20th 100 COUNT 27 50th 124 80th 139 MEAN 120.3
PEDIATRICS	20th 25 COUNT 38 50th 38 80th 42 MEAN 37.3	20th 43 COUNT 259 50th 50 80th 58 MEAN 52.1	20th 59 COUNT 171 50th 66 80th 79 MEAN 67.8	20th 76 COUNT 164 50th 84 80th 100 MEAN 87.7	20th 106 COUNT 18 50th 121 80th 130 MEAN 118.8

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 5 50th 30 80th 47 MEAN 35.4	20th 40 COUNT 17 50th 90 80th 114 MEAN 79.0	20th 46 COUNT 6 50th 114 80th 114 MEAN 92.5	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 18 50th 88 80th 115 MEAN 83.6	20th 56 COUNT 6 50th 67 80th 99 MEAN 72.8	20th 69 COUNT 9 50th 83 80th 118 MEAN 93.8	20th 76 COUNT 9 50th 85 80th 99 MEAN 87.2
PSYCHIATRY	20th 35 COUNT 41 50th 56 80th 67 MEAN 52.4	20th 42 COUNT 154 50th 54 80th 70 MEAN 56.9	20th 61 COUNT 75 50th 75 80th 84 MEAN 73.3	20th 76 COUNT 80 50th 86 80th 111 MEAN 89.8	20th 105 COUNT 15 50th 121 80th 139 MEAN 122.1
RADIOLOGY	20th 30 COUNT 50 50th 37 80th 55 MEAN 43.0	20th 70 COUNT 142 50th 86 80th 116 MEAN 91.3	20th 94 COUNT 80 50th 112 80th 138 MEAN 113.2	20th 108 COUNT 64 50th 134 80th 160 MEAN 131.0	20th 145 COUNT 12 50th 158 80th 166 MEAN 160.9
GENERAL SURGERY	20th 26 COUNT 10 50th 36 80th 46 MEAN 35.6	20th 48 COUNT 57 50th 78 80th 94 MEAN 79.2	20th 80 COUNT 52 50th 108 80th 128 MEAN 106.4	20th 86 COUNT 45 50th 125 80th 164 MEAN 124.2	20th 120 COUNT 9 50th 175 80th 198 MEAN 168.0
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 15 50th 86 80th 99 MEAN 93.4	20th 66 COUNT 14 50th 118 80th 162 MEAN 111.4	20th 50 COUNT 18 50th 142 80th 176 MEAN 125.9	20th 42 COUNT 4 50th 178 80th 193 MEAN 147.8
ORTHOPEDIC SURGERY	20th 34 COUNT 5 50th 50 80th 64 MEAN 50.0	20th 90 COUNT 36 50th 99 80th 141 MEAN 105.4	20th 107 COUNT 30 50th 121 80th 170 MEAN 130.4	20th 120 COUNT 23 50th 155 80th 170 MEAN 147.5	20th 64 COUNT 4 50th 170 80th 179 MEAN 145.8
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 9 50th 80 80th 110 MEAN 93.6	20th 91 COUNT 8 50th 109 80th 179 MEAN 122.9	20th 122 COUNT 6 50th 153 80th 184 MEAN 154.2	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 96 COUNT 17 50th 120 80th 190 MEAN 135.2	20th 137 COUNT 9 50th 148 80th 185 MEAN 156.2	20th 146 COUNT 16 50th 169 80th 208 MEAN 180.5	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 20 COUNT 4 50th 38 80th 60 MEAN 39.0	20th 62 COUNT 14 50th 75 80th 160 MEAN 94.1	20th 85 COUNT 12 50th 128 80th 160 MEAN 121.9	20th 111 COUNT 15 50th 139 80th 160 MEAN 132.9	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 45 COUNT 23 50th 55 80th 69 MEAN 56.0	20th 58 COUNT 66 50th 73 80th 107 MEAN 76.8	20th 86 COUNT 44 50th 101 80th 116 MEAN 98.5	20th 85 COUNT 39 50th 116 80th 125 MEAN 110.4	20th 74 COUNT 14 50th 106 80th 139 MEAN 109.3
TOTAL CLINICAL	20th 30 COUNT 464 50th 40 80th 60 MEAN 45.9	20th 49 COUNT 2012 50th 66 80th 95 MEAN 72.0	20th 66 COUNT 1246 50th 83 80th 114 MEAN 88.2	20th 80 COUNT 1290 50th 100 80th 125 MEAN 103.5	20th 96 COUNT 207 50th 125 80th 161 MEAN 127.2

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 19 50th 39 80th 48 MEAN 38.0	20th 65 COUNT 75 50th 80 80th 123 MEAN 85.8	20th 84 COUNT 53 50th 98 80th 123 MEAN 102.8	20th 95 COUNT 40 50th 115 80th 127 MEAN 111.9	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 34 50th 85 80th 116 MEAN 89.2	20th 72 COUNT 22 50th 83 80th 116 MEAN 88.1	20th 98 COUNT 33 50th 107 80th 120 MEAN 109.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 69 50th 37 80th 50 MEAN 39.1	20th 53 COUNT 269 50th 66 80th 98 MEAN 73.1	20th 70 COUNT 196 50th 81 80th 100 MEAN 84.7	20th 86 COUNT 195 50th 101 80th 119 MEAN 103.0	20th 143 COUNT 8 50th 162 80th 171 MEAN 159.3
NEONATOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 12 50th 54 80th 66 MEAN 58.6	20th 61 COUNT 18 50th 70 80th 87 MEAN 74.9	20th 75 COUNT 10 50th 86 80th 104 MEAN 89.6	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 11 50th 59 80th 71 MEAN 65.3	20th 65 COUNT 11 50th 75 80th 106 MEAN 81.8	20th 80 COUNT 15 50th 94 80th 126 MEAN 99.7	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 32 COUNT 15 50th 38 80th 42 MEAN 36.1	20th 46 COUNT 108 50th 51 80th 60 MEAN 55.3	20th 59 COUNT 72 50th 66 80th 78 MEAN 68.5	20th 77 COUNT 91 50th 84 80th 98 MEAN 87.7	20th 120 COUNT 9 50th 124 80th 131 MEAN 125.0

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 4 50th 33 80th 35 MEAN 31.8	20th 41 COUNT 8 50th 47 80th 55 MEAN 48.6	20th 55 COUNT 29 50th 62 80th 71 MEAN 63.7	20th 83 COUNT 12 50th 88 80th 102 MEAN 90.8
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 4 50th 37 80th 55 MEAN 39.3	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 20 50th 66 80th 72 MEAN 66.4	20th 96 COUNT 5 50th 106 80th 115 MEAN 106.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 4 50th 62 80th 69 MEAN 59.0	20th 62 COUNT 19 50th 68 80th 84 MEAN 73.3	20th 85 COUNT 10 50th 90 80th 116 MEAN 98.4
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 8 50th 44 80th 52 MEAN 44.9	20th 42 COUNT 6 50th 48 80th 60 MEAN 49.8	20th 60 COUNT 30 50th 70 80th 84 MEAN 71.5	20th 81 COUNT 14 50th 93 80th 109 MEAN 95.1
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 6 50th 43 80th 69 MEAN 48.3	20th 44 COUNT 13 50th 54 80th 58 MEAN 51.5	20th 65 COUNT 35 50th 76 80th 85 MEAN 74.8	20th 85 COUNT 16 50th 94 80th 110 MEAN 96.9
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 6 50th 41 80th 63 MEAN 44.5	20th 37 COUNT 6 50th 45 80th 74 MEAN 51.3	20th 55 COUNT 18 50th 65 80th 90 MEAN 72.1	20th 74 COUNT 10 50th 92 80th 122 MEAN 95.9
TOTAL BASIC	20th 24 COUNT 10 50th 31 80th 40 MEAN 33.1	20th 33 COUNT 30 50th 41 80th 52 MEAN 42.6	20th 43 COUNT 39 50th 48 80th 58 MEAN 51.1	20th 58 COUNT 151 50th 66 80th 83 MEAN 70.4	20th 85 COUNT 67 50th 92 80th 110 MEAN 96.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 21 50th 86 80th 90 MEAN 79.9	20th 74 COUNT 44 50th 98 80th 103 MEAN 90.8	20th 103 COUNT 11 50th 110 80th 135 MEAN 115.7	20th 102 COUNT 6 50th 117 80th 131 MEAN 117.3	20th 105 COUNT 5 50th 162 80th 176 MEAN 151.4
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 17 50th 56 80th 72 MEAN 55.5	20th 51 COUNT 11 50th 62 80th 81 MEAN 64.3	20th 66 COUNT 19 50th 78 80th 96 MEAN 80.5	20th 96 COUNT 5 50th 105 80th 123 MEAN 106.6
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 7 50th 65 80th 70 MEAN 58.7	20th 73 COUNT 4 50th 86 80th 97 MEAN 85.3	20th 86 COUNT 4 50th 87 80th 88 MEAN 87.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 19 50th 58 80th 70 MEAN 57.8	20th 66 COUNT 7 50th 71 80th 74 MEAN 70.1	20th 72 COUNT 4 50th 74 80th 82 MEAN 75.5	20th 85 COUNT 4 50th 97 80th 113 MEAN 97.8
MEDICINE	20th 28 COUNT 56 50th 34 80th 47 MEAN 36.9	20th 48 COUNT 162 50th 60 80th 72 MEAN 59.5	20th 67 COUNT 113 50th 77 80th 88 MEAN 78.1	20th 77 COUNT 99 50th 96 80th 110 MEAN 94.1	20th 110 COUNT 7 50th 141 80th 164 MEAN 136.0
NEUROLOGY	20th 25 COUNT 4 50th 38 80th 40 MEAN 35.3	20th 40 COUNT 37 50th 50 80th 62 MEAN 51.3	20th 40 COUNT 22 50th 65 80th 87 MEAN 63.9	20th 67 COUNT 19 50th 90 80th 110 MEAN 87.5	20th 64 COUNT 4 50th 106 80th 135 MEAN 102.5
OBS-GYNECOLOGY	20th 27 COUNT 15 50th 28 80th 50 MEAN 35.4	20th 66 COUNT 34 50th 76 80th 89 MEAN 76.4	20th 41 COUNT 20 50th 93 80th 112 MEAN 84.7	20th 90 COUNT 10 50th 105 80th 116 MEAN 103.0	20th 102 COUNT 5 50th 158 80th 168 MEAN 142.2
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 12 50th 78 80th 96 MEAN 74.0	20th 45 COUNT 6 50th 58 80th 77 MEAN 59.7	20th 43 COUNT 5 50th 78 80th 142 MEAN 84.4	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 9 50th 79 80th 88 MEAN 77.6	20th 64 COUNT 11 50th 96 80th 110 MEAN 91.0	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 28 COUNT 14 50th 44 80th 51 MEAN 42.4	20th 46 COUNT 82 50th 57 80th 70 MEAN 57.8	20th 70 COUNT 58 50th 82 80th 96 MEAN 82.1	20th 78 COUNT 69 50th 94 80th 111 MEAN 94.2	20th 100 COUNT 13 50th 124 80th 142 MEAN 120.2
PEDIATRICS	20th 33 COUNT 12 50th 42 80th 48 MEAN 40.4	20th 43 COUNT 101 50th 50 80th 56 MEAN 49.3	20th 62 COUNT 67 50th 67 80th 78 MEAN 67.9	20th 78 COUNT 39 50th 82 80th 94 MEAN 84.7	20th 108 COUNT 8 50th 120 80th 131 MEAN 118.0

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 4 50th 57 80th 65 MEAN 56.5	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 47 80th 55 MEAN 46.0	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 50 COUNT 29 50th 60 80th 65 MEAN 55.9	20th 40 COUNT 74 50th 49 80th 61 MEAN 49.6	20th 60 COUNT 36 50th 69 80th 83 MEAN 71.1	20th 65 COUNT 26 50th 85 80th 104 MEAN 85.9	20th 104 COUNT 7 50th 129 80th 147 MEAN 125.9
RADIOLOGY	20th 30 COUNT 29 50th 50 80th 55 MEAN 45.2	20th 65 COUNT 53 50th 76 80th 90 MEAN 77.0	20th 94 COUNT 25 50th 106 80th 115 MEAN 104.6	20th 108 COUNT 15 50th 126 80th 145 MEAN 122.3	20th 146 COUNT 5 50th 150 80th 165 MEAN 153.8
GENERAL SURGERY	20th 26 COUNT 5 50th 36 80th 46 MEAN 35.8	20th 34 COUNT 21 50th 80 80th 91 MEAN 68.3	20th 32 COUNT 17 50th 85 80th 122 MEAN 81.4	20th 40 COUNT 16 50th 91 80th 136 MEAN 94.5	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 5 50th 74 80th 97 MEAN 80.0	20th 32 COUNT 7 50th 73 80th 124 MEAN 76.1	20th 37 COUNT 6 50th 132 80th 175 MEAN 113.8	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 9 50th 90 80th 100 MEAN 76.7	20th 99 COUNT 7 50th 114 80th 127 MEAN 112.6	20th 88 COUNT 4 50th 112 80th 161 MEAN 118.0	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 5 50th 80 80th 104 MEAN 84.4	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 90 COUNT 4 50th 102 80th 120 MEAN 103.5	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 45 COUNT 22 50th 55 80th 68 MEAN 55.4	20th 54 COUNT 40 50th 69 80th 83 MEAN 68.0	20th 89 COUNT 20 50th 97 80th 111 MEAN 98.1	20th 73 COUNT 17 50th 98 80th 133 MEAN 102.5	20th 80 COUNT 5 50th 103 80th 169 MEAN 122.8
TOTAL CLINICAL	20th 30 COUNT 224 50th 45 80th 60 MEAN 46.9	20th 47 COUNT 746 50th 60 80th 78 MEAN 62.1	20th 63 COUNT 451 50th 78 80th 100 MEAN 80.1	20th 76 COUNT 367 50th 93 80th 115 MEAN 94.4	20th 95 COUNT 81 50th 122 80th 157 MEAN 122.3

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 5 50th 43 80th 64 MEAN 43.2	20th 40 COUNT 4 50th 45 80th 49 MEAN 44.8	20th 45 COUNT 18 50th 63 80th 74 MEAN 63.2	20th 67 COUNT 5 50th 78 80th 106 MEAN 81.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 66 COUNT 4 50th 76 80th 153 MEAN 92.5
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 6 50th 53 80th 68 MEAN 51.0	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 9 50th 65 80th 87 MEAN 66.6	20th 82 COUNT 9 50th 87 80th 100 MEAN 90.4
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 6 50th 43 80th 74 MEAN 48.3	20th 52 COUNT 27 50th 64 80th 78 MEAN 65.0	20th 72 COUNT 9 50th 89 80th 100 MEAN 84.2
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 4 50th 47 80th 49 MEAN 45.8	20th 54 COUNT 31 50th 66 80th 96 MEAN 73.8	20th 66 COUNT 6 50th 83 80th 89 MEAN 79.7
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 10 50th 74 80th 93 MEAN 73.1	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 17 50th 43 80th 55 MEAN 43.2	20th 40 COUNT 20 50th 46 80th 54 MEAN 51.0	20th 53 COUNT 98 50th 65 80th 83 MEAN 68.5	20th 74 COUNT 35 50th 86 80th 100 MEAN 86.5

NOTE: This table excludes for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 81 COUNT 21 50th 89 80th 93 MEAN 88.3	20th 90 COUNT 42 50th 112 80th 146 MEAN 116.2	20th 102 COUNT 21 50th 139 80th 149 MEAN 127.0	20th 113 COUNT 14 50th 129 80th 146 MEAN 129.8	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 20 50th 116 80th 118 MEAN 105.9	20th 69 COUNT 4 50th 121 80th 125 MEAN 109.0	20th 69 COUNT 4 50th 86 80th 120 MEAN 90.3	20th 47 COUNT 4 50th 80 80th 82 MEAN 72.3
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 9 50th 81 80th 116 MEAN 87.2	20th 82 COUNT 4 50th 100 80th 116 MEAN 99.3	20th 68 COUNT 6 50th 118 80th 121 MEAN 104.8	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 33 COUNT 10 50th 53 80th 56 MEAN 47.0	20th 53 COUNT 28 50th 73 80th 100 MEAN 73.2	20th 56 COUNT 5 50th 88 80th 94 MEAN 78.0	20th COUNT 2 50th 80th MEAN	20th 80 COUNT 4 50th 101 80th 107 MEAN 97.0
MEDICINE	20th 26 COUNT 37 50th 40 80th 50 MEAN 40.1	20th 61 COUNT 209 50th 92 80th 116 MEAN 89.8	20th 76 COUNT 126 50th 93 80th 119 MEAN 97.6	20th 87 COUNT 153 50th 116 80th 124 MEAN 108.4	20th 147 COUNT 4 50th 163 80th 191 MEAN 165.8
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 31 50th 98 80th 116 MEAN 86.6	20th 69 COUNT 16 50th 116 80th 120 MEAN 97.8	20th 83 COUNT 31 50th 101 80th 119 MEAN 100.5	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 26 COUNT 7 50th 56 80th 59 MEAN 45.9	20th 67 COUNT 19 50th 79 80th 120 MEAN 88.9	20th 72 COUNT 14 50th 101 80th 120 MEAN 102.7	20th 90 COUNT 15 50th 114 80th 124 MEAN 112.1	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 9 50th 94 80th 124 MEAN 91.3	20th 101 COUNT 8 50th 132 80th 155 MEAN 128.3	20th 105 COUNT 21 50th 145 80th 176 MEAN 142.8	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 15 50th 123 80th 145 MEAN 118.0	20th 129 COUNT 5 50th 147 80th 149 MEAN 142.8	20th 93 COUNT 13 50th 147 80th 162 MEAN 131.8	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 46 50th 66 80th 79 MEAN 64.5	20th 62 COUNT 38 50th 84 80th 103 MEAN 84.3	20th 76 COUNT 45 50th 96 80th 110 MEAN 92.6	20th 102 COUNT 8 50th 130 80th 140 MEAN 122.4
PEDIATRICS	20th 30 COUNT 13 50th 36 80th 46 MEAN 39.2	20th 45 COUNT 61 50th 50 80th 68 MEAN 58.1	20th 57 COUNT 52 50th 63 80th 70 MEAN 66.8	20th 77 COUNT 70 50th 87 80th 104 MEAN 89.7	20th 100 COUNT 4 50th 121 80th 129 MEAN 117.8

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 102 COUNT 8 50th 114 80th 114 MEAN 109.1	20th 114 COUNT 4 50th 114 80th 114 MEAN 114.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 14 50th 111 80th 115 MEAN 94.3	20th 56 COUNT 5 50th 71 80th 107 MEAN 75.8	20th 68 COUNT 8 50th 87 80th 126 MEAN 96.4	20th 75 COUNT 6 50th 84 80th 103 MEAN 87.0
PSYCHIATRY	20th 29 COUNT 6 50th 37 80th 38 MEAN 34.7	20th 41 COUNT 37 50th 52 80th 109 MEAN 66.7	20th 74 COUNT 12 50th 84 80th 112 MEAN 88.2	20th 78 COUNT 20 50th 91 80th 113 MEAN 92.9	20th COUNT 3 50th 80th MEAN
RADIOLOGY	20th 26 COUNT 8 50th 33 80th 85 MEAN 44.3	20th 87 COUNT 56 50th 115 80th 148 MEAN 115.8	20th 119 COUNT 32 50th 138 80th 148 MEAN 130.8	20th 118 COUNT 34 50th 148 80th 160 MEAN 141.1	20th 157 COUNT 4 50th 163 80th 232 MEAN 178.5
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 14 50th 115 80th 170 MEAN 115.7	20th 93 COUNT 18 50th 110 80th 170 MEAN 122.7	20th 119 COUNT 17 50th 143 80th 174 MEAN 152.6	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 8 50th 87 80th 114 MEAN 96.0	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 8 50th 149 80th 181 MEAN 133.1	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 95 COUNT 18 50th 110 80th 170 MEAN 124.8	20th 119 COUNT 12 50th 170 80th 170 MEAN 157.3	20th 131 COUNT 16 50th 170 80th 170 MEAN 157.4	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 87 COUNT 5 50th 100 80th 179 MEAN 127.2	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 120 COUNT 10 50th 147 80th 204 MEAN 153.7	20th 139 COUNT 5 50th 181 80th 198 MEAN 169.8	20th 166 COUNT 9 50th 181 80th 224 MEAN 197.3	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 6 50th 153 80th 160 MEAN 121.7	20th 93 COUNT 9 50th 160 80th 160 MEAN 135.7	20th 84 COUNT 8 50th 153 80th 161 MEAN 132.3	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 106 COUNT 16 50th 112 80th 116 MEAN 104.1	20th 70 COUNT 19 50th 116 80th 116 MEAN 102.9	20th 109 COUNT 16 50th 116 80th 120 MEAN 117.5	20th 68 COUNT 9 50th 108 80th 134 MEAN 101.8
TOTAL CLINICAL	20th 30 COUNT 112 50th 42 80th 80 MEAN 50.4	20th 55 COUNT 678 50th 94 80th 116 MEAN 91.5	20th 71 COUNT 417 50th 103 80th 126 MEAN 102.9	20th 85 COUNT 513 50th 113 80th 136 MEAN 113.7	20th 93 COUNT 73 50th 134 80th 169 MEAN 133.0

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 7 50th 48 80th 59 MEAN 49.1	20th 47 COUNT 13 50th 61 80th 71 MEAN 60.5	20th 71 COUNT 5 50th 75 80th 104 MEAN 82.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 4 50th 64 80th 75 MEAN 61.8	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 4 50th 48 80th 76 MEAN 51.0	20th 48 COUNT 9 50th 67 80th 83 MEAN 68.3	20th 92 COUNT 6 50th 112 80th 122 MEAN 108.5
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 9 50th 62 80th 80 MEAN 64.2	20th 50 COUNT 18 50th 64 80th 75 MEAN 62.8	20th 66 COUNT 8 50th 86 80th 106 MEAN 84.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 6 50th 46 80th 53 MEAN 44.3	20th 50 COUNT 17 50th 58 80th 63 MEAN 58.1	20th 78 COUNT 9 50th 92 80th 110 MEAN 91.3
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 5 50th 98 80th 134 MEAN 98.6	20th 77 COUNT 4 50th 98 80th 140 MEAN 103.0
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 6 50th 42 80th 58 MEAN 41.8	20th 39 COUNT 29 50th 51 80th 62 MEAN 52.5	20th 50 COUNT 66 50th 62 80th 76 MEAN 64.5	20th 75 COUNT 33 50th 9 80th 110 MEAN 92.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 24 50th 95 80th 113 MEAN 94.0	20th 108 COUNT 13 50th 124 80th 130 MEAN 120.8	20th 120 COUNT 15 50th 138 80th 142 MEAN 130.0	20th COUNT 2 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 18 50th 54 80th 61 MEAN 53.9	20th 53 COUNT 4 50th 56 80th 74 MEAN 59.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 11 50th 59 80th 77 MEAN 59.3	20th 75 COUNT 5 50th 85 80th 93 MEAN 84.8	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
FAMILY PRACTICE	20th 44 COUNT 5 50th 54 80th 59 MEAN 53.2	20th 52 COUNT 45 50th 63 80th 75 MEAN 63.9	20th 67 COUNT 14 50th 79 80th 87 MEAN 78.5	20th 79 COUNT 9 50th 91 80th 108 MEAN 93.8	20th 101 COUNT 6 50th 110 80th 122 MEAN 110.8
MEDICINE	20th 30 COUNT 47 50th 40 80th 50 MEAN 42.5	20th 48 COUNT 171 50th 60 80th 69 MEAN 57.8	20th 63 COUNT 126 50th 77 80th 88 MEAN 73.8	20th 81 COUNT 141 50th 95 80th 107 MEAN 93.5	20th 74 COUNT 6 50th 141 80th 166 MEAN 128.2
NEUROLOGY	20th 35 COUNT 11 50th 45 80th 47 MEAN 42.9	20th 38 COUNT 6 50th 58 80th 65 MEAN 54.3	20th 80 COUNT 12 50th 87 80th 97 MEAN 88.1	20th 89 COUNT 12 50th 102 80th 110 MEAN 99.9	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 23 COUNT 7 50th 31 80th 63 MEAN 37.1	20th 54 COUNT 14 50th 77 80th 90 MEAN 73.9	20th 72 COUNT 15 50th 88 80th 98 MEAN 86.1	20th 72 COUNT 22 50th 106 80th 127 MEAN 100.5	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th 14 COUNT 4 50th 21 80th 21 MEAN 19.0	20th 53 COUNT 9 50th 80 80th 106 MEAN 75.9	20th 49 COUNT 6 50th 103 80th 115 MEAN 89.3	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 111 COUNT 5 50th 139 80th 170 MEAN 139.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 5 50th 35 80th 63 MEAN 39.6	20th 45 COUNT 52 50th 59 80th 70 MEAN 57.2	20th 66 COUNT 33 50th 75 80th 83 MEAN 74.6	20th 80 COUNT 44 50th 93 80th 104 MEAN 94.8	20th 88 COUNT 5 50th 128 80th 149 MEAN 119.6
PEDIATRICS	20th 24 COUNT 13 50th 34 80th 40 MEAN 32.5	20th 42 COUNT 92 50th 51 80th 60 MEAN 51.3	20th 57 COUNT 51 50th 68 80th 84 MEAN 69.1	20th 70 COUNT 54 50th 83 80th 116 MEAN 87.9	20th 103 COUNT 6 50th 123 80th 136 MEAN 120.5

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 5 50th 29 80th 86 MEAN 48.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 34 COUNT 6 50th 53 80th 73 MEAN 53.3	20th 50 COUNT 43 50th 62 80th 71 MEAN 60.8	20th 47 COUNT 27 50th 75 80th 82 MEAN 69.6	20th 80 COUNT 29 50th 88 80th 113 MEAN 94.4	20th 105 COUNT 5 50th 121 80th 159 MEAN 126.6
RADIOLOGY	20th 30 COUNT 13 50th 35 80th 39 MEAN 37.2	20th 50 COUNT 33 50th 75 80th 92 MEAN 72.6	20th 83 COUNT 23 50th 105 80th 114 MEAN 98.0	20th 82 COUNT 14 50th 125 80th 160 MEAN 117.7	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 22 50th 67 80th 91 MEAN 66.4	20th 100 COUNT 17 50th 115 80th 126 MEAN 114.2	20th 110 COUNT 10 50th 139 80th 160 MEAN 136.3	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 116 COUNT 4 50th 141 80th 162 MEAN 139.8	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 9 50th 95 80th 100 MEAN 95.4	20th 86 COUNT 11 50th 120 80th 131 MEAN 112.4	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 136 COUNT 6 50th 160 80th 182 MEAN 158.5	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 5 50th 80 80th 90 MEAN 78.2	20th COUNT 0 50th 80th MEAN	20th 123 COUNT 5 50th 130 80th 140 MEAN 132.0	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 5 50th 61 80th 68 MEAN 61.2	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 6 50th 117 80th 133 MEAN 114.0	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 30 COUNT 128 50th 37 80th 50 MEAN 40.3	20th 49 COUNT 574 50th 61 80th 75 MEAN 62.1	20th 65 COUNT 369 50th 80 80th 101 MEAN 81.9	20th 81 COUNT 386 50th 97 80th 123 MEAN 100.4	20th 103 COUNT 50 50th 128 80th 165 MEAN 128.6

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schols
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 4 50th 50 80th 57 MEAN 48.8	20th 48 COUNT 8 50th 82 80th 95 MEAN 76.4	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 5 50th 67 80th 115 MEAN 81.4	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 5 50th 76 80th 101 MEAN 78.2	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 6 50th 74 80th 85 MEAN 71.2	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 10 50th 70 80th 121 MEAN 78.2	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 4 50th 68 80th 96 MEAN 69.0	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 14 50th 49 80th 58 MEAN 50.5	20th 61 COUNT 38 50th 75 80th 93 MEAN 76.2	20th 72 COUNT 14 50th 88 80th 105 MEAN 88.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 7 50th 84 80th 88 MEAN 81.3	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 5 50th 55 80th 58 MEAN 50.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 5 50th 70 80th 78 MEAN 70.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 5 50th 73 80th 79 MEAN 74.6	20th 58 COUNT 4 50th 86 80th 91 MEAN 80.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 14 50th 57 80th 73 MEAN 61.4	20th 49 COUNT 9 50th 58 80th 91 MEAN 68.9	20th 61 COUNT 24 50th 73 80th 86 MEAN 73.1	20th COUNT 3 50th 80th MEAN

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 33 80th 44 MEAN 34.3	20th 40 COUNT 14 50th 47 80th 52 MEAN 45.8	20th 49 COUNT 36 50th 62 80th 73 MEAN 61.1	20th 71 COUNT 15 50th 80 80th 86 MEAN 80.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 13 50th 66 80th 75 MEAN 66.8	20th 66 COUNT 8 50th 80 80th 96 MEAN 80.5
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 6 50th 47 80th 56 MEAN 46.0	20th 51 COUNT 26 50th 66 80th 76 MEAN 66.0	20th 83 COUNT 11 50th 88 80th 113 MEAN 94.4
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 6 50th 42 80th 47 MEAN 41.5	20th 43 COUNT 14 50th 54 80th 79 MEAN 57.0	20th 51 COUNT 46 50th 64 80th 75 MEAN 64.1	20th 72 COUNT 19 50th 87 80th 97 MEAN 85.2
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 14 50th 48 80th 54 MEAN 48.1	20th 53 COUNT 41 50th 62 80th 74 MEAN 65.4	20th 79 COUNT 21 50th 87 80th 97 MEAN 88.1
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 5 50th 53 80th 68 MEAN 56.2	20th 54 COUNT 18 50th 66 80th 91 MEAN 73.5	20th 73 COUNT 7 50th 93 80th 119 MEAN 94.6
TOTAL BASIC	20th 25 COUNT 5 50th 28 80th 39 MEAN 30.6	20th 30 COUNT 19 50th 40 80th 48 MEAN 39.3	20th 40 COUNT 55 50th 48 80th 57 MEAN 49.9	20th 53 COUNT 180 50th 64 80th 76 MEAN 65.2	20th 75 COUNT 81 50th 85 80th 98 MEAN 86.7

NOTE: This table excludes data for faculty whose total compensation in unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 COUNT 5 50th 86 80th 92 MEAN 75.2	20th 81 COUNT 43 50th 95 80th 108 MEAN 93.2	20th 101 COUNT 19 50th 116 80th 128 MEAN 111.8	20th 120 COUNT 24 50th 129 80th 142 MEAN 126.7	20th 107 COUNT 5 50th 167 80th 186 MEAN 156.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 4 50th 64 80th 74 MEAN 64.8	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 4 50th 70 80th 105 MEAN 73.0
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 10 50th 66 80th 80 MEAN 66.7	20th 78 COUNT 7 50th 83 80th 92 MEAN 84.1	20th 44 COUNT 6 50th 80 80th 117 MEAN 80.8	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 36 COUNT 10 50th 54 80th 57 MEAN 49.5	20th 50 COUNT 59 50th 60 80th 75 MEAN 61.3	20th 67 COUNT 19 50th 76 80th 86 MEAN 76.4	20th 74 COUNT 11 50th 80 80th 102 MEAN 87.6	20th 85 COUNT 9 50th 105 80th 113 MEAN 101.7
MEDICINE	20th 24 COUNT 38 50th 40 80th 50 MEAN 39.9	20th 50 COUNT 173 50th 61 80th 70 MEAN 58.8	20th 68 COUNT 142 50th 79 80th 88 MEAN 75.6	20th 84 COUNT 162 50th 96 80th 111 MEAN 96.3	20th 107 COUNT 8 50th 141 80th 165 MEAN 134.0
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 12 50th 59 80th 65 MEAN 53.8	20th 64 COUNT 18 50th 81 80th 93 MEAN 79.3	20th 81 COUNT 17 50th 87 80th 104 MEAN 89.5	20th 96 COUNT 4 50th 125 80th 138 MEAN 120.8
OBS-GYNECOLOGY	20th 23 COUNT 9 50th 31 80th 60 MEAN 34.3	20th 66 COUNT 23 50th 78 80th 86 MEAN 74.3	20th 71 COUNT 23 50th 88 80th 99 MEAN 84.8	20th 81 COUNT 24 50th 106 80th 127 MEAN 103.2	20th 102 COUNT 5 50th 146 80th 161 MEAN 137.4
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 12 50th 83 80th 99 MEAN 82.8	20th 62 COUNT 9 50th 103 80th 140 MEAN 99.9	20th 107 COUNT 11 50th 143 80th 148 MEAN 130.1	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 6 50th 92 80th 107 MEAN 94.0	20th 94 COUNT 5 50th 118 80th 127 MEAN 114.0	20th 106 COUNT 11 50th 139 80th 162 MEAN 137.2	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 35 COUNT 4 50th 39 80th 69 MEAN 45.3	20th 45 COUNT 67 50th 58 80th 68 MEAN 56.6	20th 63 COUNT 42 50th 76 80th 85 MEAN 73.7	20th 79 COUNT 59 50th 95 80th 107 MEAN 93.2	20th 88 COUNT 10 50th 117 80th 132 MEAN 111.3
PEDIATRICS	20th 24 COUNT 12 50th 29 80th 38 MEAN 30.4	20th 43 COUNT 91 50th 53 80th 60 MEAN 51.9	20th 59 COUNT 75 50th 65 80th 76 MEAN 67.0	20th 74 COUNT 85 50th 84 80th 98 MEAN 87.6	20th 105 COUNT 7 50th 120 80th 135 MEAN 119.4

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 5 50th 29 80th 86 MEAN 48.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 47 80th 59 MEAN 47.0	20th 54 COUNT 4 50th 61 80th 71 MEAN 61.5	20th 65 COUNT 6 50th 74 80th 87 MEAN 75.2	20th 77 COUNT 5 50th 85 80th 92 MEAN 84.2
PSYCHIATRY	20th 31 COUNT 7 50th 38 80th 72 MEAN 49.9	20th 49 COUNT 51 50th 61 80th 71 MEAN 59.4	20th 65 COUNT 58 50th 77 80th 83 MEAN 72.2	20th 78 COUNT 39 50th 87 80th 110 MEAN 91.0	20th 106 COUNT 6 50th 125 80th 152 MEAN 127.0
RADIOLOGY	20th 27 COUNT 12 50th 37 80th 42 MEAN 37.4	20th 65 COUNT 48 50th 79 80th 92 MEAN 75.5	20th 82 COUNT 30 50th 100 80th 114 MEAN 96.4	20th 107 COUNT 24 50th 125 80th 147 MEAN 120.7	20th 139 COUNT 5 50th 160 80th 167 MEAN 155.0
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 24 50th 75 80th 91 MEAN 70.4	20th 95 COUNT 27 50th 110 80th 120 MEAN 107.4	20th 93 COUNT 20 50th 130 80th 155 MEAN 125.4	20th 120 COUNT 4 50th 173 80th 195 MEAN 165.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 86 COUNT 6 50th 91 80th 126 MEAN 99.5	20th 108 COUNT 5 50th 120 80th 162 MEAN 133.0	20th 53 COUNT 9 50th 140 80th 166 MEAN 128.8	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 15 50th 94 80th 99 MEAN 94.9	20th 109 COUNT 16 50th 119 80th 128 MEAN 113.8	20th 112 COUNT 10 50th 133 80th 152 MEAN 130.7	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 96 COUNT 7 50th 120 80th 130 MEAN 116.0	20th 123 COUNT 5 50th 140 80th 147 MEAN 138.0	20th 136 COUNT 9 50th 163 80th 170 MEAN 160.9	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 5 50th 80 80th 90 MEAN 78.2	20th COUNT 3 50th 80th MEAN	20th 118 COUNT 9 50th 130 80th 145 MEAN 132.2	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 12 50th 66 80th 73 MEAN 63.8	20th 58 COUNT 9 50th 70 80th 91 MEAN 75.1	20th 59 COUNT 6 50th 116 80th 133 MEAN 103.5	20th 66 COUNT 4 50th 82 80th 109 MEAN 84.5
TOTAL CLINICAL	20th 25 COUNT 112 50th 37 80th 56 MEAN 41.7	20th 50 COUNT 679 50th 64 80th 80 MEAN 64.9	20th 65 COUNT 503 50th 80 80th 100 MEAN 82.1	20th 80 COUNT 547 50th 98 80th 124 MEAN 101.8	20th 94 COUNT 88 50th 124 80th 165 MEAN 124.9

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 6 50th 35 80th 59 MEAN 38.8	20th 42 COUNT 9 50th 50 80th 60 MEAN 51.8	20th 55 COUNT 32 50th 65 80th 75 MEAN 68.2	20th 86 COUNT 10 50th 95 80th 112 MEAN 97.9
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 5 50th 40 80th 53 MEAN 39.4	20th 44 COUNT 4 50th 46 80th 88 MEAN 56.0	20th 55 COUNT 19 50th 65 80th 78 MEAN 69.2	20th 106 COUNT 4 50th 115 80th 153 MEAN 122.0
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 7 50th 51 80th 64 MEAN 49.9	20th 40 COUNT 8 50th 58 80th 70 MEAN 56.4	20th 63 COUNT 16 50th 83 80th 99 MEAN 80.0	20th 85 COUNT 15 50th 91 80th 119 MEAN 99.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 49 80th 60 MEAN 47.3	20th 40 COUNT 9 50th 48 80th 62 MEAN 52.7	20th 60 COUNT 35 50th 71 80th 85 MEAN 71.7	20th 82 COUNT 15 50th 100 80th 109 MEAN 94.5
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 7 50th 44 80th 60 MEAN 46.9	20th 43 COUNT 10 50th 47 80th 56 MEAN 48.5	20th 62 COUNT 52 50th 75 80th 96 MEAN 76.8	20th 83 COUNT 12 50th 102 80th 112 MEAN 97.6
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 7 50th 35 80th 60 MEAN 42.4	20th 37 COUNT 7 50th 47 80th 89 MEAN 56.6	20th 59 COUNT 19 50th 69 80th 96 MEAN 77.6	20th 81 COUNT 12 50th 102 80th 118 MEAN 100.2
TOTAL BASIC	20th 23 COUNT 8 50th 35 80th 42 MEAN 34.4	20th 31 COUNT 36 50th 43 80th 55 MEAN 44.3	20th 43 COUNT 47 50th 48 80th 61 MEAN 53.1	20th 59 COUNT 173 50th 71 80th 90 MEAN 73.7	20th 87 COUNT 68 50th 100 80th 113 MEAN 99.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 38 50th 87 80th 91 MEAN 83.7	20th 86 COUNT 67 50th 100 80th 146 MEAN 106.3	20th 105 COUNT 27 50th 134 80th 148 MEAN 127.4	20th 108 COUNT 12 50th 117 80th 147 MEAN 125.4	20th 155 COUNT 5 50th 170 80th 176 MEAN 166.2
COMMUNITY HEALTH	20th 41 COUNT 4 50th 43 80th 51 MEAN 44.3	20th 49 COUNT 53 50th 64 80th 116 MEAN 75.7	20th 52 COUNT 17 50th 63 80th 106 MEAN 75.1	20th 66 COUNT 24 50th 77 80th 97 MEAN 80.2	20th 79 COUNT 10 50th 94 80th 112 MEAN 93.5
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 17 50th 65 80th 95 MEAN 69.5	20th 76 COUNT 6 50th 94 80th 116 MEAN 95.5	20th 87 COUNT 9 50th 100 80th 120 MEAN 102.4	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 38 COUNT 6 50th 50 80th 55 MEAN 48.0	20th 58 COUNT 33 50th 70 80th 98 MEAN 72.9	20th 59 COUNT 7 50th 74 80th 90 MEAN 75.6	20th 70 COUNT 5 50th 82 80th 95 MEAN 81.8	20th 95 COUNT 5 50th 107 80th 120 MEAN 105.8
MEDICINE	20th 30 COUNT 102 50th 38 80th 50 MEAN 39.6	20th 50 COUNT 371 50th 68 80th 116 MEAN 76.0	20th 69 COUNT 224 50th 83 80th 116 MEAN 88.1	20th 79 COUNT 232 50th 102 80th 123 MEAN 101.6	20th 103 COUNT 9 50th 147 80th 169 MEAN 145.8
NEUROLOGY	20th 35 COUNT 12 50th 39 80th 45 MEAN 39.4	20th 43 COUNT 62 50th 58 80th 110 MEAN 68.8	20th 57 COUNT 32 50th 76 80th 116 MEAN 81.2	20th 87 COUNT 45 50th 100 80th 116 MEAN 99.0	20th 77 COUNT 6 50th 120 80th 135 MEAN 111.5
OBS-GYNECOLOGY	20th 27 COUNT 20 50th 34 80th 57 MEAN 40.2	20th 68 COUNT 44 50th 79 80th 96 MEAN 82.2	20th 52 COUNT 26 50th 100 80th 120 MEAN 95.1	20th 84 COUNT 23 50th 114 80th 120 MEAN 106.3	20th 127 COUNT 5 50th 135 80th 168 MEAN 144.4
OPHTHALMOLOGY	20th 19 COUNT 8 50th 23 80th 41 MEAN 28.1	20th 49 COUNT 18 50th 74 80th 109 MEAN 77.7	20th 53 COUNT 11 50th 87 80th 143 MEAN 92.8	20th 72 COUNT 16 50th 126 80th 190 MEAN 131.3	20th 25 COUNT 4 50th 160 80th 240 MEAN 146.0
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 21 50th 100 80th 135 MEAN 103.7	20th 73 COUNT 14 50th 105 80th 147 MEAN 105.8	20th 81 COUNT 10 50th 121 80th 162 MEAN 122.5	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 18 50th 43 80th 51 MEAN 40.4	20th 45 COUNT 114 50th 58 80th 75 MEAN 60.9	20th 70 COUNT 87 50th 83 80th 104 MEAN 84.3	20th 76 COUNT 106 50th 94 80th 111 MEAN 93.5	20th 106 COUNT 17 50th 129 80th 148 MEAN 125.6
PEDIATRICS	20th 33 COUNT 26 50th 40 80th 46 MEAN 40.5	20th 43 COUNT 168 50th 50 80th 57 MEAN 52.2	20th 59 COUNT 96 50th 67 80th 80 MEAN 68.4	20th 78 COUNT 79 50th 83 80th 102 MEAN 87.9	20th 105 COUNT 11 50th 121 80th 130 MEAN 118.4

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 58 COUNT 12 50th 104 80th 114 MEAN 91.6	20th 76 COUNT 5 50th 114 80th 114 MEAN 104.6	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 14 50th 111 80th 115 MEAN 94.0	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 74 COUNT 4 50th 92 80th 106 MEAN 91.0
PSYCHIATRY	20th 38 COUNT 34 50th 57 80th 64 MEAN 52.9	20th 40 COUNT 103 50th 50 80th 67 MEAN 55.6	20th 59 COUNT 37 50th 71 80th 89 MEAN 74.4	20th 71 COUNT 41 50th 85 80th 112 MEAN 88.7	20th 84 COUNT 9 50th 121 80th 140 MEAN 118.8
RADIOLOGY	20th 30 COUNT 38 50th 39 80th 57 MEAN 44.8	20th 70 COUNT 94 50th 92 80th 135 MEAN 99.3	20th 105 COUNT 50 50th 122 80th 148 MEAN 123.2	20th 116 COUNT 40 50th 147 80th 160 MEAN 137.2	20th 147 COUNT 7 50th 157 80th 192 MEAN 165.1
GENERAL SURGERY	20th 28 COUNT 7 50th 36 80th 49 MEAN 37.3	20th 47 COUNT 33 50th 80 80th 126 MEAN 85.6	20th 41 COUNT 25 50th 98 80th 167 MEAN 105.4	20th 81 COUNT 25 50th 119 80th 172 MEAN 123.2	20th 109 COUNT 5 50th 177 80th 237 MEAN 170.4
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 9 50th 74 80th 100 MEAN 89.3	20th 32 COUNT 9 50th 80 80th 181 MEAN 99.4	20th 37 COUNT 9 50th 143 80th 181 MEAN 123.1	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 21 50th 110 80th 170 MEAN 112.9	20th 101 COUNT 14 50th 170 80th 170 MEAN 149.4	20th 137 COUNT 13 50th 170 80th 170 MEAN 160.4	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 6 50th 80 80th 142 MEAN 96.3	20th 88 COUNT 6 50th 101 80th 179 MEAN 123.0	20th 105 COUNT 4 50th 169 80th 185 MEAN 156.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 92 COUNT 10 50th 147 80th 204 MEAN 148.7	20th 149 COUNT 4 50th 183 80th 201 MEAN 179.0	20th 165 COUNT 7 50th 204 80th 254 MEAN 205.7	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 9 50th 66 80th 160 MEAN 102.9	20th 75 COUNT 9 50th 160 80th 160 MEAN 131.1	20th 78 COUNT 6 50th 160 80th 163 MEAN 134.0	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 45 COUNT 22 50th 55 80th 68 MEAN 55.4	20th 60 COUNT 54 50th 73 80th 107 MEAN 79.6	20th 93 COUNT 35 50th 107 80th 116 MEAN 104.5	20th 91 COUNT 33 50th 116 80th 123 MEAN 111.7	20th 86 COUNT 10 50th 112 80th 160 MEAN 119.2
TOTAL CLINICAL	20th 32 COUNT 352 50th 42 80th 60 MEAN 47.3	20th 49 COUNT 1333 50th 67 80th 107 MEAN 75.7	20th 66 COUNT 743 50th 85 80th 116 MEAN 92.3	20th 79 COUNT 743 50th 100 80th 125 MEAN 104.8	20th 99 COUNT 119 50th 125 80th 158 MEAN 128.9

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 25 50th 27 80th 33 MEAN 27.1	20th 31 COUNT 439 50th 34 80th 38 MEAN 34.4	20th 38 COUNT 514 50th 43 80th 48 MEAN 43.6	20th 48 COUNT 350 50th 55 80th 65 MEAN 57.0	20th 62 COUNT 75 50th 77 80th 88 MEAN 75.6
BIOCHEMISTRY	20th 20 COUNT 41 50th 23 80th 27 MEAN 23.5	20th 30 COUNT 313 50th 34 80th 38 MEAN 34.2	20th 38 COUNT 425 50th 43 80th 47 MEAN 43.0	20th 49 COUNT 520 50th 58 80th 68 MEAN 58.9	20th 67 COUNT 84 50th 81 80th 96 MEAN 80.9
MICROBIOLOGY	20th 18 COUNT 31 50th 22 80th 29 MEAN 23.6	20th 31 COUNT 306 50th 34 80th 39 MEAN 34.6	20th 39 COUNT 392 50th 43 80th 49 MEAN 43.9	20th 49 COUNT 339 50th 58 80th 67 MEAN 58.8	20th 67 COUNT 66 50th 76 80th 86 MEAN 77.5
PHARMACOLOGY	20th 21 COUNT 29 50th 25 80th 28 MEAN 24.8	20th 30 COUNT 274 50th 34 80th 38 MEAN 34.4	20th 38 COUNT 323 50th 44 80th 49 MEAN 44.2	20th 51 COUNT 303 50th 59 80th 68 MEAN 59.6	20th 65 COUNT 58 50th 78 80th 87 MEAN 76.6
PHYSIOLOGY	20th 20 COUNT 42 50th 24 80th 28 MEAN 24.2	20th 30 COUNT 330 50th 35 80th 38 MEAN 34.9	20th 38 COUNT 446 50th 44 80th 50 MEAN 44.3	20th 49 COUNT 412 50th 58 80th 67 MEAN 59.1	20th 63 COUNT 63 50th 76 80th 91 MEAN 78.2
OTHER BASIC	20th 24 COUNT 22 50th 29 80th 37 MEAN 30.1	20th 30 COUNT 250 50th 35 80th 41 MEAN 36.2	20th 39 COUNT 207 50th 44 80th 53 MEAN 45.9	20th 49 COUNT 190 50th 58 80th 70 MEAN 59.4	20th 57 COUNT 51 50th 70 80th 86 MEAN 71.7
TOTAL BASIC	20th 20 COUNT 190 50th 24 80th 30 MEAN 25.1	20th 31 COUNT 1912 50th 34 80th 39 MEAN 34.7	20th 38 COUNT 2307 50th 43 80th 49 MEAN 44.0	20th 49 COUNT 2114 50th 57 80th 67 MEAN 58.7	20th 63 COUNT 397 50th 77 80th 89 MEAN 77.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 27 50th 39 80th 46 MEAN 38.4	20th 36 COUNT 17 50th 44 80th 50 MEAN 43.2	20th 53 COUNT 11 50th 65 80th 86 MEAN 67.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 28 COUNT 7 50th 33 80th 34 MEAN 31.4	20th 31 COUNT 76 50th 36 80th 43 MEAN 37.0	20th 40 COUNT 60 50th 46 80th 51 MEAN 45.5	20th 52 COUNT 62 50th 62 80th 73 MEAN 61.9	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 11 50th 34 80th 39 MEAN 35.8	20th 43 COUNT 9 50th 46 80th 55 MEAN 48.2	20th 45 COUNT 6 50th 58 80th 70 MEAN 57.5	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 8 50th 30 80th 37 MEAN 30.9	20th 30 COUNT 58 50th 37 80th 44 MEAN 38.4	20th 42 COUNT 48 50th 47 80th 57 MEAN 49.4	20th 45 COUNT 11 50th 54 80th 63 MEAN 53.8	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 25 COUNT 47 50th 28 80th 34 MEAN 29.5	20th 29 COUNT 259 50th 35 80th 43 MEAN 36.1	20th 39 COUNT 118 50th 45 80th 54 MEAN 46.3	20th 52 COUNT 59 50th 57 80th 68 MEAN 59.7	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 19 COUNT 9 50th 24 80th 28 MEAN 24.0	20th 30 COUNT 71 50th 35 80th 40 MEAN 35.0	20th 37 COUNT 37 50th 43 80th 53 MEAN 44.9	20th 47 COUNT 25 50th 59 80th 73 MEAN 60.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 20 COUNT 14 50th 22 80th 32 MEAN 24.9	20th 30 COUNT 72 50th 34 80th 41 MEAN 35.5	20th 39 COUNT 59 50th 45 80th 52 MEAN 44.8	20th 50 COUNT 46 50th 57 80th 68 MEAN 57.9	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 24 COUNT 7 50th 25 80th 34 MEAN 27.3	20th 31 COUNT 65 50th 35 80th 41 MEAN 35.9	20th 37 COUNT 26 50th 49 80th 60 MEAN 47.4	20th 49 COUNT 37 50th 67 80th 77 MEAN 65.6	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th 24 COUNT 4 50th 27 80th 36 MEAN 28.5	20th 31 COUNT 33 50th 36 80th 43 MEAN 37.1	20th 41 COUNT 36 50th 47 80th 57 MEAN 49.6	20th 44 COUNT 27 50th 54 80th 70 MEAN 57.2	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 23 COUNT 54 50th 29 80th 36 MEAN 30.1	20th 31 COUNT 203 50th 37 80th 43 MEAN 37.6	20th 42 COUNT 139 50th 49 80th 56 MEAN 49.7	20th 48 COUNT 85 50th 60 80th 69 MEAN 59.3	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 24 COUNT 23 50th 28 80th 31 MEAN 28.4	20th 28 COUNT 139 50th 33 80th 41 MEAN 34.8	20th 34 COUNT 68 50th 42 80th 50 MEAN 42.9	20th 48 COUNT 38 50th 60 80th 70 MEAN 60.3	20th COUNT 1 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 15 50th 38 80th 42 MEAN 37.6	20th 41 COUNT 12 50th 45 80th 53 MEAN 45.8	20th 40 COUNT 4 50th 50 80th 54 MEAN 48.5	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th 29 COUNT 4 50th 34 80th 37 MEAN 33.3	20th 32 COUNT 36 50th 37 80th 42 MEAN 37.8	20th 40 COUNT 38 50th 45 80th 54 MEAN 47.3	20th 51 COUNT 35 50th 59 80th 67 MEAN 59.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 24 COUNT 33 50th 26 80th 32 MEAN 27.6	20th 29 COUNT 203 50th 35 80th 43 MEAN 36.4	20th 37 COUNT 136 50th 46 80th 54 MEAN 46.4	20th 48 COUNT 133 50th 60 80th 72 MEAN 60.6	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 19 50th 30 80th 44 MEAN 33.5	20th 35 COUNT 87 50th 43 80th 50 MEAN 43.7	20th 43 COUNT 78 50th 52 80th 62 MEAN 52.4	20th 56 COUNT 56 50th 67 80th 78 MEAN 69.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 22 COUNT 7 50th 26 80th 33 MEAN 26.7	20th 29 COUNT 65 50th 34 80th 39 MEAN 35.0	20th 40 COUNT 37 50th 43 80th 52 MEAN 44.7	20th 52 COUNT 19 50th 62 80th 67 MEAN 59.6	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 11 50th 37 80th 39 MEAN 35.6	20th 42 COUNT 12 50th 48 80th 52 MEAN 47.6	20th 53 COUNT 14 50th 57 80th 85 MEAN 63.2	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 20 50th 41 80th 51 MEAN 41.9	20th 48 COUNT 12 50th 61 80th 70 MEAN 60.1	20th 57 COUNT 10 50th 64 80th 74 MEAN 63.9	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 4 50th 47 80th 59 MEAN 48.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 5 50th 40 80th 46 MEAN 39.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50t 80th MEAN	20th 28 COUNT 7 50th 35 80th 40 MEAN 34.3	20th 41 COUNT 5 50th 49 80th 70 MEAN 52.8	20th 49 COUNT 4 50th 59 80th 101 MEAN 66.8	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 28 COUNT 18 50th 32 80th 41 MEAN 34.8	20th 30 COUNT 111 50th 37 80th 44 MEAN 38.8	20th 42 COUNT 75 50th 50 80th 64 MEAN 51.9	20th 47 COUNT 58 50th 60 80th 73 MEAN 62.1	20th 54 COUNT 8 50th 67 80th 84 MEAN 68.1
TOTAL CLINICAL	20th 24 COUNT 266 50th 28 80th 34 MEAN 29.5	20th 30 COUNT 1576 50th 36 80th 43 MEAN 37.0	20th 40 COUNT 1029 50th 46 80th 55 MEAN 47.7	20th 50 COUNT 740 50th 60 80th 72 MEAN 61.2	20th 60 COUNT 17 50th 84 80th 96 MEAN 79.3

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 13 50th 26 80th 31 MEAN 26.1	20th 32 COUNT 143 50th 35 80th 40 MEAN 35.4	20th 40 COUNT 152 50th 45 80th 52 MEAN 46.3	20th 54 COUNT 91 50th 61 80th 67 MEAN 61.2	20th 76 COUNT 21 50th 83 80th 91 MEAN 83.7
BIOCHEMISTRY	20th 22 COUNT 10 50th 26 80th 30 MEAN 26.0	20th 31 COUNT 114 50th 35 80th 40 MEAN 34.9	20th 40 COUNT 130 50th 45 80th 50 MEAN 45.3	20th 53 COUNT 146 50th 62 80th 70 MEAN 62.4	20th 78 COUNT 24 50th 86 80th 101 MEAN 88.3
MICROBIOLOGY	20th 18 COUNT 10 50th 21 80th 25 MEAN 21.1	20th 31 COUNT 84 50th 34 80th 39 MEAN 34.3	20th 40 COUNT 102 50th 47 80th 54 MEAN 46.9	20th 52 COUNT 100 50th 62 80th 69 MEAN 62.1	20th 68 COUNT 21 50th 83 80th 92 MEAN 80.9
PHARMACOLOGY	20th 21 COUNT 15 50th 25 80th 30 MEAN 25.2	20th 32 COUNT 83 50th 35 80th 39 MEAN 34.9	20th 42 COUNT 86 50th 47 80th 53 MEAN 46.8	20th 55 COUNT 87 50th 62 80th 71 MEAN 63.3	20th 77 COUNT 14 50th 84 80th 89 MEAN 81.9
PHYSIOLOGY	20th 22 COUNT 9 50th 24 80th 28 MEAN 25.3	20th 32 COUNT 111 50th 36 80th 40 MEAN 36.0	20th 41 COUNT 131 50th 47 80th 54 MEAN 47.7	20th 54 COUNT 102 50th 64 80th 73 MEAN 64.2	20th 73 COUNT 13 50th 85 80th 95 MEAN 83.8
OTHER BASIC	20th 28 COUNT 7 50th 36 80th 40 MEAN 35.0	20th 32 COUNT 111 50th 37 80th 41 MEAN 36.8	20th 42 COUNT 76 50th 49 80th 58 MEAN 50.1	20th 52 COUNT 59 50th 62 80th 74 MEAN 62.3	20th 59 COUNT 17 50th 80 80th 91 MEAN 78.2
TOTAL BASIC	20th 21 COUNT 64 50th 25 80th 30 MEAN 26.0	20th 32 COUNT 646 50th 35 80th 40 MEAN 35.5	20th 41 COUNT 677 50th 46 80th 53 MEAN 46.9	20th 53 COUNT 585 50th 62 80th 70 MEAN 62.6	20th 75 COUNT 110 50th 84 80th 92 MEAN 83.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 10 50th 38 80th 43 MEAN 36.3	20th 32 COUNT 8 50th 45 80th 56 MEAN 44.1	20th 45 COUNT 4 50th 86 80th 88 MEAN 76.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 31 COUNT 5 50th 34 80th 34 MEAN 33.0	20th 31 COUNT 40 50th 36 80th 44 MEAN 37.7	20th 42 COUNT 34 50th 48 80th 54 MEAN 47.7	20th 55 COUNT 42 50th 65 80th 75 MEAN 64.0	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 7 50th 30 80th 36 MEAN 31.6	20th 41 COUNT 6 50th 46 80th 58 MEAN 48.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 12 50th 37 80th 43 MEAN 37.4	20th 40 COUNT 14 50th 47 80th 57 MEAN 49.1	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 27 COUNT 14 50th 32 80th 38 MEAN 32.6	20th 29 COUNT 88 50th 35 80th 42 MEAN 36.1	20th 38 COUNT 47 50th 46 80th 53 MEAN 46.3	20th 44 COUNT 12 50th 57 80th 71 MEAN 57.8	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 4 50th 25 80th 28 MEAN 24.5	20th 28 COUNT 26 50th 36 80th 42 MEAN 35.3	20th 38 COUNT 15 50th 44 80th 54 MEAN 46.7	20th 58 COUNT 8 50th 69 80th 89 MEAN 70.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 22 COUNT 4 50th 25 80th 34 MEAN 26.3	20th 29 COUNT 30 50th 34 80th 43 MEAN 35.9	20th 38 COUNT 19 50th 45 80th 55 MEAN 45.8	20th 53 COUNT 14 50th 59 80th 72 MEAN 63.4	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 34 50th 37 80th 41 MEAN 36.8	20th 42 COUNT 10 50th 55 80th 64 MEAN 53.0	20th 51 COUNT 9 50th 73 80th 78 MEAN 69.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 6 50th 37 80th 42 MEAN 34.0	20th 44 COUNT 8 50th 52 80th 63 MEAN 51.9	20th 51 COUNT 4 50th 58 80th 83 MEAN 62.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 34 50th 30 80th 36 MEAN 30.0	20th 31 COUNT 82 50th 37 80th 43 MEAN 37.3	20th 43 COUNT 52 50th 50 80th 55 MEAN 49.6	20th 53 COUNT 24 50th 64 80th 74 MEAN 63.1	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 26 COUNT 9 50th 28 80th 33 MEAN 29.8	20th 28 COUNT 47 50th 32 80th 39 MEAN 33.3	20th 34 COUNT 18 50th 46 80th 50 MEAN 43.8	20th 59 COUNT 8 50th 65 80th 73 MEAN 66.4	20th COUNT 0 50th 80th MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 14 50th 36 80th 43 MEAN 36.9	20th 43 COUNT 8 50th 48 80th 54 MEAN 48.3	20th 58 COUNT 9 50th 63 80th 67 MEAN 63.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 23 50th 27 80th 33 MEAN 28.8	20th 28 COUNT 89 50th 34 80th 43 MEAN 35.4	20th 43 COUNT 44 50th 49 80th 56 MEAN 49.4	20th 45 COUNT 38 50th 58 80th 72 MEAN 58.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 30 50th 43 80th 51 MEAN 44.0	20th 45 COUNT 22 50th 56 80th 63 MEAN 53.7	20th 54 COUNT 19 50th 65 80th 86 MEAN 70.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 23 50th 34 80th 40 MEAN 35.3	20th 40 COUNT 7 50th 43 80th 53 MEAN 45.4	20th 44 COUNT 6 50th 57 80th 66 MEAN 56.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 6 50th 45 80th 50 MEAN 44.7	20th 60 COUNT 4 50th 77 80th 92 MEAN 76.5	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 4 50th 42 80th 45 MEAN 39.0	20th COUNT 3 50th 80th MEAN	20th 64 COUNT 4 50th 67 80th 75 MEAN 68.3	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 4 50th 37 80th 42 MEAN 34.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 29 COUNT 11 50th 33 80th 44 MEAN 35.5	20th 34 COUNT 37 50th 39 80th 44 MEAN 40.3	20th 43 COUNT 24 50th 52 80th 64 MEAN 53.5	20th 54 COUNT 10 50th 58 80th 74 MEAN 61.9	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 120 50th 30 80th 35 MEAN 30.5	20th 29 COUNT 586 50th 36 80th 43 MEAN 36.7	20th 41 COUNT 348 50th 48 80th 56 MEAN 48.8	20th 53 COUNT 220 50th 63 80th 75 MEAN 63.8	20th 86 COUNT 5 50th 91 80th 113 MEAN 96.8

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 4 50th 23 80th 33 MEAN 24.8	20th 30 COUNT 88 50th 34 80th 37 MEAN 34.0	20th 37 COUNT 146 50th 41 80th 45 MEAN 41.5	20th 48 COUNT 103 50th 53 80th 60 MEAN 53.5	20th 60 COUNT 21 50th 71 80th 82 MEAN 70.7
BIOCHEMISTRY	20th 19 COUNT 17 50th 20 80th 26 MEAN 21.9	20th 31 COUNT 73 50th 34 80th 38 MEAN 34.1	20th 38 COUNT 109 50th 42 80th 45 MEAN 41.8	20th 48 COUNT 132 50th 57 80th 64 MEAN 56.5	20th 57 COUNT 22 50th 79 80th 85 MEAN 75.7
MICROBIOLOGY	20th 19 COUNT 5 50th 28 80th 39 MEAN 29.0	20th 32 COUNT 73 50th 36 80th 40 MEAN 36.0	20th 38 COUNT 98 50th 42 80th 46 MEAN 42.3	20th 48 COUNT 106 50th 56 80th 64 MEAN 56.3	20th 66 COUNT 15 50th 72 80th 83 MEAN 73.5
PHARMACOLOGY	20th 17 COUNT 4 50th 19 80th 23 MEAN 19.5	20th 30 COUNT 59 50th 34 80th 38 MEAN 34.3	20th 37 COUNT 93 50th 44 80th 48 MEAN 43.5	20th 47 COUNT 90 50th 56 80th 66 MEAN 56.7	20th 64 COUNT 18 50th 80 80th 88 MEAN 77.6
PHYSIOLOGY	20th 21 COUNT 7 50th 24 80th 30 MEAN 25.4	20th 31 COUNT 73 50th 35 80th 38 MEAN 34.7	20th 38 COUNT 108 50th 43 80th 48 MEAN 43.0	20th 47 COUNT 125 50th 53 80th 63 MEAN 55.1	20th 62 COUNT 22 50th 77 80th 88 MEAN 77.3
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 65 50th 33 80th 40 MEAN 35.1	20th 37 COUNT 66 50th 41 80th 47 MEAN 42.8	20th 46 COUNT 71 50th 53 80th 67 MEAN 56.5	20th 50 COUNT 18 50th 63 80th 87 MEAN 65.9
TOTAL BASIC	20th 19 COUNT 40 50th 23 80th 28 MEAN 24.1	20th 31 COUNT 431 50th 34 80th 38 MEAN 34.7	20th 38 COUNT 620 50th 42 80th 47 MEAN 42.4	20th 48 COUNT 627 50th 55 80th 64 MEAN 55.7	20th 60 COUNT 116 50th 75 80th 84 MEAN 73.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 11 50th 31 80th 34 MEAN 31.6	20th 40 COUNT 4 50th 44 80th 48 MEAN 43.8	20th 43 COUNT 5 50th 50 80th 61 MEAN 51.2	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 23 50th 34 80th 45 MEAN 38.6	20th 42 COUNT 7 50th 45 80th 65 MEAN 51.4	20th 41 COUNT 4 50th 46 80th 50 MEAN 45.5	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 26 COUNT 10 50th 28 80th 33 MEAN 29.4	20th 29 COUNT 43 50th 34 80th 43 MEAN 35.4	20th 39 COUNT 21 50th 45 80th 56 MEAN 47.7	20th 53 COUNT 16 50th 59 80th 64 MEAN 59.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 19 50th 32 80th 39 MEAN 31.8	20th 35 COUNT 12 50th 47 80th 59 MEAN 47.5	20th 37 COUNT 7 50th 51 80th 67 MEAN 52.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 18 COUNT 7 50th 21 80th 26 MEAN 21.7	20th 29 COUNT 20 50th 33 80th 43 MEAN 36.3	20th 35 COUNT 15 50th 41 80th 49 MEAN 41.7	20th 41 COUNT 16 50th 55 80th 62 MEAN 52.9	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 23 COUNT 5 50th 25 80th 35 MEAN 28.0	20th 29 COUNT 16 50th 36 80th 43 MEAN 35.7	20th 34 COUNT 7 50th 44 80th 50 MEAN 42.7	20th 44 COUNT 11 50th 62 80th 79 MEAN 67.6	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 19 50th 35 80th 41 MEAN 37.6	20th 37 COUNT 16 50th 45 80th 55 MEAN 46.8	20th 45 COUNT 13 50th 51 80th 68 MEAN 54.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 10 50th 29 80th 36 MEAN 29.2	20th 28 COUNT 38 50th 36 80th 42 MEAN 36.2	20th 39 COUNT 35 50th 45 80th 56 MEAN 47.5	20th 46 COUNT 38 50th 54 80th 64 MEAN 54.4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 18 COUNT 4 50th 26 80th 32 MEAN 25.3	20th 29 COUNT 30 50th 33 80th 42 MEAN 35.4	20th 34 COUNT 15 50th 41 80th 45 MEAN 40.7	20th 49 COUNT 15 50th 57 80th 62 MEAN 57.9	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 9 50th 38 80th 42 MEAN 37.4	20th 35 COUNT 4 50th 46 80th 52 MEAN 44.5	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 9 50th 35 80th 37 MEAN 33.8	20th 39 COUNT 18 50th 44 80th 49 MEAN 45.4	20th 52 COUNT 21 50th 58 80th 67 MEAN 58.8	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 20 COUNT 4 50th 25 80th 25 MEAN 23.8	20th 30 COUNT 41 50th 36 80th 46 MEAN 39.7	20th 40 COUNT 17 50th 46 80th 67 MEAN 49.4	20th 47 COUNT 29 50th 54 80th 70 MEAN 57.2	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 24 COUNT 10 50th 31 80th 43 MEAN 34.1	20th 30 COUNT 34 50th 40 80th 48 MEAN 41.3	20th 42 COUNT 27 50th 50 80th 58 MEAN 51.3	20th 53 COUNT 19 50th 69 80th 87 MEAN 72.4	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 21 50th 35 80th 42 MEAN 35.6	20th 36 COUNT 17 50th 42 80th 52 MEAN 43.1	20th 48 COUNT 6 50th 62 80th 64 MEAN 58.5	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 7 50th 55 80th 76 MEAN 60.4	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 4 50th 45 80th 77 MEAN 49.0	20th 49 COUNT 5 50th 57 80th 68 MEAN 59.0	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 27 COUNT 4 50th 41 80th 42 MEAN 37.5	20th 33 COUNT 34 50th 38 80th 58 MEAN 42.1	20th 43 COUNT 21 50th 60 80th 72 MEAN 57.6	20th 47 COUNT 21 50th 62 80th 73 MEAN 61.9	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 24 COUNT 67 50th 27 80th 33 MEAN 28.8	20th 30 COUNT 380 50th 35 80th 43 MEAN 37.4	20th 40 COUNT 246 50th 45 80th 56 MEAN 47.8	20th 47 COUNT 236 50th 58 80th 68 MEAN 58.5	20th 58 COUNT 6 50th 73 80th 96 MEAN 75.8

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 5 50th 29 80th 34 MEAN 26.2	20th 30 COUNT 164 50th 34 80th 38 MEAN 33.8	20th 38 COUNT 167 50th 42 80th 47 MEAN 42.7	20th 46 COUNT 109 50th 55 80th 64 MEAN 55.3	20th 63 COUNT 25 50th 71 80th 89 MEAN 73.9
BIOCHEMISTRY	20th 20 COUNT 14 50th 23 80th 27 MEAN 23.6	20th 29 COUNT 106 50th 34 80th 38 MEAN 33.7	20th 37 COUNT 156 50th 42 80th 46 MEAN 42.1	20th 48 COUNT 180 50th 56 80th 65 MEAN 56.7	20th 64 COUNT 29 50th 80 80th 94 MEAN 81.1
MICROBIOLOGY	20th 17 COUNT 16 50th 22 80th 29 MEAN 23.4	20th 30 COUNT 123 50th 34 80th 37 MEAN 33.6	20th 37 COUNT 161 50th 42 80th 49 MEAN 43.2	20th 48 COUNT 100 50th 56 80th 65 MEAN 57.3	20th 69 COUNT 21 50th 73 80th 85 MEAN 76.0
PHARMACOLOGY	20th 23 COUNT 10 50th 26 80th 30 MEAN 26.2	20th 30 COUNT 113 50th 34 80th 37 MEAN 33.7	20th 38 COUNT 119 50th 42 80th 48 MEAN 43.0	20th 51 COUNT 100 50th 58 80th 68 MEAN 59.4	20th 61 COUNT 19 50th 74 80th 89 MEAN 73.0
PHYSIOLOGY	20th 19 COUNT 22 50th 23 80th 27 MEAN 23.5	20th 29 COUNT 122 50th 33 80th 39 MEAN 34.4	20th 37 COUNT 180 50th 43 80th 49 MEAN 42.9	20th 49 COUNT 129 50th 58 80th 66 MEAN 58.5	20th 64 COUNT 20 50th 73 80th 90 MEAN 77.9
OTHER BASIC	20th 20 COUNT 10 50th 24 80th 32 MEAN 25.9	20th 30 COUNT 54 50th 35 80th 41 MEAN 35.5	20th 35 COUNT 46 50th 43 80th 51 MEAN 43.3	20th 49 COUNT 37 50th 56 80th 66 MEAN 58.2	20th 61 COUNT 10 50th 69 80th 79 MEAN 69.5
TOTAL BASIC	20th 20 COUNT 77 50th 24 80th 29 MEAN 24.4	20th 30 COUNT 682 50th 34 80th 38 MEAN 34.0	20th 37 COUNT 829 50th 42 80th 48 MEAN 42.8	20th 48 COUNT 655 50th 56 80th 65 MEAN 57.4	20th 64 COUNT 124 50th 74 80th 89 MEAN 76.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 11 50th 39 80th 49 MEAN 40.6	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 5 50th 64 80th 70 MEAN 61.8	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 20 50th 38 80th 47 MEAN 37.9	20th 37 COUNT 17 50th 43 80th 51 MEAN 42.7	20th 51 COUNT 10 50th 57 80th 68 MEAN 57.4	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 21 50th 38 80th 43 MEAN 38.2	20th 43 COUNT 22 50th 51 80th 57 MEAN 50.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 25 COUNT 20 50th 26 80th 32 MEAN 28.0	20th 27 COUNT 81 50th 34 80th 42 MEAN 35.5	20th 39 COUNT 33 50th 42 80th 51 MEAN 44.7	20th 53 COUNT 14 50th 57 80th 75 MEAN 61.0	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 20 50th 36 80th 38 MEAN 35.9	20th 34 COUNT 5 50th 39 80th 43 MEAN 38.4	20th 44 COUNT 6 50th 57 80th 79 MEAN 59.7	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 15 50th 34 80th 41 MEAN 34.5	20th 41 COUNT 22 50th 47 80th 51 MEAN 45.9	20th 50 COUNT 14 50th 59 80th 67 MEAN 58.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 9 50th 33 80th 35 MEAN 33.4	20th 31 COUNT 6 50th 44 80th 60 MEAN 44.7	20th 44 COUNT 8 50th 55 80th 72 MEAN 57.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 7 50th 45 80th 61 MEAN 49.9	20th 49 COUNT 5 50th 64 80th 83 MEAN 64.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 8 50th 28 80th 38 MEAN 31.1	20th 32 COUNT 60 50th 36 80th 43 MEAN 37.7	20th 43 COUNT 31 50th 50 80th 58 MEAN 50.5	20th 51 COUNT 14 50th 60 80th 70 MEAN 60.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 24 COUNT 10 50th 27 80th 30 MEAN 28.5	20th 29 COUNT 52 50th 35 80th 42 MEAN 35.8	20th 35 COUNT 22 50th 41 80th 50 MEAN 43.0	20th 45 COUNT 11 50th 54 80th 73 MEAN 57.6	20th COUNT 1 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 5 50th 44 80th 53 MEAN 45.0	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 4 50th 33 80th 38 MEAN 34.0	20th 38 COUNT 6 50th 42 80th 44 MEAN 41.2	20th 46 COUNT 4 50th 49 80th 51 MEAN 48.8	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 20 COUNT 5 50th 29 80th 32 MEAN 27.0	20th 30 COUNT 53 50th 35 80th 40 MEAN 35.1	20th 35 COUNT 53 50th 42 80th 49 MEAN 42.2	20th 46 COUNT 36 50th 56 80th 69 MEAN 57.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 5 50th 30 80th 45 MEAN 32.6	20th 38 COUNT 15 50th 42 80th 52 MEAN 46.3	20th 43 COUNT 22 50th 54 80th 62 MEAN 53.3	20th 57 COUNT 13 50th 64 80th 71 MEAN 63.9	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 22 COUNT 4 50th 26 80th 34 MEAN 27.0	20th 29 COUNT 20 50th 33 80th 36 MEAN 34.0	20th 38 COUNT 10 50th 46 80th 53 MEAN 46.9	20th 44 COUNT 6 50th 65 80th 80 MEAN 63.3	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 5 50th 38 80th 41 MEAN 36.0	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 7 50th 42 80th 54 MEAN 42.9	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 4 50th 47 80th 59 MEAN 48.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 30 50th 31 80th 38 MEAN 33.6	20th 41 COUNT 24 50th 47 80th 52 MEAN 46.4	20th 47 COUNT 22 50th 60 80th 77 MEAN 62.4	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 24 COUNT 67 50th 27 80th 33 MEAN 28.8	20th 30 COUNT 434 50th 35 80th 42 MEAN 36.4	20th 39 COUNT 302 50th 45 80th 53 MEAN 46.2	20th 49 COUNT 178 50th 57 80th 70 MEAN 59.4	20th 41 COUNT 4 50th 71 80th 93 MEAN 68.8

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 44 50th 35 80th 38 MEAN 34.7	20th 38 COUNT 49 50th 45 80th 49 MEAN 44.2	20th 45 COUNT 47 50th 55 80th 78 MEAN 60.1	20th 52 COUNT 8 50th 71 80th 94 MEAN 72.5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 20 50th 33 80th 38 MEAN 33.8	20th 36 COUNT 30 50th 41 80th 48 MEAN 41.9	20th 48 COUNT 62 50th 56 80th 76 MEAN 61.8	20th 53 COUNT 9 50th 66 80th 98 MEAN 73.2
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 26 50th 36 80th 43 MEAN 36.9	20th 38 COUNT 31 50th 41 80th 47 MEAN 42.9	20th 46 COUNT 33 50th 58 80th 74 MEAN 61.1	20th 59 COUNT 9 50th 76 80th 105 MEAN 79.6
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 19 50th 34 80th 46 MEAN 36.8	20th 36 COUNT 25 50th 43 80th 52 MEAN 43.6	20th 48 COUNT 26 50th 54 80th 74 MEAN 58.2	20th 58 COUNT 7 50th 71 80th 87 MEAN 73.3
PHYSIOLOGY	20th 20 COUNT 4 50th 22 80th 29 MEAN 23.3	20th 30 COUNT 24 50th 34 80th 37 MEAN 33.5	20th 36 COUNT 27 50th 40 80th 47 MEAN 41.9	20th 47 COUNT 56 50th 58 80th 68 MEAN 60.1	20th 53 COUNT 8 50th 67 80th 90 MEAN 72.0
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 20 50th 41 80th 44 MEAN 38.4	20th 36 COUNT 19 50th 48 80th 51 MEAN 46.0	20th 52 COUNT 23 50th 61 80th 78 MEAN 63.1	20th 55 COUNT 6 50th 74 80th 95 MEAN 74.0
TOTAL BASIC	20th 21 COUNT 9 50th 29 80th 40 MEAN 30.0	20th 30 COUNT 153 50th 35 80th 41 MEAN 35.5	20th 37 COUNT 181 50th 42 80th 49 MEAN 43.4	20th 47 COUNT 247 50th 56 80th 74 MEAN 60.7	20th 57 COUNT 47 50th 71 80th 93 MEAN 74.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 6 50th 40 80th 45 MEAN 40.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 5 50th 38 80th 52 MEAN 40.0	20th 34 COUNT 5 50th 44 80th 49 MEAN 41.8	20th 46 COUNT 5 50th 61 80th 87 MEAN 64.2	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 5 50th 44 80th 45 MEAN 43.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 47 50th 36 80th 47 MEAN 38.0	20th 40 COUNT 17 50th 49 80th 55 MEAN 47.7	20th 52 COUNT 17 50th 56 80th 70 MEAN 60.7	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 6 50th 41 80th 47 MEAN 40.3	20th 34 COUNT 5 50th 37 80th 46 MEAN 39.6	20th 47 COUNT 4 50th 57 80th 61 MEAN 55.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 7 50th 34 80th 36 MEAN 33.3	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 6 50th 34 80th 42 MEAN 35.2	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 9 50th 66 80th 79 MEAN 67.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 43 80th 48 MEAN 42.0	20th 39 COUNT 5 50th 54 80th 75 MEAN 54.8	20th 40 COUNT 5 50th 43 80th 80 MEAN 54.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 23 50th 39 80th 46 MEAN 40.5	20th 45 COUNT 21 50th 49 80th 61 MEAN 52.1	20th 54 COUNT 9 50th 62 80th 76 MEAN 67.2	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 10 50th 35 80th 40 MEAN 35.5	20th 34 COUNT 13 50th 42 80th 53 MEAN 44.2	20th 45 COUNT 4 50th 67 80th 80 MEAN 64.8	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 6 50th 38 80th 46 MEAN 37.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 9 50th 42 80th 51 MEAN 44.9	20th 49 COUNT 6 50th 57 80th 68 MEAN 57.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 20 50th 36 80th 46 MEAN 38.0	20th 40 COUNT 22 50th 46 80th 58 MEAN 48.0	20th 58 COUNT 30 50th 71 80th 79 MEAN 69.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 8 50th 45 80th 54 MEAN 47.9	20th 41 COUNT 7 50th 52 80th 57 MEAN 50.3	20th 66 COUNT 5 50th 67 80th 87 MEAN 72.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 36 80th 42 MEAN 37.2	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 10 50th 35 80th 44 MEAN 37.9	20th 35 COUNT 6 50th 51 80th 56 MEAN 47.3	20th 46 COUNT 5 50th 61 80th 80 MEAN 62.2	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 12 50th 29 80th 33 MEAN 27.9	20th 32 COUNT 176 50th 37 80th 46 MEAN 39.0	20th 40 COUNT 133 50th 47 80th 55 MEAN 47.9	20th 52 COUNT 106 50th 62 80th 76 MEAN 64.6	20th COUNT 2 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 11 50th 30 80th 36 MEAN 29.3	20th 30 COUNT 241 50th 34 80th 38 MEAN 34.2	20th 38 COUNT 340 50th 42 80th 48 MEAN 43.0	20th 46 COUNT 226 50th 55 80th 64 MEAN 56.1	20th 60 COUNT 43 50th 71 80th 87 MEAN 73.3
BIOCHEMISTRY	20th 20 COUNT 15 50th 24 80th 28 MEAN 24.3	20th 31 COUNT 171 50th 35 80th 39 MEAN 34.9	20th 38 COUNT 253 50th 43 80th 47 MEAN 42.7	20th 49 COUNT 312 50th 56 80th 65 MEAN 57.2	20th 63 COUNT 51 50th 79 80th 90 MEAN 78.2
MICROBIOLOGY	20th 18 COUNT 19 50th 21 80th 25 MEAN 22.3	20th 31 COUNT 167 50th 34 80th 38 MEAN 34.7	20th 39 COUNT 267 50th 42 80th 50 MEAN 43.9	20th 49 COUNT 213 50th 58 80th 66 MEAN 58.5	20th 68 COUNT 40 50th 75 80th 85 MEAN 75.7
PHARMACOLOGY	20th 20 COUNT 19 50th 25 80th 30 MEAN 24.8	20th 31 COUNT 173 50th 34 80th 38 MEAN 34.6	20th 38 COUNT 225 50th 43 80th 48 MEAN 43.7	20th 50 COUNT 198 50th 56 80th 66 MEAN 57.4	20th 63 COUNT 37 50th 76 80th 85 MEAN 74.1
PHYSIOLOGY	20th 19 COUNT 30 50th 24 80th 27 MEAN 23.5	20th 31 COUNT 195 50th 35 80th 39 MEAN 35.3	20th 38 COUNT 287 50th 43 80th 50 MEAN 43.8	20th 48 COUNT 285 50th 56 80th 65 MEAN 57.7	20th 60 COUNT 36 50th 73 80th 88 MEAN 75.1
OTHER BASIC	20th 22 COUNT 13 50th 28 80th 32 MEAN 27.5	20th 29 COUNT 135 50th 34 80th 41 MEAN 34.8	20th 36 COUNT 124 50th 42 80th 49 MEAN 42.8	20th 48 COUNT 122 50th 55 80th 68 MEAN 57.7	20th 57 COUNT 36 50th 66 80th 80 MEAN 67.6
TOTAL BASIC	20th 20 COUNT 107 50th 24 80th 29 MEAN 24.7	20th 30 COUNT 1082 50th 34 80th 39 MEAN 34.7	20th 38 COUNT 1496 50th 43 80th 48 MEAN 43.4	20th 48 COUNT 1356 50th 56 80th 66 MEAN 57.4	20th 61 COUNT 243 50th 75 80th 85 MEAN 74.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 12 50th 37 80th 48 MEAN 38.8	20th 33 COUNT 8 50th 40 80th 45 MEAN 39.5	20th 53 COUNT 6 50th 65 80th 81 MEAN 66.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 20 50th 35 80th 43 MEAN 36.1	20th 38 COUNT 18 50th 44 80th 51 MEAN 44.4	20th 48 COUNT 12 50th 55 80th 67 MEAN 56.2	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 7 50th 30 80th 37 MEAN 31.4	20th 29 COUNT 41 50th 36 80th 45 MEAN 37.8	20th 42 COUNT 29 50th 47 80th 57 MEAN 49.6	20th 41 COUNT 7 50th 50 80th 61 MEAN 51.4	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 23 COUNT 18 50th 26 80th 32 MEAN 27.5	20th 31 COUNT 96 50th 36 80th 44 MEAN 37.8	20th 39 COUNT 47 50th 46 80th 56 MEAN 47.6	20th 52 COUNT 21 50th 57 80th 67 MEAN 60.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 31 50th 31 80th 37 MEAN 33.1	20th 35 COUNT 17 50th 39 80th 45 MEAN 39.5	20th 42 COUNT 11 50th 55 80th 67 MEAN 54.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 4 50th 25 80th 38 MEAN 26.3	20th 31 COUNT 28 50th 35 80th 38 MEAN 34.6	20th 40 COUNT 41 50th 45 80th 50 MEAN 44.6	20th 45 COUNT 25 50th 59 80th 65 MEAN 56.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 19 50th 33 80th 40 MEAN 34.5	20th 33 COUNT 11 50th 40 80th 53 MEAN 43.0	20th 46 COUNT 23 50th 62 80th 78 MEAN 65.3	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 15 50th 32 80th 40 MEAN 33.9	20th 41 COUNT 24 50th 46 80th 55 MEAN 47.8	20th 43 COUNT 18 50th 51 80th 69 MEAN 55.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 21 COUNT 20 50th 28 80th 34 MEAN 28.3	20th 32 COUNT 107 50th 37 80th 43 MEAN 37.4	20th 42 COUNT 78 50th 49 80th 54 MEAN 48.7	20th 46 COUNT 51 50th 58 80th 67 MEAN 57.4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 24 COUNT 8 50th 28 80th 41 MEAN 31.0	20th 29 COUNT 59 50th 34 80th 44 MEAN 36.4	20th 36 COUNT 33 50th 41 80th 48 MEAN 41.6	20th 48 COUNT 24 50th 57 80th 68 MEAN 58.9	20th COUNT 1 50th 80th MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 14 50th 38 80th 40 MEAN 36.5	20th 39 COUNT 11 50th 44 80th 50 MEAN 44.6	20th 40 COUNT 4 50th 50 80th 54 MEAN 48.5	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 20 50th 36 80th 39 MEAN 36.5	20th 39 COUNT 30 50th 44 80th 50 MEAN 45.4	20th 52 COUNT 30 50th 60 80th 67 MEAN 59.4	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 5 50th 25 80th 31 MEAN 26.2	20th 31 COUNT 83 50th 35 80th 43 MEAN 36.3	20th 37 COUNT 60 50th 44 80th 51 MEAN 44.8	20th 52 COUNT 77 50th 62 80th 72 MEAN 62.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 8 50th 30 80th 39 MEAN 32.4	20th 35 COUNT 36 50th 43 80th 52 MEAN 44.3	20th 41 COUNT 37 50th 46 80th 61 MEAN 49.7	20th 51 COUNT 18 50th 66 80th 71 MEAN 63.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 28 50th 36 80th 39 MEAN 36.1	20th 37 COUNT 20 50th 43 80th 53 MEAN 45.1	20th 55 COUNT 12 50th 63 80th 75 MEAN 63.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 38 80th 42 MEAN 38.0	20th 41 COUNT 5 50th 47 80th 52 MEAN 46.6	20th 50 COUNT 6 50th 55 80th 78 MEAN 60.2	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 11 50th 42 80th 53 MEAN 42.1	20th 48 COUNT 5 50th 57 80th 68 MEAN 58.4	20th 52 COUNT 6 50th 63 80th 74 MEAN 63.0	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 4 50th 47 80th 59 MEAN 48.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 25 COUNT 6 50th 35 80th 42 MEAN 34.0	20th 29 COUNT 56 50th 36 80th 42 MEAN 37.1	20th 40 COUNT 39 50th 46 80th 53 MEAN 46.7	20th 47 COUNT 36 50th 60 80th 72 MEAN 61.8	20th 50 COUNT 4 50th 59 80th 75 MEAN 60.8
TOTAL CLINICAL	20th 23 COUNT 88 50th 28 80th 34 MEAN 29.0	20th 31 COUNT 688 50th 36 80th 43 MEAN 37.1	20th 39 COUNT 524 50th 45 80th 53 MEAN 46.3	20th 48 COUNT 393 50th 59 80th 70 MEAN 60.0	20th 46 COUNT 7 50th 63 80th 92 MEAN 66.9

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 14 50th 26 80th 31 MEAN 25.4	20th 32 COUNT 198 50th 35 80th 39 MEAN 34.7	20th 39 COUNT 174 50th 44 80th 50 MEAN 44.7	20th 51 COUNT 124 50th 57 80th 66 MEAN 58.5	20th 68 COUNT 32 50th 81 80th 90 MEAN 78.7
BIOCHEMISTRY	20th 19 COUNT 26 50th 22 80th 27 MEAN 23.0	20th 29 COUNT 142 50th 33 80th 37 MEAN 33.4	20th 38 COUNT 172 50th 43 80th 48 MEAN 43.4	20th 50 COUNT 208 50th 61 80th 71 MEAN 61.3	20th 72 COUNT 33 50th 85 80th 101 MEAN 85.0
MICROBIOLOGY	20th 19 COUNT 12 50th 26 80th 31 MEAN 25.7	20th 30 COUNT 139 50th 34 80th 39 MEAN 34.6	20th 38 COUNT 125 50th 43 80th 49 MEAN 43.8	20th 50 COUNT 126 50th 57 80th 69 MEAN 59.2	20th 65 COUNT 26 50th 78 80th 101 MEAN 80.2
PHARMACOLOGY	20th 21 COUNT 10 50th 25 80th 28 MEAN 24.6	20th 30 COUNT 101 50th 34 80th 38 MEAN 34.1	20th 40 COUNT 98 50th 45 80th 52 MEAN 45.3	20th 55 COUNT 105 50th 63 80th 73 MEAN 63.7	20th 68 COUNT 21 50th 84 80th 92 MEAN 81.1
PHYSIOLOGY	20th 22 COUNT 12 50th 24 80th 34 MEAN 26.0	20th 30 COUNT 135 50th 34 80th 38 MEAN 34.3	20th 39 COUNT 159 50th 45 80th 51 MEAN 45.2	20th 52 COUNT 127 50th 61 80th 72 MEAN 62.1	20th 66 COUNT 27 50th 81 80th 92 MEAN 82.3
OTHER BASIC	20th 27 COUNT 9 50th 36 80th 39 MEAN 33.9	20th 32 COUNT 115 50th 38 80th 42 MEAN 37.9	20th 42 COUNT 83 50th 49 80th 59 MEAN 50.6	20th 51 COUNT 68 50th 62 80th 75 MEAN 62.6	20th 59 COUNT 15 50th 86 80th 96 MEAN 81.3
TOTAL BASIC	20th 20 COUNT 83 50th 25 80th 30 MEAN 25.6	20th 31 COUNT 830 50th 35 80th 39 MEAN 34.8	20th 39 COUNT 811 50th 44 80th 51 MEAN 45.1	20th 51 COUNT 758 50th 60 80th 70 MEAN 61.1	20th 68 COUNT 154 50th 82 80th 93 MEAN 81.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 15 50th 40 80th 43 MEAN 38.2	20th 39 COUNT 9 50th 47 80th 55 MEAN 46.6	20th 48 COUNT 5 50th 68 80th 86 MEAN 69.2	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 26 COUNT 6 50th 34 80th 34 MEAN 31.5	20th 31 COUNT 56 50th 36 80th 44 MEAN 37.4	20th 40 COUNT 42 50th 47 80th 51 MEAN 46.0	20th 53 COUNT 50 50th 64 80th 75 MEAN 63.3	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 8 50th 32 80th 44 MEAN 35.4	20th 41 COUNT 7 50th 46 80th 57 MEAN 48.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 17 50th 37 80th 43 MEAN 39.9	20th 40 COUNT 19 50th 44 80th 59 MEAN 49.2	20th 53 COUNT 4 50th 56 80th 68 MEAN 58.0	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 26 COUNT 29 50th 30 80th 37 MEAN 30.8	20th 28 COUNT 163 50th 35 80th 42 MEAN 35.2	20th 39 COUNT 71 50th 44 80th 52 MEAN 45.4	20th 51 COUNT 38 50th 57 80th 69 MEAN 59.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 7 50th 26 80th 29 MEAN 24.9	20th 32 COUNT 40 50th 36 80th 41 MEAN 36.5	20th 39 COUNT 20 50th 47 80th 64 MEAN 49.4	20th 52 COUNT 14 50th 63 80th 77 MEAN 65.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 20 COUNT 10 50th 22 80th 31 MEAN 24.3	20th 29 COUNT 44 50th 34 80th 43 MEAN 36.0	20th 36 COUNT 18 50th 45 80th 56 MEAN 45.3	20th 52 COUNT 21 50th 56 80th 70 MEAN 59.8	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 23 COUNT 6 50th 26 80th 34 MEAN 27.7	20th 31 COUNT 46 50th 36 80th 42 MEAN 36.5	20th 42 COUNT 15 50th 50 80th 63 MEAN 50.7	20th 51 COUNT 14 50th 70 80th 76 MEAN 65.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 18 50th 39 80th 48 MEAN 39.7	20th 43 COUNT 12 50th 52 80th 67 MEAN 53.4	20th 51 COUNT 9 50th 61 80th 74 MEAN 61.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 25 COUNT 34 50th 30 80th 36 MEAN 31.1	20th 31 COUNT 96 50th 37 80th 44 MEAN 37.8	20th 43 COUNT 61 50th 50 80th 59 MEAN 51.0	20th 53 COUNT 34 50th 62 80th 73 MEAN 62.1	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 24 COUNT 15 50th 28 80th 31 MEAN 27.1	20th 28 COUNT 80 50th 33 80th 39 MEAN 33.7	20th 34 COUNT 35 50th 43 80th 50 MEAN 44.1	20th 54 COUNT 14 50th 62 80th 72 MEAN 62.8	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 29 50th 34 80th 37 COUNT 4 MEAN 33.3	20th 31 50th 38 80th 44 COUNT 16 MEAN 39.4	20th 47 50th 53 80th 67 COUNT 8 MEAN 54.5	20th 47 50th 57 80th 68 COUNT 5 MEAN 56.8	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 24 50th 26 80th 32 COUNT 28 MEAN 27.9	20th 28 50th 35 80th 42 COUNT 120 MEAN 36.5	20th 40 50th 47 80th 57 COUNT 76 MEAN 47.6	20th 45 50th 55 80th 72 COUNT 56 MEAN 57.8	20th 50th 80th COUNT 1 MEAN
RADIOLOGY	20th 24 50th 28 80th 47 COUNT 11 MEAN 34.4	20th 34 50th 43 80th 50 COUNT 51 MEAN 43.2	20th 47 50th 55 80th 62 COUNT 41 MEAN 54.9	20th 57 50th 70 80th 86 COUNT 38 MEAN 72.5	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 24 50th 26 80th 33 COUNT 4 MEAN 27.3	20th 29 50th 33 80th 39 COUNT 37 MEAN 34.2	20th 40 50th 43 80th 52 COUNT 17 MEAN 44.4	20th 39 50th 56 80th 66 COUNT 7 MEAN 52.6	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 3 MEAN	20th 28 50th 36 80th 39 COUNT 7 MEAN 34.3	20th 41 50th 48 80th 56 COUNT 7 MEAN 48.3	20th 52 50th 63 80th 86 COUNT 8 MEAN 65.5	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 38 80th 45 COUNT 9 MEAN 41.7	20th 48 50th 66 80th 72 COUNT 7 MEAN 61.3	20th 56 50th 65 80th 75 COUNT 4 MEAN 65.3	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 32 50th 35 80th 41 COUNT 5 MEAN 36.4	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 29 50th 32 80th 42 COUNT 12 MEAN 35.2	20th 31 50th 39 80th 47 COUNT 55 MEAN 40.7	20th 46 50th 59 80th 70 COUNT 36 MEAN 57.5	20th 51 50th 63 80th 77 COUNT 22 MEAN 62.6	20th 66 50th 76 80th 85 COUNT 4 MEAN 75.5
TOTAL CLINICAL	20th 24 50th 28 80th 34 COUNT 178 MEAN 29.8	20th 30 50th 36 80th 43 COUNT 888 MEAN 37.0	20th 40 50th 48 80th 58 COUNT 505 MEAN 49.1	20th 51 50th 62 80th 74 COUNT 347 MEAN 62.5	20th 69 50th 87 80th 103 COUNT 10 MEAN 88.0

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 17 50th 33 80th 37 MEAN 33.9	20th 41 COUNT 43 50th 46 80th 54 MEAN 46.9	20th 51 COUNT 47 50th 60 80th 71 MEAN 61.4	20th 59 COUNT 11 50th 89 80th 111 MEAN 87.5
BIOCHEMISTRY	20th 17 COUNT 5 50th 21 80th 24 MEAN 20.6	20th 27 COUNT 29 50th 33 80th 41 MEAN 34.9	20th 37 COUNT 46 50th 44 80th 51 MEAN 45.0	20th 57 COUNT 63 50th 65 80th 80 MEAN 68.6	20th 69 COUNT 12 50th 86 80th 97 MEAN 85.1
MICROBIOLOGY	20th 21 COUNT 4 50th 28 80th 50 MEAN 31.5	20th 35 COUNT 26 50th 40 80th 45 MEAN 41.9	20th 39 COUNT 31 50th 44 80th 53 MEAN 47.6	20th 52 COUNT 50 50th 60 80th 86 MEAN 66.6	20th 70 COUNT 13 50th 93 80th 100 MEAN 88.9
PHARMACOLOGY	20th 20 COUNT 5 50th 26 80th 33 MEAN 25.8	20th 35 COUNT 33 50th 40 80th 45 MEAN 42.3	20th 41 COUNT 37 50th 48 80th 62 MEAN 50.9	20th 57 COUNT 51 50th 67 80th 84 MEAN 70.5	20th 75 COUNT 18 50th 93 80th 112 MEAN 96.6
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 24 50th 43 80th 45 MEAN 41.2	20th 43 COUNT 32 50th 47 80th 53 MEAN 47.3	20th 54 COUNT 44 50th 67 80th 77 MEAN 68.9	20th 73 COUNT 15 50th 85 80th 102 MEAN 86.7
OTHER BASIC	20th 20 COUNT 5 50th 25 80th 30 MEAN 25.0	20th 31 COUNT 37 50th 37 80th 47 MEAN 40.1	20th 41 COUNT 47 50th 48 80th 66 MEAN 52.6	20th 53 COUNT 64 50th 62 80th 89 MEAN 71.0	20th 65 COUNT 19 50th 92 80th 121 MEAN 97.2
TOTAL BASIC	20th 20 COUNT 23 50th 23 80th 29 MEAN 25.0	20th 32 COUNT 166 50th 38 80th 45 MEAN 39.4	20th 40 COUNT 236 50th 46 80th 55 MEAN 48.4	20th 54 COUNT 319 50th 64 80th 80 MEAN 68.1	20th 71 COUNT 88 50th 89 80th 105 MEAN 91.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 147 50th 86 80th 105 MEAN 88.0	20th 87 COUNT 678 50th 99 80th 115 MEAN 101.4	20th 103 COUNT 244 50th 119 80th 137 MEAN 116.8	20th 119 COUNT 160 50th 138 80th 151 MEAN 136.8	20th 144 COUNT 58 50th 165 80th 196 MEAN 170.1
COMMUNITY HEALTH	20th 41 COUNT 4 50th 53 80th 63 MEAN 52.3	20th 39 COUNT 31 50th 48 80th 59 MEAN 49.6	20th 54 COUNT 24 50th 65 80th 92 MEAN 71.8	20th 57 COUNT 16 50th 74 80th 111 MEAN 81.8	20th 91 COUNT 10 50th 110 80th 124 MEAN 108.6
DERMATOLOGY	20th 28 COUNT 8 50th 53 80th 57 MEAN 47.0	20th 60 COUNT 48 50th 79 80th 111 MEAN 84.4	20th 69 COUNT 37 50th 86 80th 132 MEAN 109.5	20th 86 COUNT 32 50th 106 80th 127 MEAN 105.8	20th 103 COUNT 25 50th 128 80th 165 MEAN 131.6
FAMILY PRACTICE	20th 34 COUNT 38 50th 45 80th 60 MEAN 45.6	20th 53 COUNT 281 50th 63 80th 75 MEAN 64.6	20th 59 COUNT 142 50th 77 80th 88 MEAN 75.0	20th 65 COUNT 66 50th 86 80th 104 MEAN 86.0	20th 99 COUNT 46 50th 113 80th 132 MEAN 113.8
MEDICINE	20th 34 COUNT 219 50th 49 80th 60 MEAN 47.6	20th 54 COUNT 1660 50th 64 80th 76 MEAN 67.0	20th 69 COUNT 1078 50th 82 80th 97 MEAN 84.9	20th 85 COUNT 1358 50th 98 80th 116 MEAN 101.3	20th 120 COUNT 71 50th 141 80th 164 MEAN 144.5
NEUROLOGY	20th 30 COUNT 31 50th 41 80th 51 MEAN 42.6	20th 47 COUNT 268 50th 62 80th 75 MEAN 62.1	20th 66 COUNT 149 50th 81 80th 97 MEAN 82.3	20th 83 COUNT 151 50th 99 80th 112 MEAN 98.5	20th 109 COUNT 52 50th 132 80th 155 MEAN 131.3
OBS-GYNECOLOGY	20th 29 COUNT 82 50th 39 80th 61 MEAN 48.0	20th 61 COUNT 352 50th 77 80th 96 MEAN 82.6	20th 78 COUNT 215 50th 98 80th 119 MEAN 102.9	20th 93 COUNT 195 50th 117 80th 139 MEAN 119.1	20th 127 COUNT 69 50th 156 80th 180 MEAN 156.9
OPHTHALMOLOGY	20th 45 COUNT 8 50th 60 80th 66 MEAN 56.1	20th 71 COUNT 121 50th 85 80th 110 MEAN 91.3	20th 94 COUNT 97 50th 118 80th 166 MEAN 128.9	20th 74 COUNT 103 50th 130 80th 176 MEAN 137.8	20th 135 COUNT 40 50th 181 80th 243 MEAN 190.9
OTOLARYNGOLOGY	20th 22 COUNT 12 50th 25 80th 68 MEAN 39.9	20th 54 COUNT 61 50th 85 80th 109 MEAN 82.9	20th 73 COUNT 47 50th 119 80th 146 MEAN 115.6	20th 70 COUNT 46 50th 119 80th 178 MEAN 127.6	20th 133 COUNT 30 50th 160 80th 200 MEAN 173.4
PATHOLOGY	20th 39 COUNT 40 50th 49 80th 72 MEAN 53.8	20th 49 COUNT 415 50th 63 80th 75 MEAN 62.0	20th 60 COUNT 356 50th 80 80th 94 MEAN 78.0	20th 80 COUNT 406 50th 98 80th 116 MEAN 98.4	20th 114 COUNT 63 50th 138 80th 164 MEAN 136.0
PEDIATRICS	20th 26 COUNT 96 50th 38 80th 49 MEAN 40.6	20th 47 COUNT 834 50th 57 80th 67 MEAN 58.6	20th 60 COUNT 609 50th 70 80th 84 MEAN 73.9	20th 76 COUNT 492 50th 88 80th 106 MEAN 91.5	20th 105 COUNT 63 50th 126 80th 140 MEAN 126.2

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 29 50th 66 80th 73 MEAN 61.8	20th 50 COUNT 62 50th 71 80th 97 MEAN 75.0	20th 61 COUNT 31 50th 87 80th 99 MEAN 84.1	20th 91 COUNT 22 50th 107 80th 137 MEAN 110.4	20th 97 COUNT 20 50th 121 80th 176 MEAN 135.5
PREVENTIVE MEDICINE	20th 30 COUNT 8 50th 39 80th 57 MEAN 40.6	20th 37 COUNT 25 50th 48 80th 74 MEAN 55.0	20th 46 COUNT 14 50th 60 80th 99 MEAN 65.1	20th 60 COUNT 20 50th 68 80th 84 MEAN 72.2	20th 78 COUNT 9 50th 97 80th 103 MEAN 93.0
PSYCHIATRY	20th 32 COUNT 91 50th 50 80th 61 MEAN 48.0	20th 45 COUNT 708 50th 59 80th 74 MEAN 60.8	20th 54 COUNT 487 50th 74 80th 90 MEAN 73.7	20th 68 COUNT 498 50th 89 80th 111 MEAN 92.0	20th 112 COUNT 66 50th 129 80th 148 MEAN 133.1
RADIOLOGY	20th 30 COUNT 64 50th 50 80th 76 MEAN 53.7	20th 65 COUNT 569 50th 82 80th 98 MEAN 81.5	20th 82 COUNT 354 50th 104 80th 122 MEAN 102.3	20th 100 COUNT 396 50th 126 80th 149 MEAN 124.7	20th 136 COUNT 66 50th 165 80th 199 MEAN 167.6
GENERAL SURGERY	20th 38 COUNT 65 50th 61 80th 79 MEAN 60.8	20th 74 COUNT 349 50th 91 80th 115 MEAN 96.6	20th 90 COUNT 256 50th 115 80th 140 MEAN 120.0	20th 107 COUNT 318 50th 136 80th 173 MEAN 140.6	20th 141 COUNT 63 50th 177 80th 233 MEAN 185.1
NEUROSURGERY	20th 45 COUNT 6 50th 72 80th 96 MEAN 72.3	20th 76 COUNT 59 50th 97 80th 115 MEAN 94.8	20th 95 COUNT 57 50th 131 80th 177 MEAN 132.3	20th 122 COUNT 60 50th 156 80th 223 MEAN 169.3	20th 178 COUNT 19 50th 191 80th 258 MEAN 204.2
ORTHOPEDIC SURGERY	20th 52 COUNT 18 50th 83 80th 95 MEAN 75.3	20th 78 COUNT 140 50th 100 80th 122 MEAN 103.5	20th 100 COUNT 93 50th 125 80th 150 MEAN 128.1	20th 121 COUNT 91 50th 145 80th 204 MEAN 161.4	20th 147 COUNT 34 50th 168 80th 210 MEAN 179.7
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 84 COUNT 38 50th 101 80th 148 MEAN 116.6	20th 112 COUNT 22 50th 130 80th 160 MEAN 139.5	20th 129 COUNT 22 50th 154 80th 231 MEAN 174.5	20th 148 COUNT 5 50th 200 80th 200 MEAN 180.8
THOR & CARDIOV SURG	20th 36 COUNT 4 50th 56 80th 98 MEAN 61.5	20th 90 COUNT 47 50th 110 80th 169 MEAN 129.4	20th 122 COUNT 48 50th 162 80th 225 MEAN 176.9	20th 129 COUNT 51 50th 191 80th 277 MEAN 204.5	20th 209 COUNT 8 50th 285 80th 520 MEAN 329.4
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 64 50th 87 80th 120 MEAN 90.7	20th 95 COUNT 56 50th 112 80th 140 MEAN 115.6	20th 122 COUNT 66 50th 135 80th 170 MEAN 141.7	20th 140 COUNT 25 50th 170 80th 212 MEAN 174.6
OTHER CLINICAL	20th 38 COUNT 39 50th 56 80th 73 MEAN 59.1	20th 51 COUNT 145 50th 72 80th 94 MEAN 74.4	20th 53 COUNT 66 50th 80 80th 112 MEAN 88.1	20th 80 COUNT 72 50th 102 80th 134 MEAN 107.5	20th 120 COUNT 35 50th 142 80th 178 MEAN 148.7
TOTAL CLINICAL	20th 33 COUNT 1014 50th 50 80th 75 MEAN 55.7	20th 53 COUNT 6955 50th 69 80th 93 MEAN 74.3	20th 66 COUNT 4482 50th 85 80th 113 MEAN 91.7	20th 82 COUNT 4641 50th 103 80th 134 MEAN 110.5	20th 116 COUNT 877 50th 145 80th 185 MEAN 153.8

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 24 COUNT 14 50th 45 80th 70 MEAN 45.6	20th 58 COUNT 172 50th 70 80th 85 MEAN 73.5	20th 80 COUNT 98 50th 94 80th 111 MEAN 101.5	20th 91 COUNT 122 50th 109 80th 129 MEAN 112.9	20th 91 COUNT 7 50th 141 80th 202 MEAN 144.0
GASTROENTEROLOGY	20th 22 COUNT 4 50th 32 80th 55 MEAN 35.3	20th 58 COUNT 69 50th 65 80th 75 MEAN 68.4	20th 77 COUNT 48 50th 90 80th 100 MEAN 92.5	20th 86 COUNT 63 50th 105 80th 118 MEAN 104.9	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 31 COUNT 125 50th 47 80th 54 MEAN 44.2	20th 51 COUNT 735 50th 61 80th 73 MEAN 63.0	20th 67 COUNT 525 50th 78 80th 91 MEAN 80.6	20th 84 COUNT 640 50th 97 80th 111 MEAN 99.0	20th 122 COUNT 31 50th 142 80th 159 MEAN 142.4
NEONATOLOGY	20th 46 COUNT 5 50th 73 80th 113 MEAN 75.4	20th 57 COUNT 61 50th 67 80th 92 MEAN 74.3	20th 69 COUNT 48 50th 83 80th 104 MEAN 91.5	20th 81 COUNT 25 50th 101 80th 122 MEAN 111.8	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 34 50th 63 80th 67 MEAN 62.6	20th 69 COUNT 29 50th 80 80th 96 MEAN 81.1	20th 89 COUNT 27 50th 101 80th 114 MEAN 100.3	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 27 COUNT 31 50th 35 80th 46 MEAN 37.6	20th 46 COUNT 322 50th 55 80th 65 MEAN 55.1	20th 58 COUNT 235 50th 68 80th 76 MEAN 67.9	20th 75 COUNT 182 50th 85 80th 101 MEAN 87.0	20th 101 COUNT 24 50th 126 80th 140 MEAN 127.9

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 8 50th 65 80th 76 MEAN 64.0	20th 89 COUNT 4 50th 104 80th 125 MEAN 105.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 5 50th 37 80th 67 MEAN 40.4	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 4 50th 81 80th 97 MEAN 80.3	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 4 50th 64 80th 72 MEAN 61.0	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 14 50th 62 80th 99 MEAN 72.6	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 8 50th 65 80th 81 MEAN 65.8	20th 73 COUNT 12 50th 84 80th 93 MEAN 81.8	20th 88 COUNT 10 50th 101 80th 125 MEAN 105.5
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 67 COUNT 18 50th 75 80th 92 MEAN 81.4	20th 80 COUNT 7 50th 96 80th 123 MEAN 99.7
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 6 50th 55 80th 84 MEAN 60.7	20th 51 COUNT 9 50th 71 80th 92 MEAN 70.2	20th 52 COUNT 19 50th 90 80th 114 MEAN 82.6	20th 82 COUNT 13 50th 98 80th 131 MEAN 107.7
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 19 50th 52 80th 72 MEAN 55.5	20th 51 COUNT 24 50th 65 80th 81 MEAN 65.9	20th 55 COUNT 75 50th 77 80th 93 MEAN 78.2	20th 88 COUNT 39 50th 98 80th 125 MEAN 104.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 78 COUNT 137 50th 86 80th 107 MEAN 91.4	20th 88 COUNT 661 50th 99 80th 115 MEAN 102.7	20th 107 COUNT 226 50th 120 80th 138 MEAN 121.4	20th 121 COUNT 154 50th 139 80th 152 MEAN 139.4	20th 144 COUNT 58 50th 165 80th 196 MEAN 170.1
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 12 50th 56 80th 67 MEAN 59.3	20th 60 COUNT 13 50th 72 80th 99 MEAN 79.5	20th 71 COUNT 9 50th 99 80th 121 MEAN 97.8	20th 91 COUNT 10 50th 110 80th 124 MEAN 108.6
DERMATOLOGY	20th 28 COUNT 8 50th 53 80th 57 MEAN 47.0	20th 60 COUNT 47 50th 78 80th 112 MEAN 83.9	20th 71 COUNT 36 50th 87 80th 132 MEAN 110.9	20th 86 COUNT 31 50th 106 80th 127 MEAN 106.7	20th 103 COUNT 25 50th 128 80th 165 MEAN 131.6
FAMILY PRACTICE	20th 42 COUNT 23 50th 53 80th 63 MEAN 52.4	20th 56 COUNT 256 50th 64 80th 76 MEAN 66.9	20th 68 COUNT 122 50th 80 80th 89 MEAN 79.3	20th 76 COUNT 58 50th 87 80th 106 MEAN 90.2	20th 98 COUNT 45 50th 113 80th 133 MEAN 113.6
MEDICINE	20th 38 COUNT 195 50th 50 80th 60 MEAN 50.2	20th 55 COUNT 1584 50th 65 80th 76 MEAN 68.3	20th 70 COUNT 1036 50th 83 80th 97 MEAN 86.3	20th 86 COUNT 1339 50th 98 80th 116 MEAN 101.7	20th 120 COUNT 71 50th 141 80th 164 MEAN 144.5
NEUROLOGY	20th 39 COUNT 20 50th 48 80th 55 MEAN 49.5	20th 56 COUNT 219 50th 66 80th 77 MEAN 67.4	20th 72 COUNT 129 50th 83 80th 99 MEAN 86.7	20th 89 COUNT 139 50th 100 80th 113 MEAN 100.8	20th 109 COUNT 52 50th 132 80th 155 MEAN 131.3
OBS-GYNECOLOGY	20th 30 COUNT 73 50th 46 80th 63 MEAN 50.2	20th 65 COUNT 320 50th 80 80th 100 MEAN 86.1	20th 83 COUNT 190 50th 100 80th 121 MEAN 108.8	20th 96 COUNT 179 50th 119 80th 143 MEAN 122.6	20th 127 COUNT 69 50th 156 80th 180 MEAN 156.9
OPHTHALMOLOGY	20th 44 COUNT 7 50th 60 80th 68 MEAN 57.[illegible]	20th 75 COUNT 112 50th 87 80th 110 MEAN 95.8	20th 98 COUNT 91 50th 121 80th 169 MEAN 134.0	20th 101 COUNT 87 50th 142 80th 189 MEAN 151.5	20th 135 COUNT 40 50th 181 80th 243 MEAN 190.9
OTOLARYNGOLOGY	20th 58 COUNT 4 50th 69 80th 88 MEAN 70.8	20th 75 COUNT 47 50th 93 80th 111 MEAN 93.9	20th 109 COUNT 38 50th 125 80th 148 MEAN 129.6	20th 109 COUNT 33 50th 133 80th 186 MEAN 151.6	20th 133 COUNT 30 50th 160 80th 200 MEAN 173.4
PATHOLOGY	20th 43 COUNT 31 50th 53 80th 74 MEAN 57.6	20th 56 COUNT 344 50th 66 80th 78 MEAN 66.0	20th 72 COUNT 270 50th 84 80th 96 MEAN 84.2	20th 83 COUNT 362 50th 99 80th 118 MEAN 100.4	20th 114 COUNT 62 50th 139 80th 164 MEAN 136.4
PEDIATRICS	20th 30 COUNT 77 50th 41 80th 52 MEAN 43.6	20th 49 COUNT 785 50th 58 80th 68 MEAN 59.9	20th 62 COUNT 571 50th 72 80th 85 MEAN 75.4	20th 76 COUNT 477 50th 89 80th 106 MEAN 92.3	20th 105 COUNT 63 50th 126 80th 140 MEAN 126.2

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 25 50th 68 80th 73 MEAN 67.4	20th 67 COUNT 51 50th 73 80th 103 MEAN 82.5	20th 72 COUNT 29 50th 88 80th 100 MEAN 86.2	20th 98 COUNT 20 50th 110 80th 137 MEAN 113.4	20th 97 COUNT 20 50th 121 80th 176 MEAN 135.5
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 15 50th 70 80th 82 MEAN 63.9	20th 52 COUNT 6 50th 85 80th 106 MEAN 81.3	20th 63 COUNT 10 50th 75 80th 87 MEAN 75.9	20th 78 COUNT 9 50th 97 80th 103 MEAN 93.0
PSYCHIATRY	20th 45 COUNT 67 50th 54 80th 64 MEAN 54.0	20th 55 COUNT 486 50th 65 80th 78 MEAN 67.9	20th 69 COUNT 316 50th 81 80th 94 MEAN 82.5	20th 80 COUNT 344 50th 97 80th 122 MEAN 100.9	20th 112 COUNT 66 50th 129 80th 148 MEAN 133.1
RADIOLOGY	20th 30 COUNT 53 50th 55 80th 77 MEAN 57.0	20th 72 COUNT 503 50th 85 80th 99 MEAN 86.0	20th 92 COUNT 296 50th 109 80th 124 MEAN 110.7	20th 109 COUNT 346 50th 130 80th 151 MEAN 131.1	20th 142 COUNT 65 50th 165 80th 199 MEAN 168.5
GENERAL SURGERY	20th 49 COUNT 51 50th 70 80th 80 MEAN 66.0	20th 76 COUNT 331 50th 92 80th 116 MEAN 98.9	20th 92 COUNT 246 50th 116 80th 142 MEAN 122.1	20th 110 COUNT 303 50th 137 80th 175 MEAN 143.7	20th 141 COUNT 63 50th 177 80th 233 MEAN 185.1
NEUROSURGERY	20th 70 COUNT 5 50th 72 80th 98 MEAN 81.0	20th 80 COUNT 56 50th 98 80th 115 MEAN 97.8	20th 103 COUNT 50 50th 137 80th 180 MEAN 142.9	20th 128 COUNT 57 50th 160 80th 226 MEAN 173.8	20th 178 COUNT 19 50th 191 80th 258 MEAN 204.2
ORTHOPEDIC SURGERY	20th 81 COUNT 12 50th 91 80th 96 MEAN 89.0	20th 80 COUNT 135 50th 100 80th 124 MEAN 105.6	20th 103 COUNT 89 50th 125 80th 152 MEAN 131.0	20th 125 COUNT 84 50th 148 80th 224 MEAN 169.5	20th 147 COUNT 34 50th 168 80th 210 MEAN 179.7
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 37 50th 102 80th 149 MEAN 118.7	20th 113 COUNT 21 50th 133 80th 160 MEAN 143.6	20th 129 COUNT 22 50th 154 80th 231 MEAN 174.5	20th 148 COUNT 5 50th 200 80th 200 MEAN 180.8
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 47 50th 110 80th 169 MEAN 129.4	20th 122 COUNT 48 50th 162 80th 225 MEAN 176.9	20th 129 COUNT 51 50th 191 80th 277 MEAN 204.5	20th 209 COUNT 8 50th 285 80th 520 MEAN 329.4
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 62 50th 89 80th 120 MEAN 92.6	20th 99 COUNT 53 50th 113 80th 140 MEAN 117.4	20th 124 COUNT 62 50th 135 80th 172 MEAN 145.1	20th 140 COUNT 25 50th 170 80th 212 MEAN 174.6
OTHER CLINICAL	20th 50 COUNT 30 50th 59 80th 79 MEAN 65.7	20th 62 COUNT 111 50th 82 80th 96 MEAN 82.4	20th 72 COUNT 47 50th 96 80th 125 MEAN 101.0	20th 82 COUNT 61 50th 106 80th 135 MEAN 111.3	20th 122 COUNT 34 50th 143 80th 178 MEAN 150.4
TOTAL CLINICAL	20th 40 COUNT 829 50th 55 80th 80 MEAN 60.7	20th 57 COUNT 6221 50th 71 80th 95 MEAN 77.8	20th 72 COUNT 3923 50th 89 80th 116 MEAN 96.7	20th 86 COUNT 4228 50th 106 80th 136 MEAN 114.1	20th 116 COUNT 873 50th 145 80th 185 MEAN 154.0

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 24 COUNT 13 50th 55 80th 71 MEAN 47.2	20th 59 COUNT 168 50th 70 80th 86 MEAN 74.2	20th 80 COUNT 95 50th 94 80th 113 MEAN 103.1	20th 91 COUNT 122 50th 109 80th 129 MEAN 112.9	20th 91 COUNT 7 50th 141 80th 202 MEAN 144.0
GASTROENTEROLOGY	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 66 50th 66 80th 76 MEAN 69.9	20th 80 COUNT 44 50th 91 80th 101 MEAN 96.9	20th 87 COUNT 60 50th 106 80th 118 MEAN 106.9	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 35 COUNT 109 50th 48 80th 54 MEAN 46.9	20th 53 COUNT 683 50th 63 80th 73 MEAN 64.7	20th 68 COUNT 501 50th 79 80th 92 MEAN 82.1	20th 85 COUNT 630 50th 97 80th 111 MEAN 99.5	20th 122 COUNT 31 50th 142 80th 159 MEAN 142.4
NEONATOLOGY	20th 46 COUNT 5 50th 73 80th 113 MEAN 75.4	20th 57 COUNT 61 50th 67 80th 92 MEAN 74.3	20th 70 COUNT 47 50th 83 80th 105 MEAN 92.3	20th 81 COUNT 25 50th 101 80th 122 MEAN 111.8	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 34 50th 63 80th 67 MEAN 62.6	20th 71 COUNT 28 50th 81 80th 97 MEAN 82.1	20th 89 COUNT 27 50th 101 80th 114 MEAN 100.3	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 32 COUNT 19 50th 40 80th 48 MEAN 42.3	20th 49 COUNT 290 50th 55 80th 65 MEAN 57.1	20th 60 COUNT 214 50th 69 80th 77 MEAN 69.7	20th 76 COUNT 172 50th 86 80th 102 MEAN 88.5	20th 101 COUNT 24 50th 126 80th 140 MEAN 127.9

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 5 50th 72 80th 138 MEAN 87.0	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 9 50th 97 80th 114 MEAN 86.7	20th 94 COUNT 7 50th 103 80th 167 MEAN 121.4
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 5 50th 65 80th 77 MEAN 63.4	20th 52 COUNT 19 50th 72 80th 114 MEAN 81.8	20th 92 COUNT 13 50th 103 80th 147 MEAN 114.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 68 50th 93 80th 115 MEAN 98.9	20th 88 COUNT 266 50th 102 80th 123 MEAN 106.3	20th 100 COUNT 69 50th 115 80th 142 MEAN 121.4	20th 119 COUNT 45 50th 142 80th 168 MEAN 145.4	20th 145 COUNT 18 50th 178 80th 218 MEAN 183.6
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 9 50th 56 80th 66 MEAN 58.9	20th 61 COUNT 6 50th 72 80th 92 MEAN 75.5	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 10 50th 93 80th 144 MEAN 106.3	20th 64 COUNT 10 50th 95 80th 166 MEAN 106.5	20th 99 COUNT 11 50th 118 80th 129 MEAN 114.3	20th 115 COUNT 6 50th 177 80th 188 MEAN 161.3
FAMILY PRACTICE	20th 43 COUNT 4 50th 52 80th 69 MEAN 53.8	20th 52 COUNT 30 50th 62 80th 77 MEAN 64.5	20th 68 COUNT 15 50th 82 80th 104 MEAN 82.3	20th 70 COUNT 6 50th 100 80th 114 MEAN 94.3	20th 104 COUNT 7 50th 123 80th 146 MEAN 124.7
MEDICINE	20th 44 COUNT 89 50th 53 80th 60 MEAN 53.1	20th 53 COUNT 549 50th 64 80th 77 MEAN 68.3	20th 71 COUNT 339 50th 83 80th 98 MEAN 88.6	20th 85 COUNT 348 50th 99 80th 118 MEAN 103.7	20th 129 COUNT 21 50th 163 80th 188 MEAN 165.0
NEUROLOGY	20th 35 COUNT 7 50th 49 80th 80 MEAN 54.4	20th 53 COUNT 81 50th 62 80th 75 MEAN 64.6	20th 73 COUNT 51 50th 89 80th 103 MEAN 93.2	20th 87 COUNT 47 50th 102 80th 111 MEAN 100.1	20th 114 COUNT 16 50th 138 80th 179 MEAN 141.9
OBS-GYNECOLOGY	20th 30 COUNT 31 50th 46 80th 63 MEAN 49.3	20th 62 COUNT 110 50th 76 80th 106 MEAN 89.4	20th 80 COUNT 58 50th 98 80th 140 MEAN 109.7	20th 95 COUNT 36 50th 120 80th 163 MEAN 131.4	20th 125 COUNT 19 50th 156 80th 200 MEAN 163.2
OPHTHALMOLOGY	20th 34 COUNT 4 50th 57 80th 73 MEAN 55.3	20th 73 COUNT 42 50th 82 80th 109 MEAN 91.9	20th 95 COUNT 27 50th 123 80th 154 MEAN 134.4	20th 102 COUNT 25 50th 150 80th 213 MEAN 167.5	20th 160 COUNT 10 50th 224 80th 318 MEAN 231.1
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 11 50th 90 80th 123 MEAN 93.3	20th 106 COUNT 8 50th 134 80th 153 MEAN 131.5	20th 111 COUNT 10 50th 134 80th 302 MEAN 175.3	20th 124 COUNT 7 50th 194 80th 319 MEAN 214.9
PATHOLOGY	20th 45 COUNT 20 50th 53 80th 77 MEAN 59.0	20th 53 COUNT 106 50th 62 80th 72 MEAN 62.9	20th 72 COUNT 79 50th 80 80th 95 MEAN 82.5	20th 81 COUNT 102 50th 96 80th 114 MEAN 97.5	20th 111 COUNT 18 50th 132 80th 168 MEAN 134.3
PEDIATRICS	20th 23 COUNT 34 50th 40 80th 47 MEAN 40.8	20th 46 COUNT 230 50th 55 80th 65 MEAN 56.4	20th 61 COUNT 160 50th 69 80th 84 MEAN 73.5	20th 79 COUNT 117 50th 95 80th 108 MEAN 95.7	20th 108 COUNT 15 50th 128 80th 165 MEAN 138.5

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 10 50th 67 80th 73 MEAN 67.1	20th 62 COUNT 16 50th 71 80th 98 MEAN 77.3	20th 60 COUNT 13 50th 86 80th 96 MEAN 79.5	20th 76 COUNT 7 50th 107 80th 115 MEAN 99.1	20th 100 COUNT 7 50th 153 80th 221 MEAN 160.1
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 4 50th 72 80th 85 MEAN 73.5	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 44 COUNT 36 50th 50 80th 60 MEAN 50.8	20th 52 COUNT 206 50th 63 80th 74 MEAN 64.4	20th 69 COUNT 118 50th 85 80th 100 MEAN 85.0	20th 80 COUNT 119 50th 100 80th 127 MEAN 104.1	20th 118 COUNT 19 50th 137 80th 151 MEAN 144.5
RADIOLOGY	20th 29 COUNT 35 50th 50 80th 77 MEAN 55.1	20th 72 COUNT 162 50th 86 80th 102 MEAN 87.0	20th 99 COUNT 100 50th 113 80th 124 MEAN 111.9	20th 118 COUNT 115 50th 133 80th 155 MEAN 135.9	20th 132 COUNT 24 50th 185 80th 208 MEAN 180.0
GENERAL SURGERY	20th 48 COUNT 13 50th 65 80th 81 MEAN 64.2	20th 80 COUNT 94 50th 96 80th 122 MEAN 104.4	20th 92 COUNT 80 50th 120 80th 170 MEAN 132.4	20th 114 COUNT 81 50th 142 80th 194 MEAN 152.4	20th 170 COUNT 17 50th 200 80th 269 MEAN 214.8
NEUROSURGERY	20th 70 COUNT 5 50th 72 80th 98 MEAN 81.0	20th 88 COUNT 13 50th 95 80th 132 MEAN 106.1	20th 99 COUNT 16 50th 133 80th 175 MEAN 134.9	20th 114 COUNT 10 50th 143 80th 221 MEAN 173.5	20th 186 COUNT 6 50th 200 80th 219 MEAN 201.5
ORTHOPEDIC SURGERY	20th 83 COUNT 4 50th 95 80th 106 MEAN 94.5	20th 80 COUNT 55 50th 105 80th 133 MEAN 110.2	20th 91 COUNT 29 50th 125 80th 172 MEAN 127.8	20th 119 COUNT 27 50th 145 80th 185 MEAN 157.9	20th 144 COUNT 12 50th 180 80th 230 MEAN 186.7
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 8 50th 92 80th 201 MEAN 116.3	20th 111 COUNT 4 50th 125 80th 327 MEAN 172.0	20th 85 COUNT 4 50th 159 80th 187 MEAN 147.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 22 50th 121 80th 169 MEAN 130.6	20th 127 COUNT 19 50th 168 80th 205 MEAN 177.0	20th 112 COUNT 17 50th 191 80th 244 MEAN 200.9	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 18 50th 89 80th 129 MEAN 99.1	20th 106 COUNT 15 50th 128 80th 142 MEAN 127.4	20th 124 COUNT 15 50th 129 80th 155 MEAN 139.2	20th 168 COUNT 8 50th 208 80th 247 MEAN 211.4
OTHER CLINICAL	20th 50 COUNT 17 50th 56 80th 84 MEAN 67.8	20th 65 COUNT 42 50th 82 80th 100 MEAN 82.2	20th 71 COUNT 19 50th 93 80th 120 MEAN 94.0	20th 70 COUNT 23 50th 95 80th 114 MEAN 95.5	20th 136 COUNT 10 50th 169 80th 176 MEAN 165.8
TOTAL CLINICAL	20th 42 COUNT 383 50th 55 80th 83 MEAN 62.5	20th 55 COUNT 2083 50th 71 80th 97 MEAN 78.7	20th 72 COUNT 1236 50th 90 80th 118 MEAN 98.5	20th 87 COUNT 1170 50th 108 80th 137 MEAN 116.9	20th 124 COUNT 247 50th 165 80th 211 MEAN 171.4

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 6 50th 66 80th 91 MEAN 68.2	20th 44 COUNT 9 50th 72 80th 94 MEAN 72.3	20th 48 COUNT 11 50th 73 80th 89 MEAN 75.7	20th 82 COUNT 5 50th 92 80th 122 MEAN 98.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 81 COUNT 29 50th 86 80th 105 MEAN 94.3	20th 82 COUNT 120 50th 97 80th 113 MEAN 103.9	20th 106 COUNT 33 50th 123 80th 137 MEAN 123.8	20th 122 COUNT 22 50th 138 80th 146 MEAN 135.8	20th 145 COUNT 10 50th 164 80th 189 MEAN 176.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 6 50th 68 80th 87 MEAN 69.5	20th 60 COUNT 6 50th 75 80th 125 MEAN 85.7	20th 96 COUNT 5 50th 100 80th 121 MEAN 106.8	20th 105 COUNT 4 50th 137 80th 156 MEAN 133.8
FAMILY PRACTICE	20th 36 COUNT 4 50th 55 80th 63 MEAN 52.3	20th 55 COUNT 79 50th 63 80th 81 MEAN 67.4	20th 74 COUNT 37 50th 86 80th 94 MEAN 84.8	20th 75 COUNT 13 50th 98 80th 107 MEAN 92.5	20th 98 COUNT 12 50th 117 80th 130 MEAN 117.9
MEDICINE	20th 45 COUNT 32 50th 54 80th 71 MEAN 58.1	20th 57 COUNT 345 50th 65 80th 78 MEAN 69.1	20th 69 COUNT 200 50th 83 80th 99 MEAN 86.0	20th 84 COUNT 260 50th 96 80th 116 MEAN 100.7	20th 109 COUNT 18 50th 125 80th 154 MEAN 132.6
NEUROLOGY	20th 44 COUNT 7 50th 50 80th 61 MEAN 51.3	20th 57 COUNT 52 50th 67 80th 83 MEAN 69.9	20th 66 COUNT 24 50th 76 80th 92 MEAN 80.1	20th 90 COUNT 24 50th 98 80th 111 MEAN 99.2	20th 85 COUNT 12 50th 121 80th 156 MEAN 121.4
OBS-GYNECOLOGY	20th 54 COUNT 12 50th 64 80th 121 MEAN 76.3	20th 71 COUNT 67 50th 83 80th 107 MEAN 89.0	20th 94 COUNT 26 50th 99 80th 116 MEAN 104.3	20th 80 COUNT 36 50th 106 80th 144 MEAN 112.4	20th 129 COUNT 14 50th 148 80th 180 MEAN 152.4
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 16 50th 99 80th 123 MEAN 98.8	20th 103 COUNT 17 50th 130 80th 161 MEAN 131.8	20th 96 COUNT 25 50th 135 80th 167 MEAN 135.5	20th 112 COUNT 9 50th 170 80th 245 MEAN 171.9
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 12 50th 110 80th 126 MEAN 105.9	20th 109 COUNT 8 50th 124 80th 149 MEAN 126.1	20th 88 COUNT 7 50th 163 80th 191 MEAN 146.6	20th 141 COUNT 7 50th 170 80th 219 MEAN 176.3
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 56 50th 63 80th 78 MEAN 64.9	20th 66 COUNT 55 50th 82 80th 94 MEAN 80.4	20th 79 COUNT 59 50th 94 80th 111 MEAN 94.9	20th 114 COUNT 9 50th 127 80th 146 MEAN 130.1
PEDIATRICS	20th 31 COUNT 15 50th 44 80th 61 MEAN 48.4	20th 50 COUNT 187 50th 59 80th 68 MEAN 61.4	20th 63 COUNT 102 50th 72 80th 84 MEAN 74.0	20th 76 COUNT 95 50th 87 80th 103 MEAN 90.3	20th 104 COUNT 13 50th 118 80th 146 MEAN 124.7

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 9 50th 68 80th 78 MEAN 66.8	20th 68 COUNT 19 50th 95 80th 124 MEAN 91.9	20th 81 COUNT 6 50th 96 80th 121 MEAN 99.2	20th 96 COUNT 4 50th 99 80th 113 MEAN 101.8	20th 95 COUNT 7 50th 102 80th 189 MEAN 130.0
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 66 COUNT 7 50th 72 80th 83 MEAN 73.4	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 50 COUNT 12 50th 58 80th 70 MEAN 58.9	20th 60 COUNT 75 50th 70 80th 87 MEAN 74.9	20th 66 COUNT 47 50th 80 80th 92 MEAN 80.0	20th 74 COUNT 56 50th 90 80th 107 MEAN 91.4	20th 109 COUNT 14 50th 127 80th 141 MEAN 128.4
RADIOLOGY	20th 32 COUNT 8 50th 60 80th 70 MEAN 55.6	20th 78 COUNT 88 50th 87 80th 101 MEAN 91.1	20th 98 COUNT 46 50th 107 80th 129 MEAN 111.8	20th 118 COUNT 53 50th 138 80th 150 MEAN 136.5	20th 133 COUNT 12 50th 163 80th 202 MEAN 166.7
GENERAL SURGERY	20th 53 COUNT 14 50th 77 80th 85 MEAN 69.4	20th 80 COUNT 73 50th 95 80th 115 MEAN 98.7	20th 109 COUNT 47 50th 130 80th 143 MEAN 128.4	20th 127 COUNT 62 50th 161 80th 184 MEAN 159.8	20th 145 COUNT 13 50th 209 80th 236 MEAN 195.2
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 83 COUNT 12 50th 98 80th 111 MEAN 100.1	20th 120 COUNT 13 50th 164 80th 184 MEAN 153.7	20th 120 COUNT 13 50th 175 80th 210 MEAN 175.1	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 83 COUNT 5 50th 89 80th 96 MEAN 89.2	20th 79 COUNT 18 50th 100 80th 120 MEAN 100.8	20th 103 COUNT 16 50th 145 80th 153 MEAN 132.4	20th 133 COUNT 17 50th 148 80th 176 MEAN 154.9	20th 74 COUNT 5 50th 165 80th 193 MEAN 147.8
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 88 COUNT 12 50th 111 80th 163 MEAN 124.5	20th COUNT 3 50th 80th MEAN	20th 133 COUNT 6 50th 180 80th 267 MEAN 191.2	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 72 COUNT 6 50th 85 80th 146 MEAN 98.3	20th 141 COUNT 9 50th 176 80th 274 MEAN 205.6	20th 191 COUNT 9 50th 210 80th 276 MEAN 217.2	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 11 50th 89 80th 124 MEAN 102.4	20th 85 COUNT 7 50th 109 80th 142 MEAN 111.4	20th 131 COUNT 13 50th 152 80th 166 MEAN 148.7	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 48 COUNT 5 50th 80 80th 84 MEAN 71.8	20th 62 COUNT 14 50th 73 80th 90 MEAN 73.7	20th 78 COUNT 7 50th 96 80th 128 MEAN 99.3	20th 90 COUNT 6 50th 99 80th 108 MEAN 99.0	20th 106 COUNT 7 50th 143 80th 181 MEAN 145.3
TOTAL CLINICAL	20th 50 COUNT 158 50th 65 80th 85 MEAN 68.1	20th 59 COUNT 1275 50th 72 80th 95 MEAN 78.4	20th 71 COUNT 712 50th 89 80th 120 MEAN 96.2	20th 85 COUNT 786 50th 103 80th 142 MEAN 113.5	20th 112 COUNT 180 50th 142 80th 182 MEAN 148.9

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 4 50th 35 80th 74 MEAN 41.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 5 50th 93 80th 93 MEAN 83.4	20th 75 COUNT 4 50th 114 80th 169 MEAN 118.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 4 50th 95 80th 130 MEAN 98.0
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 5 50th 41 80th 70 MEAN 43.4	20th 44 COUNT 5 50th 71 80th 80 MEAN 64.0	20th 54 COUNT 10 50th 70 80th 93 MEAN 71.9	20th 75 COUNT 14 50th 102 80th 129 MEAN 104.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Compounds
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 40 COUNT 31 50th 84 80th 91 MEAN 74.4	20th 86 COUNT 156 50th 97 80th 111 MEAN 97.3	20th 104 COUNT 65 50th 123 80th 138 MEAN 119.8	20th 122 COUNT 42 50th 138 80th 150 MEAN 135.6	20th 142 COUNT 19 50th 161 80th 186 MEAN 160.7
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 4 50th 100 80th 110 MEAN 91.8	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 14 50th 75 80th 96 MEAN 76.1	20th 58 COUNT 11 50th 86 80th 306 MEAN 143.5	20th 82 COUNT 7 50th 86 80th 105 MEAN 90.9	20th 103 COUNT 10 50th 119 80th 150 MEAN 122.7
FAMILY PRACTICE	20th 39 COUNT 13 50th 53 80th 64 MEAN 51.4	20th 58 COUNT 96 50th 65 80th 75 MEAN 66.0	20th 65 COUNT 54 50th 78 80th 86 MEAN 75.9	20th 73 COUNT 26 50th 86 80th 102 MEAN 88.1	20th 97 COUNT 18 50th 112 80th 129 MEAN 111.1
MEDICINE	20th 30 COUNT 51 50th 48 80th 55 MEAN 43.9	20th 56 COUNT 394 50th 65 80th 77 MEAN 68.3	20th 68 COUNT 270 50th 82 80th 99 MEAN 85.9	20th 82 COUNT 368 50th 96 80th 116 MEAN 99.8	20th 122 COUNT 20 50th 139 80th 154 MEAN 138.8
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 51 50th 68 80th 79 MEAN 68.8	20th 72 COUNT 35 50th 79 80th 91 MEAN 80.9	20th 87 COUNT 26 50th 101 80th 116 MEAN 102.2	20th 111 COUNT 15 50th 125 80th 142 MEAN 127.8
OBS-GYNECOLOGY	20th 27 COUNT 14 50th 43 80th 63 MEAN 46.6	20th 65 COUNT 101 50th 81 80th 94 MEAN 80.3	20th 82 COUNT 69 50th 99 80th 119 MEAN 103.1	20th 104 COUNT 65 50th 119 80th 138 MEAN 122.5	20th 125 COUNT 24 50th 150 80th 174 MEAN 147.0
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 39 50th 83 80th 150 MEAN 101.4	20th 94 COUNT 29 50th 118 80th 196 MEAN 138.2	20th 88 COUNT 23 50th 170 80th 196 MEAN 156.0	20th 130 COUNT 15 50th 160 80th 217 MEAN 180.5
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 71 COUNT 17 50th 86 80th 98 MEAN 86.3	20th 94 COUNT 11 50th 120 80th 201 MEAN 132.4	20th COUNT 2 50th 80th MEAN	20th 128 COUNT 12 50th 148 80th 167 MEAN 150.3
PATHOLOGY	20th 51 COUNT 6 50th 59 80th 89 MEAN 65.0	20th 60 COUNT 110 50th 69 80th 81 MEAN 68.9	20th 78 COUNT 82 50th 85 80th 95 MEAN 85.1	20th 83 COUNT 106 50th 100 80th 118 MEAN 100.5	20th 113 COUNT 23 50th 143 80th 160 MEAN 134.8
PEDIATRICS	20th 29 COUNT 23 50th 45 80th 60 MEAN 46.5	20th 50 COUNT 223 50th 58 80th 70 MEAN 61.0	20th 62 COUNT 193 50th 74 80th 88 MEAN 79.5	20th 71 COUNT 136 50th 87 80th 104 MEAN 89.4	20th 100 COUNT 23 50th 125 80th 132 MEAN 116.2

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 7 50th 77 80th 87 MEAN 77.0	20th 66 COUNT 7 50th 87 80th 105 MEAN 85.6	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 122 50th 69 80th 78 MEAN 69.9	20th 73 COUNT 88 50th 82 80th 92 MEAN 83.6	20th 81 COUNT 67 50th 93 80th 107 MEAN 96.6	20th 110 COUNT 22 50th 121 80th 142 MEAN 125.8
RADIOLOGY	20th 30 COUNT 7 50th 76 80th 98 MEAN 67.1	20th 70 COUNT 166 50th 85 80th 96 MEAN 83.7	20th 95 COUNT 87 50th 110 80th 132 MEAN 115.3	20th 108 COUNT 83 50th 131 80th 158 MEAN 132.8	20th 142 COUNT 20 50th 160 80th 175 MEAN 161.0
GENERAL SURGERY	20th 57 COUNT 21 50th 70 80th 78 MEAN 66.2	20th 72 COUNT 113 50th 83 80th 106 MEAN 90.6	20th 86 COUNT 80 50th 109 80th 133 MEAN 111.6	20th 106 COUNT 107 50th 131 80th 162 MEAN 134.1	20th 125 COUNT 24 50th 166 80th 187 MEAN 163.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 19 50th 90 80th 112 MEAN 93.4	20th 90 COUNT 14 50th 132 80th 220 MEAN 148.1	20th 123 COUNT 18 50th 153 80th 245 MEAN 176.8	20th 155 COUNT 9 50th 189 80th 276 MEAN 207.2
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 46 50th 99 80th 116 MEAN 97.8	20th 103 COUNT 27 50th 128 80th 173 MEAN 138.7	20th 125 COUNT 24 50th 159 80th 275 MEAN 186.5	20th 148 COUNT 13 50th 166 80th 235 MEAN 193.2
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 9 50th 95 80th 191 MEAN 123.3	20th 117 COUNT 9 50th 133 80th 180 MEAN 142.6	20th 110 COUNT 6 50th 183 80th 285 MEAN 190.7	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 100 COUNT 9 50th 115 80th 200 MEAN 159.6	20th 98 COUNT 12 50th 144 80th 196 MEAN 155.3	20th 126 COUNT 15 50th 178 80th 317 MEAN 211.1	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 18 50th 86 80th 115 MEAN 84.2	20th 86 COUNT 19 50th 110 80th 126 MEAN 110.3	20th 116 COUNT 22 50th 130 80th 172 MEAN 140.6	20th 108 COUNT 11 50th 149 80th 169 MEAN 145.5
OTHER CLINICAL	20th 45 COUNT 6 50th 63 80th 71 MEAN 60.0	20th 62 COUNT 39 50th 87 80th 97 MEAN 86.2	20th 74 COUNT 16 50th 101 80th 152 MEAN 113.6	20th 99 COUNT 15 50th 108 80th 134 MEAN 114.8	20th 101 COUNT 13 50th 127 80th 160 MEAN 139.9
TOTAL CLINICAL	20th 34 COUNT 189 50th 53 80th 75 MEAN 55.8	20th 58 COUNT 1753 50th 72 80th 92 MEAN 76.9	20th 72 COUNT 1183 50th 89 80th 116 MEAN 96.9	20th 85 COUNT 1161 50th 105 80th 135 MEAN 113.3	20th 114 COUNT 303 50th 139 80th 170 MEAN 146.1

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 4 50th 72 80th 82 MEAN 71.5	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 9 50th 81 80th 105 MEAN 83.0	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 67 COUNT 12 50th 77 80th 89 MEAN 80.3	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 7 50th 69 80th 94 MEAN 72.3	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 6 50th 46 80th 64 MEAN 50.0	20th 49 COUNT 5 50th 55 80th 77 MEAN 58.6	20th 61 COUNT 35 50th 77 80th 92 MEAN 78.9	20th 75 COUNT 7 50th 95 80th 101 MEAN 90.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 77 COUNT 9 50th 79 80th 99 MEAN 84.2	20th 92 COUNT 119 50th 103 80th 112 MEAN 100.4	20th 114 COUNT 59 50th 120 80th 131 MEAN 121.7	20th 120 COUNT 45 50th 138 80th 156 MEAN 138.6	20th 128 COUNT 11 50th 161 80th 186 MEAN 158.3
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 7 50th 99 80th 123 MEAN 99.9	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 17 50th 76 80th 119 MEAN 82.2	20th 77 COUNT 9 50th 88 80th 109 MEAN 92.8	20th 85 COUNT 8 50th 113 80th 138 MEAN 110.0	20th 72 COUNT 5 50th 113 80th 156 MEAN 112.2
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 51 50th 65 80th 75 MEAN 69.0	20th 61 COUNT 16 50th 78 80th 84 MEAN 74.9	20th 77 COUNT 13 50th 83 80th 110 MEAN 90.2	20th 78 COUNT 8 50th 103 80th 118 MEAN 103.4
MEDICINE	20th 32 COUNT 23 50th 41 80th 48 MEAN 41.7	20th 57 COUNT 296 50th 65 80th 75 MEAN 67.5	20th 73 COUNT 227 50th 84 80th 92 MEAN 83.8	20th 88 COUNT 363 50th 100 80th 115 MEAN 102.4	20th 112 COUNT 12 50th 141 80th 147 MEAN 136.3
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 60 COUNT 35 50th 66 80th 76 MEAN 68.1	20th 81 COUNT 19 50th 87 80th 100 MEAN 88.3	20th 89 COUNT 42 50th 100 80th 115 MEAN 101.8	20th 84 COUNT 9 50th 140 80th 154 MEAN 131.8
OBS-GYNECOLOGY	20th 27 COUNT 16 50th 33 80th 46 MEAN 35.6	20th 65 COUNT 42 50th 84 80th 98 MEAN 86.8	20th 93 COUNT 37 50th 105 80th 125 MEAN 121.2	20th 101 COUNT 42 50th 124 80th 141 MEAN 123.8	20th 136 COUNT 12 50th 161 80th 179 MEAN 171.8
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 15 50th 92 80th 97 MEAN 88.7	20th 108 COUNT 18 50th 125 80th 164 MEAN 128.7	20th 111 COUNT 14 50th 145 80th 168 MEAN 144.4	20th 130 COUNT 6 50th 171 80th 236 MEAN 178.5
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 7 50th 108 80th 109 MEAN 92.4	20th 115 COUNT 11 50th 129 80th 148 MEAN 128.1	20th 107 COUNT 14 50th 131 80th 172 MEAN 137.3	20th 140 COUNT 4 50th 160 80th 200 MEAN 164.8
PATHOLOGY	20th 31 COUNT 5 50th 40 80th 62 MEAN 43.4	20th 57 COUNT 72 50th 70 80th 78 MEAN 67.1	20th 80 COUNT 54 50th 91 80th 99 MEAN 89.1	20th 88 COUNT 95 50th 104 80th 124 MEAN 106.9	20th 121 COUNT 12 50th 151 80th 176 MEAN 147.5
PEDIATRICS	20th 32 COUNT 5 50th 32 80th 41 MEAN 35.4	20th 53 COUNT 145 50th 59 80th 68 MEAN 61.8	20th 62 COUNT 116 50th 71 80th 83 MEAN 72.3	20th 78 COUNT 129 50th 89 80th 108 MEAN 93.6	20th 113 COUNT 12 50th 131 80th 157 MEAN 131.3

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 64 COUNT 6 50th 70 80th 72 MEAN 68.7	20th 65 COUNT 9 50th 71 80th 96 MEAN 76.1	20th COUNT 3 50th 80th MEAN	20th 105 COUNT 8 50th 137 80th 142 MEAN 129.0	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 4 50th 77 80th 88 MEAN 75.8	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 50 COUNT 16 50th 58 80th 68 MEAN 58.3	20th 54 COUNT 83 50th 64 80th 81 MEAN 67.4	20th 65 COUNT 63 50th 77 80th 89 MEAN 78.0	20th 83 COUNT 102 50th 102 80th 127 MEAN 105.3	20th 105 COUNT 11 50th 130 80th 162 MEAN 133.7
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 87 50th 80 80th 101 MEAN 83.5	20th 88 COUNT 63 50th 97 80th 115 MEAN 101.7	20th 101 COUNT 95 50th 120 80th 143 MEAN 120.7	20th 120 COUNT 9 50th 164 80th 173 MEAN 157.0
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 51 50th 96 80th 125 MEAN 107.3	20th 96 COUNT 39 50th 111 80th 126 MEAN 114.5	20th 110 COUNT 53 50th 128 80th 154 MEAN 130.8	20th 127 COUNT 9 50th 165 80th 226 MEAN 173.1
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 12 50th 99 80th 118 MEAN 93.5	20th 119 COUNT 7 50th 131 80th 142 MEAN 130.6	20th 130 COUNT 16 50th 157 80th 225 MEAN 169.7	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 87 COUNT 16 50th 114 80th 143 MEAN 117.8	20th 100 COUNT 17 50th 124 80th 139 MEAN 122.8	20th 138 COUNT 16 50th 149 80th 207 MEAN 179.1	20th 147 COUNT 4 50th 156 80th 163 MEAN 155.3
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 89 COUNT 8 50th 96 80th 132 MEAN 107.4	20th 97 COUNT 5 50th 115 80th 140 MEAN 119.8	20th 126 COUNT 6 50th 144 80th 212 MEAN 159.7	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 94 COUNT 10 50th 105 80th 154 MEAN 118.5	20th 97 COUNT 8 50th 165 80th 280 MEAN 176.8	20th 134 COUNT 10 50th 152 80th 271 MEAN 189.4	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 15 50th 89 80th 103 MEAN 88.0	20th 104 COUNT 12 50th 114 80th 142 MEAN 119.6	20th 125 COUNT 12 50th 153 80th 180 MEAN 157.1	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 16 50th 76 80th 101 MEAN 81.2	20th 61 COUNT 5 50th 100 80th 120 MEAN 89.8	20th 89 COUNT 17 50th 140 80th 160 MEAN 133.8	20th 96 COUNT 4 50th 165 80th 193 MEAN 154.8
TOTAL CLINICAL	20th 33 COUNT 99 50th 49 80th 66 MEAN 51.2	20th 58 COUNT 1110 50th 71 80th 96 MEAN 77.0	20th 72 COUNT 792 50th 88 80th 113 MEAN 94.1	20th 89 COUNT 1111 50th 107 80th 133 MEAN 112.4	20th 113 COUNT 143 50th 145 80th 171 MEAN 147.2

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 5 50th 71 80th 80 MEAN 71.4	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 5 50th 37 80th 67 MEAN 40.4	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 12 50th 72 80th 101 MEAN 75.8	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 5 50th 76 80th 82 MEAN 69.2	20th 72 COUNT 9 50th 89 80th 93 MEAN 83.1	20th 85 COUNT 6 50th 103 80th 153 MEAN 113.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 13 50th 77 80th 87 MEAN 79.3	20th 75 COUNT 5 50th 92 80th 102 MEAN 90.0
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 4 50th 53 80th 68 MEAN 54.5	20th 49 COUNT 6 50th 65 80th 93 MEAN 69.0	20th 53 COUNT 8 50th 80 80th 94 MEAN 74.9	20th 67 COUNT 5 50th 82 80th 118 MEAN 88.6
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 12 50th 46 80th 66 MEAN 49.3	20th 50 COUNT 13 50th 72 80th 84 MEAN 68.4	20th 59 COUNT 48 50th 77 80th 93 MEAN 78.0	20th 78 COUNT 22 50th 94 80th 107 MEAN 96.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 58 50th 85 80th 91 MEAN 78.0	20th 85 COUNT 325 50th 98 80th 110 MEAN 96.0	20th 105 COUNT 123 50th 120 80th 131 MEAN 117.2	20th 121 COUNT 90 50th 137 80th 148 MEAN 134.8	20th 134 COUNT 34 50th 158 80th 176 MEAN 156.0
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 10 50th 55 80th 65 MEAN 56.8	20th 68 COUNT 10 50th 78 80th 101 MEAN 82.7	20th 70 COUNT 8 50th 98 80th 122 MEAN 96.3	20th 76 COUNT 6 50th 108 80th 124 MEAN 103.2
DERMATOLOGY	20th 28 COUNT 6 50th 53 80th 61 MEAN 46.8	20th 60 COUNT 29 50th 76 80th 86 MEAN 77.9	20th 70 COUNT 23 50th 84 80th 136 MEAN 113.7	20th 84 COUNT 15 50th 100 80th 128 MEAN 103.6	20th 92 COUNT 15 50th 118 80th 150 MEAN 116.9
FAMILY PRACTICE	20th 36 COUNT 14 50th 54 80th 63 MEAN 52.4	20th 57 COUNT 217 50th 64 80th 75 MEAN 66.8	20th 71 COUNT 105 50th 80 80th 89 MEAN 79.8	20th 79 COUNT 52 50th 88 80th 106 MEAN 90.7	20th 97 COUNT 37 50th 110 80th 128 MEAN 110.9
MEDICINE	20th 34 COUNT 103 50th 49 80th 60 MEAN 48.8	20th 56 COUNT 895 50th 65 80th 75 MEAN 66.7	20th 69 COUNT 590 50th 82 80th 94 MEAN 83.0	20th 84 COUNT 855 50th 97 80th 113 MEAN 98.8	20th 115 COUNT 47 50th 135 80th 154 MEAN 135.3
NEUROLOGY	20th 33 COUNT 12 50th 46 80th 50 MEAN 43.8	20th 58 COUNT 119 50th 67 80th 75 MEAN 67.2	20th 72 COUNT 67 50th 81 80th 94 MEAN 82.0	20th 89 COUNT 74 50th 99 80th 113 MEAN 100.4	20th 106 COUNT 32 50th 126 80th 149 MEAN 125.5
OBS-GYNECOLOGY	20th 29 COUNT 39 50th 33 80th 60 MEAN 42.8	20th 65 COUNT 191 50th 80 80th 94 MEAN 81.7	20th 87 COUNT 125 50th 100 80th 118 MEAN 106.9	20th 99 COUNT 113 50th 119 80th 139 MEAN 120.8	20th 125 COUNT 44 50th 154 80th 171 MEAN 151.8
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 71 COUNT 61 50th 85 80th 100 MEAN 89.9	20th 95 COUNT 47 50th 116 80th 165 MEAN 131.1	20th 96 COUNT 46 50th 141 80th 170 MEAN 141.9	20th 127 COUNT 24 50th 158 80th 225 MEAN 174.7
OTOLARYNGOLOGY	20th 58 COUNT 4 50th 69 80th 88 MEAN 70.8	20th 72 COUNT 30 50th 94 80th 109 MEAN 91.6	20th 95 COUNT 23 50th 122 80th 143 MEAN 119.5	20th 97 COUNT 18 50th 133 80th 171 MEAN 135.2	20th 138 COUNT 18 50th 160 80th 172 MEAN 157.1
PATHOLOGY	20th 39 COUNT 13 50th 49 80th 70 MEAN 54.8	20th 57 COUNT 210 50th 69 80th 79 MEAN 67.4	20th 73 COUNT 166 50th 84 80th 95 MEAN 84.3	20th 84 COUNT 243 50th 100 80th 118 MEAN 101.8	20th 113 COUNT 42 50th 140 80th 164 MEAN 136.3
PEDIATRICS	20th 25 COUNT 40 50th 33 80th 49 MEAN 37.8	20th 50 COUNT 442 50th 58 80th 68 MEAN 60.1	20th 62 COUNT 344 50th 72 80th 84 MEAN 73.9	20th 76 COUNT 314 50th 88 80th 103 MEAN 90.4	20th 102 COUNT 44 50th 125 80th 135 MEAN 122.6

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 18 50th 67 80th 71 MEAN 66.6	20th 67 COUNT 26 50th 71 80th 88 MEAN 75.5	20th 79 COUNT 17 50th 89 80th 101 MEAN 90.0	20th 99 COUNT 13 50th 126 80th 139 MEAN 121.1	20th 95 COUNT 11 50th 108 80th 141 MEAN 113.2
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 14 50th 65 80th 76 MEAN 61.6	20th 52 COUNT 6 50th 75 80th 106 MEAN 81.3	20th 66 COUNT 9 50th 98 80th 88 MEAN 78.8	20th 76 COUNT 7 50th 80th 109 MEAN 94.6
PSYCHIATRY	20th 50 COUNT 30 50th 55 80th 66 MEAN 57.2	20th 57 COUNT 261 50th 65 80th 76 MEAN 67.3	20th 69 COUNT 182 50th 80 80th 89 MEAN 79.4	20th 81 COUNT 209 50th 97 80th 116 MEAN 98.9	20th 109 COUNT 43 50th 123 80th 142 MEAN 125.9
RADIOLOGY	20th 30 COUNT 21 50th 55 80th 68 MEAN 51.6	20th 73 COUNT 300 50th 85 80th 98 MEAN 85.0	20th 90 COUNT 155 50th 104 80th 121 MEAN 107.1	20th 103 COUNT 180 50th 125 80th 146 MEAN 125.9	20th 123 COUNT 37 50th 160 80th 175 MEAN 158.9
GENERAL SURGERY	20th 49 COUNT 30 50th 66 80th 80 MEAN 66.3	20th 73 COUNT 198 50th 89 80th 111 MEAN 94.4	20th 89 COUNT 161 50th 111 80th 133 MEAN 113.8	20th 107 COUNT 183 50th 133 80th 161 MEAN 134.3	20th 128 COUNT 40 50th 168 80th 208 MEAN 166.9
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 35 50th 98 80th 112 MEAN 94.7	20th 101 COUNT 28 50th 137 80th 184 MEAN 140.7	20th 122 COUNT 40 50th 147 80th 192 MEAN 159.6	20th 157 COUNT 11 50th 189 80th 263 MEAN 202.4
ORTHOPEDIC SURGERY	20th 75 COUNT 7 50th 89 80th 96 MEAN 86.4	20th 75 COUNT 76 50th 96 80th 117 MEAN 98.9	20th 101 COUNT 51 50th 120 80th 141 MEAN 121.3	20th 129 COUNT 47 50th 148 80th 199 MEAN 164.3	20th 148 COUNT 20 50th 163 80th 199 MEAN 174.9
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 84 COUNT 22 50th 96 80th 123 MEAN 104.5	20th 115 COUNT 15 50th 133 80th 161 MEAN 138.2	20th 124 COUNT 11 50th 186 80th 233 MEAN 184.5	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 91 COUNT 27 50th 101 80th 132 MEAN 110.6	20th 103 COUNT 27 50th 143 80th 200 MEAN 157.7	20th 122 COUNT 31 50th 152 80th 230 MEAN 172.6	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 36 50th 86 80th 119 MEAN 87.0	20th 97 COUNT 31 50th 110 80th 127 MEAN 111.8	20th 123 COUNT 41 50th 132 80th 172 MEAN 140.4	20th 111 COUNT 13 50th 160 80th 178 MEAN 154.4
OTHER CLINICAL	20th 45 COUNT 11 50th 60 80th 72 MEAN 59.5	20th 62 COUNT 48 50th 87 80th 101 MEAN 85.2	20th 66 COUNT 24 50th 96 80th 125 MEAN 96.2	20th 92 COUNT 37 50th 115 80th 154 MEAN 121.2	20th 111 COUNT 19 50th 136 80th 178 MEAN 140.5
TOTAL CLINICAL	20th 35 COUNT 419 50th 53 80th 73 MEAN 55.8	20th 57 COUNT 3572 50th 70 80th 92 MEAN 75.2	20th 71 COUNT 2320 50th 87 80th 111 MEAN 93.1	20th 86 COUNT 2629 50th 104 80th 132 MEAN 109.8	20th 112 COUNT 550 50th 140 80th 169 MEAN 142.9

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 88 COUNT 4 50th 91 80th 108 MEAN 94.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 5 50th 72 80th 138 MEAN 87.0	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 11 50th 97 80th 115 MEAN 88.3	20th 95 COUNT 8 50th 105 80th 160 MEAN 119.6
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 7 50th 63 80th 98 MEAN 66.3	20th 47 COUNT 11 50th 64 80th 76 MEAN 62.9	20th 52 COUNT 27 50th 72 80th 113 MEAN 78.7	20th 92 COUNT 17 50th 107 80th 136 MEAN 114.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 81 COUNT 79 50th 93 80th 119 MEAN 101.3	20th 90 COUNT 336 50th 102 80th 124 MEAN 109.1	20th 108 COUNT 103 50th 124 80th 142 MEAN 126.3	20th 119 COUNT 64 50th 142 80th 169 MEAN 145.8	20th 153 COUNT 24 50th 178 80th 213 MEAN 190.1
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 4 50th 113 80th 144 MEAN 116.8
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 18 50th 81 80th 119 MEAN 93.6	20th 76 COUNT 13 50th 93 80th 140 MEAN 106.0	20th 92 COUNT 16 50th 106 80th 127 MEAN 109.6	20th 116 COUNT 10 50th 153 80th 189 MEAN 153.7
FAMILY PRACTICE	20th 43 COUNT 9 50th 50 80th 63 MEAN 52.6	20th 54 COUNT 39 50th 66 80th 79 MEAN 67.3	20th 61 COUNT 17 50th 78 80th 92 MEAN 76.2	20th 69 COUNT 6 50th 81 80th 109 MEAN 86.0	20th 107 COUNT 8 50th 116 80th 158 MEAN 126.1
MEDICINE	20th 40 COUNT 92 50th 52 80th 60 MEAN 51.7	20th 54 COUNT 689 50th 65 80th 80 MEAN 70.4	20th 72 COUNT 446 50th 85 80th 101 MEAN 90.8	20th 88 COUNT 484 50th 100 80th 123 MEAN 106.9	20th 131 COUNT 24 50th 153 80th 186 MEAN 162.7
NEUROLOGY	20th 41 COUNT 8 50th 52 80th 74 MEAN 58.1	20th 55 COUNT 100 50th 64 80th 82 MEAN 67.6	20th 75 COUNT 62 50th 88 80th 101 MEAN 91.7	20th 87 COUNT 65 50th 102 80th 113 MEAN 101.3	20th 110 COUNT 20 50th 137 80th 186 MEAN 140.6
OBS-GYNECOLOGY	20th 32 COUNT 34 50th 55 80th 81 MEAN 58.7	20th 65 COUNT 129 50th 80 80th 110 MEAN 92.6	20th 80 COUNT 65 50th 100 80th 141 MEAN 112.5	20th 89 COUNT 66 50th 117 80th 150 MEAN 125.6	20th 129 COUNT 25 50th 156 80th 199 MEAN 165.8
OPHTHALMOLOGY	20th 60 COUNT 4 50th 62 80th 73 MEAN 64.3	20th 75 COUNT 51 50th 91 80th 129 MEAN 102.9	20th 100 COUNT 44 50th 126 80th 180 MEAN 137.1	20th 104 COUNT 41 50th 158 80th 198 MEAN 162.3	20th 158 COUNT 16 50th 198 80th 302 MEAN 215.2
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 17 50th 92 80th 128 MEAN 97.8	20th 111 COUNT 15 50th 140 80th 185 MEAN 145.1	20th 116 COUNT 15 50th 136 80th 203 MEAN 171.4	20th 128 COUNT 12 50th 190 80th 257 MEAN 197.8
PATHOLOGY	20th 46 COUNT 18 50th 58 80th 75 MEAN 59.7	20th 54 COUNT 134 50th 62 80th 71 MEAN 63.8	20th 72 COUNT 104 50th 83 80th 97 MEAN 83.9	20th 80 COUNT 119 50th 98 80th 114 MEAN 97.6	20th 114 COUNT 20 50th 133 80th 166 MEAN 136.7
PEDIATRICS	20th 35 COUNT 37 50th 44 80th 58 MEAN 49.9	20th 48 COUNT 343 50th 57 80th 67 MEAN 59.7	20th 62 COUNT 227 50th 72 80th 89 MEAN 77.6	20th 78 COUNT 163 50th 94 80th 111 MEAN 95.9	20th 109 COUNT 19 50th 132 80th 148 MEAN 134.4

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1985
(percentile and means values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 7 50th 73 80th 76 MEAN 69.3	20th 64 COUNT 25 50th 85 80th 124 MEAN 89.8	20th 60 COUNT 12 50th 80 80th 100 MEAN 80.8	20th 76 COUNT 7 50th 107 80th 115 MEAN 99.1	20th 102 COUNT 9 50th 153 80th 241 MEAN 162.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 45 COUNT 37 50th 51 80th 62 MEAN 51.4	20th 53 COUNT 225 50th 66 80th 82 MEAN 68.7	20th 70 COUNT 134 50th 86 80th 104 MEAN 86.6	20th 79 COUNT 135 50th 97 80th 129 MEAN 104.0	20th 118 COUNT 23 50th 135 80th 188 MEAN 146.4
RADIOLOGY	20th 34 COUNT 32 50th 55 80th 79 MEAN 60.6	20th 71 COUNT 203 50th 85 80th 102 MEAN 87.4	20th 98 COUNT 141 50th 113 80th 131 MEAN 114.7	20th 120 COUNT 166 50th 134 80th 156 MEAN 136.7	20th 145 COUNT 28 50th 180 80th 211 MEAN 181.1
GENERAL SURGERY	20th 49 COUNT 21 50th 75 80th 77 MEAN 65.7	20th 80 COUNT 133 50th 99 80th 121 MEAN 105.6	20th 100 COUNT 85 50th 129 80th 168 MEAN 137.7	20th 117 COUNT 120 50th 156 80th 190 MEAN 157.9	20th 169 COUNT 23 50th 224 80th 266 MEAN 216.8
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 84 COUNT 21 50th 95 80th 124 MEAN 103.0	20th 105 COUNT 22 50th 137 80th 179 MEAN 145.6	20th 144 COUNT 17 50th 194 80th 283 MEAN 207.2	20th 184 COUNT 8 50th 196 80th 230 MEAN 206.8
ORTHOPEDIC SURGERY	20th 83 COUNT 5 50th 94 80th 104 MEAN 92.6	20th 89 COUNT 59 50th 103 80th 130 MEAN 114.3	20th 119 COUNT 38 50th 136 80th 176 MEAN 144.1	20th 125 COUNT 37 50th 150 80th 247 MEAN 176.1	20th 132 COUNT 14 50th 180 80th 247 MEAN 186.6
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 85 COUNT 15 50th 105 80th 219 MEAN 139.6	20th 111 COUNT 6 50th 127 80th 252 MEAN 157.2	20th 130 COUNT 11 50th 152 80th 210 MEAN 164.5	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 20 50th 135 80th 199 MEAN 154.9	20th 145 COUNT 21 50th 181 80th 258 MEAN 201.6	20th 190 COUNT 20 50th 221 80th 324 MEAN 254.0	20th 213 COUNT 5 50th 366 80th 540 MEAN 372.2
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 26 50th 93 80th 125 MEAN 100.5	20th 98 COUNT 22 50th 125 80th 152 MEAN 125.2	20th 128 COUNT 21 50th 145 80th 177 MEAN 154.5	20th 154 COUNT 12 50th 199 80th 221 MEAN 196.5
OTHER CLINICAL	20th 50 COUNT 19 50th 57 80th 84 MEAN 69.3	20th 62 COUNT 63 50th 80 80th 94 MEAN 80.2	20th 73 COUNT 23 50th 96 80th 126 MEAN 106.0	20th 70 COUNT 24 50th 96 80th 110 MEAN 96.0	20th 127 COUNT 15 50th 143 80th 183 MEAN 162.9
TOTAL CLINICAL	20th 43 COUNT 410 50th 58 80th 85 MEAN 65.7	20th 57 COUNT 2649 50th 73 80th 100 MEAN 81.4	20th 72 COUNT 1603 50th 93 80th 125 MEAN 101.9	20th 88 COUNT 1599 50th 110 80th 147 MEAN 121.1	20th 124 COUNT 323 50th 165 80th 208 MEAN 173.0

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 17 50th 33 80th 37 MEAN 33.9	20th 40 COUNT 40 50th 46 80th 55 MEAN 46.7	20th 50 COUNT 39 50th 60 80th 69 MEAN 60.9	20th 54 COUNT 7 50th 80 80th 100 MEAN 77.3
BIOCHEMISTRY	20th 17 COUNT 4 50th 20 80th 23 MEAN 19.8	20th 27 COUNT 24 50th 33 80th 40 MEAN 33.8	20th 37 COUNT 43 50th 44 80th 51 MEAN 45.2	20th 56 COUNT 59 50th 65 80th 79 MEAN 67.8	20th 71 COUNT 10 50th 86 80th 99 MEAN 86.0
MICROBIOLOGY	20th 21 COUNT 4 50th 28 80th 50 MEAN 31.5	20th 34 COUNT 21 50th 39 80th 42 MEAN 38.6	20th 39 COUNT 29 50th 44 80th 53 MEAN 44.9	20th 51 COUNT 36 50th 60 80th 84 MEAN 64.3	20th 69 COUNT 10 50th 75 80th 98 MEAN 81.8
PHARMACOLOGY	20th 20 COUNT 5 50th 26 80th 33 MEAN 25.8	20th 35 COUNT 30 50th 40 80th 45 MEAN 40.4	20th 41 COUNT 29 50th 46 80th 56 MEAN 46.8	20th 56 COUNT 39 50th 65 80th 78 MEAN 67.0	20th 66 COUNT 8 50th 80 80th 112 MEAN 85.4
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 23 50th 43 80th 44 MEAN 40.3	20th 42 COUNT 31 50th 47 80th 53 MEAN 47.1	20th 48 COUNT 26 50th 59 80th 73 MEAN 60.2	20th 57 COUNT 8 50th 78 80th 90 MEAN 75.4
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 26 50th 35 80th 43 MEAN 35.6	20th 40 COUNT 38 50th 46 80th 56 MEAN 48.4	20th 53 COUNT 44 50th 61 80th 73 MEAN 66.5	20th 63 COUNT 6 50th 66 80th 97 MEAN 74.3
TOTAL BASIC	20th 19 COUNT 20 50th 23 80th 28 MEAN 24.9	20th 32 COUNT 141 50th 36 80th 43 MEAN 37.3	20th 40 COUNT 210 50th 45 80th 53 MEAN 46.5	20th 54 COUNT 243 50th 62 80th 75 MEAN 65.0	20th 66 COUNT 49 50th 80 80th 95 MEAN 80.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 17 50th 43 80th 59 MEAN 49.8	20th 48 COUNT 17 50th 52 80th 63 MEAN 54.1	20th 55 COUNT 6 50th 68 80th 91 MEAN 70.8	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 14 50th 41 80th 48 MEAN 41.3	20th 50 COUNT 11 50th 55 80th 72 MEAN 62.8	20th 48 COUNT 7 50th 61 80th 75 MEAN 61.1	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 20 50th 43 80th 51 MEAN 41.7	20th 44 COUNT 19 50th 48 80th 58 MEAN 49.7	20th 48 COUNT 8 50th 58 80th 62 MEAN 55.8	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 20 COUNT 17 50th 25 80th 31 MEAN 25.6	20th 32 COUNT 71 50th 39 80th 45 MEAN 39.0	20th 43 COUNT 41 50th 46 80th 58 MEAN 50.3	20th 55 COUNT 19 50th 66 80th 92 MEAN 70.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 24 COUNT 9 50th 30 80th 34 MEAN 29.0	20th 32 COUNT 47 50th 37 80th 47 MEAN 39.1	20th 44 COUNT 20 50th 54 80th 60 MEAN 54.1	20th 57 COUNT 12 50th 74 80th 79 MEAN 71.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 25 50th 42 80th 45 MEAN 48.6	20th 40 COUNT 23 50th 49 80th 60 MEAN 51.8	20th 59 COUNT 15 50th 72 80th 101 MEAN 76.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 9 50th 35 80th 40 MEAN 35.8	20th 45 COUNT 6 50th 51 80th 63 MEAN 52.5	20th 53 COUNT 16 50th 60 80th 75 MEAN 63.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 13 50th 44 80th 56 MEAN 46.1	20th 48 COUNT 9 50th 50 80th 68 MEAN 56.6	20th 43 COUNT 13 50th 64 80th 81 MEAN 66.5	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 32 COUNT 4 50th 43 80th 49 MEAN 41.5	20th 36 COUNT 66 50th 41 80th 50 MEAN 43.0	20th 47 COUNT 85 50th 57 80th 70 MEAN 58.9	20th 59 COUNT 43 50th 80 80th 98 MEAN 80.7	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 25 COUNT 9 50th 25 80th 28 MEAN 26.1	20th 30 COUNT 43 50th 36 80th 42 MEAN 36.8	20th 42 COUNT 38 50th 47 80th 62 MEAN 51.4	20th 54 COUNT 14 50th 63 80th 68 MEAN 64.9	20th COUNT 0 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1985
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 7 50th 38 80th 55 MEAN 42.7	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 10 50th 40 80th 49 MEAN 41.7	20th 44 COUNT 6 50th 49 80th 55 MEAN 49.2	20th 60 COUNT 9 50th 56 80th 78 MEAN 69.6	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 15 50th 27 80th 32 MEAN 28.6	20th 35 COUNT 187 50th 43 80th 54 MEAN 45.6	20th 45 COUNT 157 50th 54 80th 72 MEAN 57.6	20th 57 COUNT 151 50th 70 80th 88 MEAN 72.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 25 COUNT 4 50th 32 80th 36 MEAN 31.3	20th 36 COUNT 56 50th 44 80th 60 MEAN 47.3	20th 48 COUNT 54 50th 58 80th 70 MEAN 58.9	20th 63 COUNT 46 50th 75 80th 92 MEAN 79.2	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th 27 COUNT 8 50th 34 80th 53 MEAN 39.3	20th 33 COUNT 16 50th 42 80th 70 MEAN 50.6	20th 41 COUNT 10 50th 71 80th 79 MEAN 70.0	20th 54 COUNT 15 50th 66 80th 111 MEAN 78.5	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 7 50th 54 80th 82 MEAN 56.9	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 5 50th 45 80th 57 MEAN 46.4	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 7 50th 64 80th 76 MEAN 64.3	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 24 COUNT 4 50th 36 80th 61 MEAN 39.0	20th 37 COUNT 31 50th 45 80th 59 MEAN 48.5	20th 45 COUNT 17 50th 52 80th 70 MEAN 55.9	20th 75 COUNT 11 50th 79 80th 110 MEAN 86.7	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 78 50th 29 80th 36 MEAN 31.2	20th 34 COUNT 643 50th 41 80th 52 MEAN 43.7	20th 45 COUNT 530 50th 53 80th 67 MEAN 56.4	20th 57 COUNT 401 50th 69 80th 88 MEAN 73.3	20th 91 COUNT 4 50th 109 80th 119 MEAN 107.0